

To be agile, one must change. And to change, one must become agile. The only constant is change.

Tea has been our lifeblood and, in all likelihood, will continue to be. Tea has been our past and it is our present. Tea will also be our future.

We are a tea company and nothing else - we make tea, we innovate with rea and we go to market with new, better and varied teas. And we get better at tea every day.

We are fiercely proud of our heritage for tea is the only reason for our being.

But...we are buffeted by the winds of change, there is competition from overseas, we face cut-price markets and there are new challenges...all of which we take in our stride and face resolutely.

However, can we afford to do the things we have been doing if we depend on tea alone? Do we put all our eggs in one basket? How do we spread our risks? How can we aggregate other sources of revenue?

Our teas, our business, our people, our staff, the schools, students, hospital, welfare activities and all that we do for society depend

How do we sustain what we are? How do we ensure continuity?

How do we remain The United Nilgiri Tea Estates Company
and embody all we presently stand for?

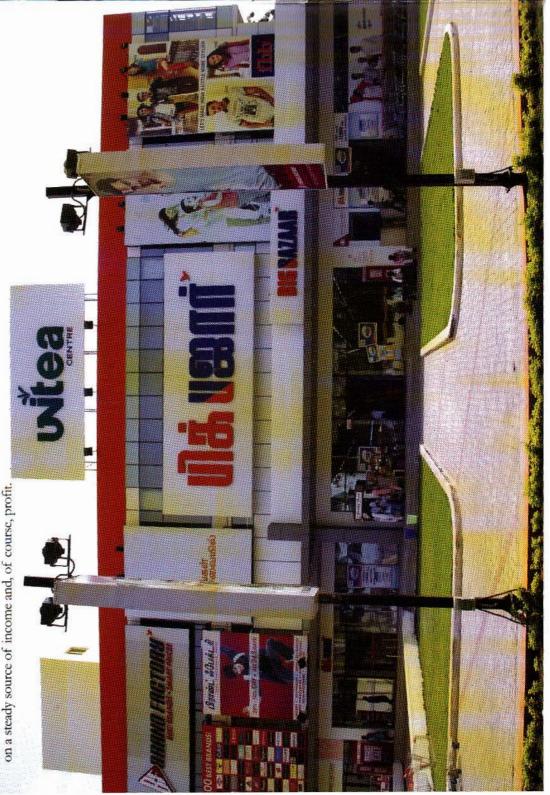
Our late Chairman, A. Sivasailam, as part of his vision for our

Our late Chairman, A. Sivasailam, as part of his vision for our company, promised alternative and expanded sources of income for the company so we could concentrate on becoming a great tea company.

A promise made during his tenure and kept during the last financial year is the UNITEA Centre. a grand new shopping complex we have built in Coimbatore, and rented out to a high profile tenant which will ensure a steady income for the company.

So we can keep doing what we do best. So we can expand our horizons and keep the UNITEA flag flying high...

So we can be the better tea company that we are. And the even bigger tea company that we will be.



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#### **DIRECTORS**

Ms. MALLIKA SRINIVASAN - Chairman

Mr. N. SRINIVASAN

Mr. SANKAR DATTA

Mr. R. SUBRAMANIYAN

Mr. D. HEGDE, Whole-time Director

Mr. T. G. B. PINTO, Whole-time Director

# GENERAL MANAGER (FINANCE) & COMPANY SECRETARY

Mr. S. RAGHURAMAN

#### **AUDITORS**

Messrs. FRASER & ROSS Chartered Accountants Coimbatore - 641 018

#### **BANKERS**

CENTRAL BANK OF INDIA STATE BANK OF INDIA HSBC LTD. HDFC BANK LTD.

#### **TEA ESTATES**

ALLADA VALLEY, CHAMRAJ, DEVABETTA AND KORAKUNDAH, CHAMRAJ ESTATE & POST THE NILGIRIS - 643 204

#### **COMMERCIAL PROPERTY**

UNITEA CENTRE, RACE COURSE, COIMBATORE - 641 018

#### **REGISTERED OFFICE**

No. 3, SAVITHRI SHANMUGAM ROAD, RACE COURSE, COIMBATORE - 641 018

REGD. OFFICE: No. 3, SAVITHRI SHANMUGAM ROAD,

RACE COURSE, COIMBATORE 641 018

# NOTICE OF ANNUAL GENERAL MEETING

NOTICE is hereby given that the Ninety First Annual General Meeting of the Company will be held at "Sri. S. Anantharamakrishnan Hall", in the premises of T. Stanes & Company Limited, No 8/23-24, Race Course Road, Coimbatore – 641 018 on Thursday, the 8<sup>th</sup> August, 2013 at 3.30 PM to transact the following business:

#### **ORDINARY BUSINESS:**

- 1. To receive and adopt the Directors' Report, Statement of Profit and Loss for the year ended 31st March 2013 and the Balance Sheet as at that date and the Auditors' Report thereon.
- 2. To declare a final Dividend.
- 3. To appoint a Director in place of Ms. Mallika Srinivasan, Director who retires by rotation and is eligible for re-appointment.
- 4. To appoint a Director in place of Mr. N. Srinivasan, Director who retires by rotation and is eligible for re-appointment.
- 5. To appoint Auditors and fix their Remuneration.

#### **SPECIAL BUSINESS:**

6. To consider and if thought fit, to pass with or without modification, the following Resolution as an Ordinary Resolution :

Re-appointment of Mr.D.Hegde as a Whole-time Director : -

#### RESOLVED THAT,

in accordance with the provisions of Sec. 198,269, 309 & 310 and other applicable provisions of the Companies Act, 1956, and read with Schedule XIII to the said Act, Mr. D. Hegde, Whole-time Director be and is hereby re-appointed for a period of three years with effect from 1st January 2013 on the following terms and conditions:

Basic Pay : Rs. 1,57,500/- per month (in the scale of Rs.1,57,500 to

Rs.1,81,500 with an annual increment of Rs.12,000 -

subject to approval of the Board ).

