

REPORT ON CORPORATE SOCIAL RESPONSIBILITY

Over the years, your Company has been taking initiatives and contributing to many social causes such as Education to the children of the villages around the estate through the running of two well established schools, health-care through a well established hospital, running a home for orphan children besides environment protection. These initiatives and efforts were largely the effort of the proactive management and promoters of the Company and have been in practice over many decades while being continuously upgrading annually..

(1) Composition of the CSR Committee :

1. Ms.Mallika Srinivasan - Chairman of the Committee.
2. Mr.Sankar Datta - Independent Director – Member
3. Mr.D.Hegde -Whole-time Director - Member
4. Mr.T.G.B. Pinto - Whole-time Director - Member

(2) CSR Policy Objectives :

The Company adopts the following objectives as part of its Corporate Social Responsibility:

- i Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently-abled.
- ii. Health care and livelihood enhancement projects.
- iii. Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.
- iv. Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro-forestry, conservation of natural resources and maintaining quality of soil, air and water.
- v. Training to promote rural sports, nationally recognised sports, paralympic sports and Olympic sports.
- vi. Contribution to the Prime Minister’s National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women.
- vii. Rural Development Projects and tribal welfare.

(3). Average Net Profit of the Company for the last three financial years - Rs. 743.33 Lakhs

(4) Prescribed CSR Expenditure (2 % of the amount as in item 3 above)- Rs. 14.87 Lakhs