Dearness Allowance : Rs. 7,000/- per month

#### Perquisites:

- (i) Holiday Allowance: One month's salary;
- (ii) Annual Incentive: As may be sanctioned by the Board every financial year;
- (iii) Telephone at the residence and a mobile phone;
- (iv) Participation in the medi-claim insurance for hospitalization as per Company's Rules;
- (v) Company's Contribution to Provident Fund @ 12 % of Salary and Superannuation @ 15 % of Basic Pay;
- (vi) Gratuity: As per Company's Rules;
- (vii) Accommodation: The Company will provide furnished quarters;
- (viii) Free use of Company car with driver;
- (ix) Free Gas, Firewood, Water, and Electricity and Servants at the residence of the Director;
- (x) Personal Accident Insurance for self as per Company's Rules;

Leave: As per Company's Rules.

Termination of Appointment:

Three months' notice on either side.

#### Memorandum of concern or interest:

No Director other than Mr. D. Hegde is concerned or interested in this resolution.

7. To consider and if thought fit, to pass with or without modification, the following Resolution as an Ordinary Resolution :

Re-appointment of Mr.T.G.B. Pinto as a Whole-time Director : -

#### RESOLVED THAT,

in accordance with the provisions of Sec. 198,269, 309 & 310 and other applicable provisions of the Companies Act, 1956, and read with Schedule XIII to the said Act, Mr T.G.B. Pinto, Whole-time Director be and is hereby re-appointed for a period of three years with effect from 1<sup>st</sup> January 2013 on the following terms and conditions:

Basic Pay : Rs. 1,52,500/- per month (in the scale of Rs.1,52,500 to

Rs.1,76,500 with an annual increment of Rs.12,000 -

subject to approval of the Board ).

Dearness Allowance : Rs. 7,000/- per month

Perquisites:

(i) Holiday Allowance: One month's salary;

- (ii) Education Allowance: Rs.3,000/- per month for Day-scholar and Rs.5,000/- per month for Boarder in case of school education and an additional Rs.3000/- in case of college education;
- (iii) Annual Incentive: As may be sanctioned by the Board every financial year;
- (iv) Telephone at the residence and a mobile phone;
- (v) Participation in the medi-claim insurance for hospitalization as per Company's Rules:
- (vi) Company's Contribution to Provident Fund @ 12 % of Salary and Superannuation @ 15 % of Basic Pay;
- (vii) Gratuity: As per Company's Rules;
- (viii) Accommodation: The Company will provide furnished quarters;
- (ix) Free use of Company car with driver;
- (x) Free Gas, Firewood, Water, and Electricity and Servants at the residence of the Director:
- (xi) Personal Accident Insurance for self as per Company's Rules;

Leave: As per Company's Rules.

Termination of Appointment:

Three months' notice on either side

#### Memorandum of concern or interest :

No Director other than Mr. T.G.B. Pinto is concerned or interested in this resolution.

(By order of the Board)

For The United Nilgiri Tea Estates Company Limited

S.RAGHURAMAN

General Manager (Finance) & Company Secretary

Chennai 7<sup>th</sup> May 2013

#### NOTES:

The Members' Register and Share Transfer Books of the Company will remain closed from 1st August 2013 to 8th August 2013 (both days inclusive).

The Dividend, when declared will be paid on or after 8<sup>th</sup> August 2013 in respect of shares held in Physical form to those members whose names appear in the Register of Members as on 8<sup>th</sup> August 2013 and in respect of shares held in electronic form, Dividend will be paid on the basis of beneficial ownership of the shares as on the closing of the business hours on 31<sup>st</sup> July 2013 as per details furnished by M/s. National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL) for this purpose.

The amount of Dividends which remain unclaimed for a period of 7 years is required to be transferred to the Investor Education and Protection Fund pursuant to Section 205A of the Companies Act, 1956. Hence it is in your interest to en-cash the Dividend warrants immediately.

The Company had transferred Unclaimed Dividend in respect of Final Dividend 2005 to the account of Investor Education and Protection Fund in terms of provisions of Section 205 A of the Companies Act, 1956.

Members holding shares in physical form are requested to intimate the change of address, if any, to the Company's Registrars and Share Transfer agents M/s. Integrated Enterprises (India) Limited, II Floor, 'Kences Towers', No. 1, Ramakrishna Street, North Usman Road, T.Nagar, Chennai – 600 017 or to the respective Depository Participants (DP) in case of members holding shares in electronic form.

A member entitled to attend and vote is entitled to appoint a proxy to attend and vote instead of himself. A proxy need not be a Member of the Company. Forms appointing proxies should be filed with the Company at the Registered Office not less than 48 hours before the time for holding the Meeting.

(By order of the Board)
For The United Nilgiri Tea Estates Company Limited

S.RAGHURAMAN
General Manager (Finance) & Company Secretary

Chennai 7<sup>th</sup> May 2013

#### **EXPLANATORY STATEMENT UNDER SEC. 173 (2) OF THE COMPANIES ACT, 1956**

#### Item 6 of the Agenda:

The Board of Directors has re-appointed Mr. D. Hegde, Director for a period of 3 years with effect from 1<sup>st</sup> January 2013 at their meeting held on 7<sup>th</sup> February 2013. The re-appointment is subject to approval by the shareholders by means of passing an ordinary resolution at the Annual General Meeting. The remuneration proposed is within the limits prescribed in Schedule XIII to the Companies Act, 1956 as amended. Mr. D. Hegde is not liable to retire by rotation in terms of Article No.27 of the Articles of Association of the Company.

Full particulars of the remuneration and perquisites proposed to be paid / allowed to him are set out in the list of the resolution and are within the limits permissible under Schedule XIII to the Companies Act, 1956.

Mr.D.Hegde, Director is interested in this item of business. No other Director is interested.

Your Directors commend the Resolution for your approval.

#### Item 7 of the Agenda:

The Board of Directors has re-appointed Mr. T.G.B. Pinto, Director for a period of 3 years with effect from 1<sup>st</sup> January 2013 at their meeting held on 7<sup>th</sup> February 2013. The re-appointment is subject to approval by the shareholders by means of passing an ordinary resolution at the Annual General Meeting. The remuneration proposed is within the limits prescribed in Schedule XIII to the Companies Act, 1956 as amended. Mr.T.G.B. Pinto is not liable to retire by rotation in terms of Article No. 27 of the Articles of Association of the Company.

Full particulars of the remuneration and perquisites proposed to be paid / allowed to him are set out in the list of the resolution and are within the limits permissible under Schedule XIII to the Companies Act, 1956.

Mr.T.G.B.Pinto, Director is interested in this item of business. No other Director is interested.

Your Directors commend the Resolution for your approval.

### **Brief Particulars of Directors seeking re-appointment**

NAME	Ms. MALLIKA SRINIVASAN	Mr. N. SRINIVASAN
Date of Appointment	25.01.2011	30.06.1999
Qualification	MA., MBA	B.Com., CA
Expertise in special function	INDUSTRIALIST	CORPORATE FINANCIAL MANAGEMENT
Directorship in other Companies	Tractors and Farm Equipment Ltd.	United Breweries (Holdings) Ltd.
	TAFE Reach Ltd.	India Cements Ltd.
	TAFE Access Ltd.	Tractors and Farm Equipment Ltd.
	TAFE Motors and Tractors Ltd.	McDowells Holdings Ltd.
	Tata Global Beverages Ltd.	India Cements Capital Ltd.
	Tata Steel Ltd.	GATI Ltd.
	AGCO Corporation., USA	Essar Shipping Ltd.
	Trust Properties Development Co. Pvt Ltd.	Best & Crompton Engg. Ltd.
	Stanadyne Amalgamations Pvt. Ltd.	UB Engineering Ltd.
		TAFE Motors and Tractors Ltd.
		Redington India Ltd.
		Redington India Investments Ltd.
		Indair Carriers Private Ltd.
		UT Worldwide (India) Private Ltd.
		SCM Microsystems (India) Private Ltd.
Management Committee Member	Indian School of Business, Hyderabad – Director	Associated Chamber of Commerce & Industry, New Delhi.
	Indian Institute of Management, Trichy – Member, Board of Governors.	Madras Chamber of Commerce & Industry, Chennai.
	Cancer Institute, Chennai - Member – Governing Body.	Indo Australian Chamber of Commerce, Chennai.
	IIT Madras – Rural Technology and Business Incubator - Member – Governing Board.	The Employers' Federation of Southern India, Chennai.

(By order of the Board)

For The United Nilgiri Tea Estates Company Limited

Chennai, 7th May 2013 S.RAGHURAMAN General Manager (Finance) & Company Secretary

# DIRECTORS' REPORT

Your Directors have pleasure in presenting the 91st Annual Report on the performance of the Company together with the Statement of Profit and Loss for the year ended 31st March 2013 and the Balance Sheet as at that date together with the Auditors' Report thereon.

FINANCIAL RESULTS:	Rs. in	Rs. in lakhs	
	2012-2013	2011-2012	
Profit before Interest, Depreciation and Tax	841.83	624.02	
Finance Cost	21.91	5.80	
Depreciation and amotisation	115.85	97.45	
Profit Before Tax	704.07	520.77	
Provision for Taxation (including Deferred Tax)	129.58	98.43	
Profit for the year	574.49	422.34	
Add: Surplus forward from previous year	426.12	179.61	
Available for appropriation	1000.61	601.95	
Appropriations:			
Interim Dividend	49.97	49.97	
Proposed Final Dividend	64.96	64.96	
Tax on distribution of Dividend	18.65	18.65	
Transfer to General Reserve	57.45	42.25	
Surplus carried forward	809.58	426.12	
	1000.61	601.95	

#### **DIVIDEND:**

Your Directors have recommended a Final Dividend of Rs.1.30 per Share (13%) which together with an Interim Dividend of Re.1.00 per Share (10%) already paid, aggregate to Rs.2.30 per share (23%) for the year ended 31<sup>st</sup> March 2013 [Previous year Rs.2.30 per Share (23%)].

#### **OPERATIONS:**

Your Company's Estates have faced unprecedented severe drought during the year. As against a normal average rainfall of 1250 mm, the rainfall during the year was only 793 mm. The total quantity of Tea manufactured during the year was 23,60,005 Kg. as against 24,82,230 Kg. during the previous year.

Despite poor monsoon, your Company has achieved net profit of Rs.704.07 lacs as against 520.77 lacs during the previous year mainly on account of economic efficiency in operations, better product mix and improved price realization.

The average price realization at the domestic and export markets were higher than the previous financial year by around 28%.

Total export of Tea during the year was 11,51,186 Kg. as against 12,85,039 Kg. during last year. However, there was good demand for organic tea from overseas customers which enabled your Company to export 3,65,792 Kg. of organic tea during the year as against 3,31,189 Kg. last year.

With a view to improving performance, your Company has focused more on manufacturing Organic Tea including Green Tea and Value added teas. With increase in export of Organic Tea, Value added teas, together with cost control measures and the income

# DIRECTORS' REPORT — (Contd.)

from property let-out, the performance of your Company for the current financial year would appear favourable subject, however, to receipt of normal monsoon.

#### **AWARDS AND DISTINCTIONS:**

Your Directors are happy to record that Korakundah and Chamraj Estate have won five awards at The Golden Leaf India Awards – Southern Tea Competition 2013 held at Coonoor, India. Chamraj Winter Delight and Korakundah Organic Frost teas have won awards at Great Taste Awards 2012 at United Kingdom conducted by Gild of Fine Foods, United Kingdom.

#### **COMMERCIAL PROPERTY:**

The commercial building at Coimbatore has been licensed to a leading retail group and they have started their operations effective 18<sup>th</sup> February 2013. The revenue from the building has started accruing to the Company since that date. The financials of the coming year would reflect the rental income for the full year.

#### **DIRECTORS:**

Ms. Mallika Srinivasan, and Mr. N.Srinivasan, Directors retire by rotation at the ensuing Annual General Meeting and are eligible for re-appointment.

#### **DIRECTORS RESPONSIBILITY STATEMENT:**

As required by sub-section 2AA of Section 217 of the Companies Act 1956, your Directors confirm that :

- in the preparation of the Annual Accounts for the year ended 31<sup>st</sup> March 2013, the applicable Accounting Standards have been followed;
- the Directors had selected such accounting policies and applied them
  consistently and made judgments and estimates that are reasonable and
  prudent so as to give a true and fair view of the state of affairs of the Company
  at the end of the Financial year and the profit for the year;
- the Directors had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 1956 for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- the Annual Accounts have been prepared on a going concern basis.

#### REPORT ON CORPORATE GOVERNANCE AND MANAGEMENT DISCUSSION:

The matters relating to Corporate Governance as per Clause 49 of the Listing Agreement and Management Discussion and Analysis Report are given as annexure to this report.

A Certificate from the Auditors of the Company regarding compliance of conditions of Corporate Governance as stipulated under Clause 49 of the Listing Agreement is attached to the above report.

#### COE/CFO CERTIFICATE:

As provided in Clause 49 of the Listing Agrement, the certificate from the two Whole-time Directors Mr. D. Hegde and Mr. T.G.B. Printo and General Manager (Finance) and Company Secretary, Mr. S. Raghuraman was placed before the Board of Directors at their meeting held on 7th May 2013 and taken on record.

# DIRECTORS' REPORT - (Contd.)

#### **CORPORATE SOCIAL RESPONSIBILITY:**

The Chamraj Sivasailam Garden Hospital has treated 6,517 outside patients and 1,186 in-patients besides own estate staff and workers. Dentistry and the Ophthalmology have also been introduced at the hospital. The services rendered by the hospital is well appreciated by the community.

Five Primary Schools and a Higher Secondary School run by the estate offer both English and Tamil medium of education. Of the total of over 1200 students, 65% are from the local community. The results in the public examinations are quite impressive. Increasing number of students are pursuing higher / vocational education. A new building has been constructed at the school to house a dining room for boys and girls and an indooor games room on the first floor.

Two orphanages run by the estates continue to render useful service to the needy children.

The Company's Labour welfare practices are far more than the statutory requirements which are well recognized by prestigious plantation labour welfare international organization viz. Fairtrade Labelling Organization.

#### **ENVIRONMENTAL PROTECTION:**

The Company has been certified by Rain Forest Alliance and UTZ in recognition of environmental protection.

#### **INDUSTRIAL RELATIONS:**

The labour relations were cordial during the year.

#### **FIXED DEPOSITS:**

The aggregate Deposits from public as on  $31^{st}$  March 2013 was Rs.43,88,000/-. There is no unclaimed / overdue deposit.

#### PARTICULARS OF EMPLOYEES:

There is no employee attracting the provisions of Section 217 (2A) of the Companies Act, 1956, read with Companies (Particulars of Employees) Rules 1975 as amended.

#### **AUDITORS:**

The retiring Auditors Messrs. Fraser and Ross, Chartered Accountants are eligible for re-appointment.

#### **COST AUDIT:**

Every year, an audit of cost accounts, relating to plantation products produced by the Company is required to be conducted by an auditor with the requisite qualification as prescribed under Section 233 (B) of the Companies Act, 1956.

M/s. S. Mahadevan & Co., Coimbatore have been appointed as Cost Auditors to conduct the cost audit for the year 2012 - 13.

# CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION, EXPORTS AND FOREIGN EXCHANGE EARNINGS AND OUTGO:

Details are furnished in the annexed statement which may please be read as part of this report.

(For and on behalf of the Board)

Chennai 7th May, 2013 MALLIKA SRINIVASAN CHAIRMAN

#### Annexure to the Directors' Report for the year 2012-2013

# Statement under Companies (Disclosure of particulars in the Report of the Board of Directors) Rules 1988

#### **CONSERVATION OF ENERGY**

- 1. Energy conservation measures taken
- 2. Additional Investments and proposals, if any, being implemented for reduction of consumption of energy
- 3. Impact on measures at (1) and (2) for reduction of energy consumption and consequent impact on the cost of production of goods.

Efforts are taken to conserve energy to the best possible extent.

#### **ANNEXURE**

#### **FORM A**

(See Rule 2)

# FORM OF DISCLOSURE OF PARTICULARS WITH RESPECT TO CONSERVATION OF ENERGY

				201	2-2013	201	1 – 2012
. F	POW	ER AN	ND FUEL CONSUMPTION				
1	1.	Electr	icity				
		(a) <b>F</b>	Purchased				
			Units	1:	2,79,651	14	1,20,714
			Total Amount	Rs. 9	4,45,427	Rs. 78	3,55,788
			Rate/Unit	Rs.	7.38	Rs.	5.53
		(b) <b>C</b>	Own Generation				
			Through Diesel Generators:				
			Units		76,451		35,062
			Units/Ltr. of Diesel Oil		2.18		1.78
			Cost/Unit	Rs.	25.53	Rs.	24.15
(	Cons	umpt	ion of Electricity per unit of Production		0.58		0.58

#### **ANNEXURE**

# FORM B (See Rule 2)

#### FORM OF DISCLOSURE OF PARTICULARS WITH RESPECT TO TECHNOLOGICAL ABSORPTION

1. Specific areas in which R & D carried out by the Company.

R&D was primarily conducted in the areas connected to the Tea Field. In order to improve water holding capacity of the soil, we produce vermi compost and apply them to the field.

2. Benefits derived as a result of the above R & D.

This will mitigate the effect of drought.

3. Future plan of action.

The R&D activities will be carried out on long term basis and the finding will be utilized in the best possible manner.

4. Expenditure on R & D

Nil

# TECHNOLOGY ABSORPTION, ADAPTATION AND INNOVATION

1. Efforts in brief, made towards technology Absorption, adaptation and innovation

UPASI's recommendation with respect to field practices and manufacturing process are adopted to the extent possible to achieve better results.

 Benefits derived as a result of the above e.g. product improvement, cost reduction, product development, import substitution etc. Improvement in the quality of raw-material and end product which ultimately helps in better realization.

#### **FOREIGN EXCHANGE EARNINGS AND OUTGO**

1. Activities relating to Exports.

2. Initiatives taken to increase exports and development of new export markets for products and services and export plans.

The Company continues its efforts to improve exports by offering quality Tea of International Standards including Value added Teas.

3. Total Foreign Exchange

(a) Spent

Rs. 75,31,815 /-

(b) Earned (FOB Value Rs. 17,44,92,253 /-)

Rs 18,64,93,735./-

(For and on behalf of the Board)

Chennai 7th May 2013 MALLIKA SRINIVASAN CHAIRMAN

#### PROGRESS REPORT AND CROP HARVESTED

Year	Profit Rs.	Taxation Rs.	Net Profit after Taxation Rs.	Tea Crop (Made Tea) Kg.	Dividend %
2007 – 2008	4,16,50,217	90,34,237	3,26,15,980	26,24,656	17.50
2008 – 2009	4,42,69,652	1,30,41,566	3,12,28,086	23,66,400	22.50
2009 – 2010	6,09,16,572	1,34,55,850	4,74,60,722	25,20,912	27.50
2010 – 2011	4,31,75,131	1,07,08,585	3,24,66,546	23,68,975	22.50
2011 – 2012	5,20,76,854	98,43,233	4,22,33,621	24,82,230	23.00
2012 – 2013	7,04,07,225	1,29,58,062	5,74,49,163	23,60,005	(10% Interim Dividend paid and 13% proposed)

# AREA OF THE ESTATES ARE AS FOLLOWS (Approximately in Hectares)

Division	Mature Tea	Replanting/ Rejuvenetic Area	Un-Mature Tea	Fuel Area and Wind Belts	Shola, Jungles, Frost Prone Areas, Rocks & Roads	Total
ALLADA VALLEY	216.60	2.00	_	1.00	10.17	229.77
CHAMRAJ	125.07		4.00	1.00	19.96	150.03
DEVABETTA	170.50	2.00	_	2.00	18.12	192.62
KORAKUNDAH	270.00	3.00	5.00	128.00	520.86	926.86
TOTAL	782.17	7.00	9.00	132.00	569.11	1499.28

# REPORT ON CORPORATE GOVERNANCE COMPANY'S PHILOSOPHY ON CODE OF GOVERNANCE

The Board of Directors and the Management of **THE UNITED NILGIRI TEA ESTATES CO. LTD** are committed to: constantly improve the quality and quantity of production of orthodox teas of exportable grades and be a leader in export of organic teas.

- Enhancing Shareholder Value, keeping in view the interests of Stakeholders, through pro-active management and observance of high ethical standards.
- Ensuring transparency and accountability and
- Social responsibility including welfare of the workers in the plantation.
- > Company follows fair-trade practices as recommended by Fair-trade Labelling Organization International.

#### 1. BOARD OF DIRECTORS:

The present strength of the Board is six. The Board comprises of Two Whole-time Directors and Four Non-Whole-time Directors.

The Board of Directors of the Company are:

Ms. Mallika Srinivasan Chairman (Non Executive)

Mr. N Srinivasan Director (Non Executive – Independent)
Mr. Sankar Datta Director (Non Executive – Independent)
Mr. R. Subramaniyan Director (Non Executive – Independent)

Mr. D. Hegde Director (Executive)
Mr. T. G. B. Pinto Director (Executive)

#### 2. ATTENDANCE:

Attendance of each Director at the Board Meetings during the Financial Year 2012 – 13 and at the last Annual General Meeting and details of other Directorships are given below -:

Seven Board Meetings were held during the year 2012-2013. The dates on which the meetings were held are: 04.05.2012, 23.06.2012, 09.07.2012, 03.08.2012, 15.10.2012, 07.02.2013, and 27.03.2013

The maximum gap between any two meetings was less than four months.

All material information is circulated to the Directors before the meeting or placed at the meeting, including minimum information made available to the Board as mentioned under Clause 49 of the Listing Agreement.

DIRECTOR	No. of Board Meetings Attended	Last AGM Attended	Directorships in other Companies excluding private limited / foreign companies	Committee Memberships in other Companies
Ms. Mallika Srinivasan	6	Yes	6	4
Mr. N. Srinivasan	7	Yes	13	4
Mr. Sankar Datta	7	Yes	Nil	Nil
Mr. R. Subramaniyan	6	Yes	Nil	Nil
Mr. D.Hegde	5	Yes	Nil	1
Mr. T.G.B. Pinto	5	Yes	Nil	Nil

#### 3. REMUNERATION TO DIRECTORS:

#### Payment to Non-Whole-time Directors:

Non-Whole time Directors are paid Sitting Fees for each Meeting or a Committee thereof and also Commission upto 1% of the Net Profit calculated in the manner prescribed in the Companies Act, 1956. The details of remuneration paid/payable to all the Directors for the year 2012 - 13 are :

#### (a) Whole-time Directors' Remunerations for the year 2012-13.

No.	Description	Mr. D. Hegde (Rs.)	Mr. T.G.B. Pinto (Rs.)	Total (Rs.)
1.	Salary	17,67,000	17,07,000	34,74,000
2.	Contribution to Provident Fund, Superannuation Fund and Mediclaim	4,79,640	4,63,065	9,42,705
3.	Holiday Allowance	1,41,500	1,59,500	3,01,000
4.	Incentive	1,65,000	1,65,000	3,30,000
	TOTAL	25,53,140	24,94,565	50,47,705

#### (b) Non-Whole-time Directors:

Directors	Sitting Fees (Rs.)	Commission * (Rs.)	Total (Rs.)
Ms. Mallika Srinivasan	37,500	1,52,089	1,89,589
Mr. N. Srinivasan	67,500	1,52,089	2,19,589
Mr. R. Subramaniyan	55,000	1,52,089	2,07,089
Mr. Sankar Datta	67,500	1,52,089	2,19,589
TOTAL	2,27,500	6,08,356	8,35,856

Pertaining to 2011-12 financial year paid during the year. Provision for Commission to Non Whole-time Directors of Rs.6,00,000/- for the year ended 31st March 2013 has been made in the Accounts for the year.

#### (c) Number of Shares held by Non-Whole-time Directors:

Directors	Total No. of Shares held	Dividend Paid (Rs.)
Ms. Mallika Srinivasan	80,170	2,32,420
Mr. N. Srinivasan	2,002	6,607
Mr. R. Subramaniyan	18	59

#### 4. AUDIT COMMITTEE:

The powers, role and terms of reference of the Audit Committee covers the areas as contemplated under Clause 49 of the Listing Agreement and Sec 292 A of the Companies Act, 1956 besides other terms as may be referred by the Board of Directors.

The Audit Committee met five times during the year on 04.05.2012, 09.07.2012, 03.08.2012, 15.10.2012, and 24.01.2013. All members attended the meetings.

The present members of the Committee are -:

Mr. Sankar Datta – Chairman
Mr N. Srinivasan – Member
Mr R. Subramaniyan – Member

Mr S. Raghuraman, General Manager (Finance) & Company Secretary is the Secretary of the Audit Committee.

#### 5. SHAREHOLDERS / INVESTOR GRIEVANCE COMMITTEE:

The Shareholders / Investor Grievance Committee oversees redressal of shareholders and investor grievances, transfer of shares, non-receipt of Balance Sheet, non-receipt of declared dividends, and related matters.

Mr. R. Subramaniyan, Independent Director is the one-man member of the Committee and Mr.S.Raghuraman, General Manager (Finance) & Company Secretary is the Compliance Officer of the Company in matters relating to shareholders, Stock Exchanges, SEBI and other related regulatory matters. The Committee met three times during the year on 4-5-2012, 3-8-2012 and 7-2-2013. During the year 11 complaints were received and resolved. No complaint was pending as at 31st March 2013. As on that date, there were no pending share transfers.

#### 6. REMUNERATION COMMITTEE:

The Committee consists of the following members:

Ms. Mallika Srinivasan – Chairman Mr. N. Srinivasan – Member Mr. Sankar Datta – Member

The Committee met three times during the year on 04.05.2012, 03.08.2012, and 07.02.2013.

Mr S. Raghuraman, General Manager (Finance) & Company Secretary is the Secretary of the Remuneration Committee.

#### 7. DISCLOSURE

All materially significant related party transactions with the Company's Promoters, Directors, the Associated Companies or relatives etc., are disclosed in the Accounts under note No. 48 of Notes forming part of financial statements and in the opinion of the Directors, these financial and commercial transactions are not in conflict with the interests of the Company.

There have been no instances of non-compliance by the Company on any matters relating to capital markets, nor have any penalty / strictures been imposed by Stock Exchanges or SEBI or any other statutory authority on such matters.

CEO / CFO Certificate duly signed by two Whole-time Directors and the Secretary of the Company was submitted to the Board for its approval.

The Company has adopted a Code of Conduct for the Board of Directors and Senior Management of the Company and all of them have affirmed compliance of the same.

#### 8. STOCK OPTION

The Company does not have a Stock Option Scheme as on date for its employees / officers.

#### 9. ANNUAL GENERAL MEETING:

Location and time of last 3 Annual General Meetings were :

Year	Location	Date	Time	No. of Special Resolution Passed
2011 – 12	"SAE Gardens" 3 A & B, Kamaraj Road, Race Course, Coimbatore – 18	03.08.2012	2.45 PM	Nil
2010 – 11	"SAE Gardens" 3 A & B, Kamaraj Road, Race Course, Coimbatore – 18	03.08.2011	10.30 AM	Nil
2009 – 10	"SAE Gardens" 3 A & B, Kamaraj Road, Race Course, Coimbatore – 18	26.08.2010	4.30 PM	Two

#### 10. POSTAL BALLOT:

No Special Resolutions were required to be put through Postal Ballot in the last three Annual General meetings.

No Special Resolution on matters requiring approval by Postal Ballot is proposed to be placed at the ensuing Annual General Meeting.

#### 11. MEANS OF COMMUNICATION:

The Quarterly Results are published in "The Business Line" (State Edition), and Dinamani (Coimbatore Edition). There has been no presentation to analysts. Management Discussion and Analysis Report has been included in the Directors' Report. The Company's financial results are posted on the Company's Website (www.chamrajtea.in) periodically.

The Shareholders can send their grievances/complaints by mailing to the Company's E Mail ID: unitea22@gmail.com

#### 12. GENERAL SHAREHOLDER INFORMATION:

AGM: Day, Date, and Time : Thursday, 8th August 2013 - 3.30 PM

Venue : Sri. S. Anantharamakrishnan Hall,

T.Stanes & Company Limited,

8/23-24, Race Course Road, Coimbatore – 641 018

Financial Year : April to March

Financial Calendar : First Quarter Results - July

Half Year – October / November

Third Quarter – January Annual Results – May / June

Date of Book Closure : 1st August 2013 to 8th August 2013 (both days inclusive)

Dividend Payment Date : 8th August 2013

Listing : The Madras Stock Exchange Limited,

"Exchange Buildings" No 11, Second Line Beach,

CHENNAI - 600 001

ISIN : IN E 458 F 01011

Stock Code : U N L

#### 13. MARKET PRICE DURING THE FINANCIAL YEAR 2012 - 13:

The monthly high and low of the Company's shares are given below:

MONTH	NATIONAL ST	OCK EXCHANGE
	HIGH (Rs.)	LOW (Rs.)
April 2012	158.75	144.65
May 2012	157.75	146.05
June 2012	156.95	143.95
July 2012	187.65	151.10
August 2012	179.90	154.00
September 2012	167.95	159.90
October 2012	168.00	154.60
November 2012	168.90	155.15
December 2012	226.80	164.00
January 2013	230.00	210.30
February 2013	222.00	191.55
March 2013	219.60	190.00

#### Shareholding Pattern as on 31st March 2013.

Category	No. of Shares held	% to Capital
1. Promoters	24,02,420	48.08
2. Banks, FI, Insurance Cos	8,51,994	17.05
3. Private Bodies Corporate	20,460	0.41
4. Indian Public	13,72,156	27.46
5. NRIs / OBCs	84,720	1.70
6. Trustees, T Stanes & Co. Ltd., Staff Pension Fund	2,64,816	5.30
TOTAL	49,96,566	100.00

#### Distribution of Shareholding as on 31st March 2013.

Shareholding Range	No. of Shareholders	% to total Shareholders	No. of Shares	% to total Shares
Upto 5000	1,849	95.50	8,21,993	16.45
5001 - 10000	55	2.84	3,97,826	7.96
10001 – 20000	19	1.00	2,72,115	5.44
20001 – 30000	1	0.05	24,344	0.49
30001 – 40000	2	0.10	68,712	1.38
40001 - 50000	0	0	0	0.00
50001 & above	10	0.51	34,11,576	68.28
TOTAL	1,936	100.00	49,96,566	100.00

Share Transfer Agents: M/s. Integrated Enterprises (India) Limited "Kences Towers", 2nd Floor, No 1,

Ramakrishna Street, North Usman Road, T.Nagar, CHENNAI - 600 017

**Dematerialization of Shares** 80.22% of the Paid Up Share Capital of the Company has been dematerialized as on 31st

March 2013.

Estate Location CHAMRAJ ESTATE, Chamraj Estate & Post, The Nilgiris - 643 204

Address for Communication REGISTERED OFFICE:

No: 3, Savithri Shanmugam Road, Race Course, COIMBATORE-641 018

#### CERTIFICATE OF CORPORATE GOVERNANCE

#### To the members of The United Nilgiri Tea Estates Company Limited.

- We have examined the compliance of conditions of Corporate Governance by THE UNITED NILGIRI TEA ESTATES
  COMPANY LIMITED (the "Company"), for the financial year ended March 31, 2013, as stipulated in clause 49 of
  the Listing Agreement of said Company with the stock exchanges.
- 2. The compliance of conditions of Corporate Governance is responsibility of the management. Our examination was limited to the review of the procedures and implementations thereof, adopted by the Company for ensuring the compliance of the conditions of the Corporate Governance. It is neither an audit nor expression of opinion on the financial statement of the Company.
- 3. In our opinion and to the best of our information and according to the explanations given to us and based on the representations made by the directors and the management, we certify that the Company has complied in all material respect with the conditions of Corporate Governance as stipulated in clause 49 of the Listing Agreement.
- 4. We state that such compliance is neither an assurance as to future viability of the Company nor the efficiency or effectiveness with which the management has conducted the affairs of the Company.

For Fraser & Ross Chartered Accountants (Registration No.000829S)

Chennai 7th May, 2013 C.R. Rajagopal Partner Membership No. 23418

#### MANAGEMENT DISCUSSION AND ANALYSIS REPORT

#### **Industry Structure and Development:**

The change in weather pattern is mainly due to global warming resulting in severe drought. Consequently this affects the productivity considerably. Your Company's Estates continue to suffer from drought at the moment . The situation could improve if monsoon sets in on time.

#### **Opportunities and Threats:**

Organic tea has good demand in the export market. As margins are much better than conventional tea, your Company has converted more area into Organic and improved the Organic tea exports. Manufacturing and marketing value added tea is another area for improving the margins. Your Company is focusing into value added teas which would derive benefit in due course of time.

The harvest of green leaf is highly dependent on timely rainfall at the estates. The vagaries of the monsoon being unpredictable could vary the profitability of the Company. The revised wages which recently became effective would increase the cost of production and unless matched by corresponding sales realisation would impact the profit in immedate future years.

#### Outlook:

The selling price of tea continue to be good but subject to market trend. With prediction of a normal monsoon the productivity may be more than last year which will reduce cost of production. The income from let-out property has started accruing to the Company from February 2013. With whole year's income, the profitability of the financial year 2013-2014 will be better than 2012-2013.

#### **Internal Control Systems:**

Your Company has adequate Internal Control System in place which is further strengthened by an external audit firm carrying out the Internal Audit function. With the Statutory Auditors operating at the apex level, in the opinion of the Board of Directors, these systems are adequate considering the size and nature of the Company's business.

#### **Labour Relations:**

The labour relation at the Estate has been very cordial during the year. The Estate Management continues to implement various welfare measures beyond what is stipulated by the Government.

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS

#### Report on the Financial Statements:

We have audited the accompanying financial statements of THE UNITED NILGIRI TEA ESTATES CO. LTD ("the Company"), which comprise the Balance Sheet as at 31st March, 2013, the Statement of Profit and Loss and the Cash Flow Statement for the year then ended, and a summary of the significant accounting policies and other explanatory information.

# Management's Responsibility for the Financial Statements:

The Company's Management is responsible for the preparation of these financial statements that give a true and fair view of the financial position, financial performance and cash flows of the Company in accordance with the Accounting Standards referred to in Section 211(3C) of the Companies Act, 1956 ("the Act"). This responsibility includes the design, implementation and maintenance of internal control relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

#### Auditors' Responsibility:

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with the Standards on Auditing issued by the Institute of Chartered Accountants of India. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and the disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Company's preparation and fair presentation of the financial statements in order to design audit

procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of the accounting estimates made by the Management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Opinion:

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India:

- in the case of the Balance Sheet, of the state of affairs of the Company as at 31<sup>st</sup> March, 2013;
- (b) in the case of the Statement of Profit and Loss, of the profit of the Company for the year ended on that date; and
- (c) in the case of the Cash Flow Statement, of the cash flows of the Company for the year ended on that date.

# Report on Other Legal and Regulatory Requirements:

- As required by the Companies (Auditor's Report) Order, 2003 ("the Order") issued by the Central Government in terms of Section 227(4A) of the Act, we give in the Annexure a statement on the matters specified in paragraphs 4 and 5 of the Order.
- 2. As required by Section 227(3) of the Act, we report that:
  - (a) We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.

# INDEPENDENT **AUDITOR'S REPORT** TO THE **MEMBERS** (Contd.)

- (b) In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books.
- (c) The Balance Sheet, the Statement of Profit and Loss, and the Cash Flow Statement dealt with by this Report are in agreement with the books of account.
- (d) In our opinion, the Balance Sheet, the Statement of Profit and Loss, and the Cash Flow Statement comply with the Accounting Standards referred to in Section 211(3C) of the Act.

(e) On the basis of the written representations received from the directors as on 31st March, 2013 taken on record by the Board of Directors, none of the directors is disqualified as on 31st March, 2013 from being appointed as a director in terms of Section 274(1)(g) of the Act.

> For FRASER & ROSS Chartered Accountants (Registration No.000829S)

C. R. RAJAGOPAL Partner

(Membership No.: 23418)

7th May, 2013

Chennai

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS

(Contd.)

# ANNEXURE TO THE INDEPENDENT AUDITORS' REPORT

(Referred to in paragraph 1 under 'Report on Other Legal and Regulatory Requirements' section of our report of even date)

- (i) Having regard to the nature of the Company's business/activities/results during the year, clauses 4(iii) (b) to (d), 4(f) & 4(g), 4(x), 4(xii), 4(xiii), 4(xv), 4(xix) and 4(xx) of CARO are not applicable to the Company.
- (ii) In respect of its fixed assets:
  - (a) The Company has maintained proper records showing full particulars, including quantitative details and situation of the fixed assets.
  - (b) The fixed assets were physically verified during the year by the Management in accordance with a regular programme of verification which, in our opinion, provides for physical verification of all the fixed assets at reasonable intervals. According to the information and explanation given to us, no material discrepancies were noticed on such verification.
  - (c) The fixed assets disposed off during the year, in our opinion, do not constitute a substantial part of the fixed assets of the Company and such disposal has, in our opinion, not affected the going concern status of the Company.
- (iii) In respect of its inventory:
  - (a) As explained to us, the inventories were physically verified during the year by the Management at reasonable intervals.
  - (b) In our opinion and according to the information and explanation given to us, the procedures of physical verification of inventories followed by the Management were reasonable and adequate in relation to the size of the Company and the nature of its business.
  - (c) In our opinion and according to the information and explanations given to us, the Company has maintained proper records of its inventories and no material discrepancies were noticed on physical verification.

- (iv) The Company has neither granted nor taken any loans, secured or unsecured, to/from companies, firms or other parties covered in the Register maintained under Section 301 of the Companies Act, 1956.
- (v) In our opinion and according to the information and explanations given to us, having regard to the explanations that some of the items purchased are of special nature and suitable alternative sources are not readily available for obtaining comparable quotations, there is an adequate internal control system commensurate with the size of the Company and the nature of its business with regard to purchases of inventory and fixed assets and the sale of goods and services. During the course of our audit, we have not observed any major weakness in such internal control system.
- (vi) In respect of contracts or arrangements entered in the Register maintained in pursuance of Section 301 of the Companies Act, 1956, to the best of our knowledge and belief and according to the information and explanations given to us:
  - (a) The particulars of contracts or arrangements referred to Section 301 that needed to be entered in the Register maintained under the said Section have been so entered.
  - (b) Where each of such transaction is in excess of Rs.5 lakhs in respect of any party, the transactions have been made at prices which are prima facie reasonable having regard to the prevailing market prices at the relevant time except in respect of certain purchases for which comparable quotations are not available and in respect of which we are unable to comment.
- (vii) In our opinion and according to the information and explanations given to us, the Company has complied with the provisions of Sections 58A and 58AA or any other relevant provisions of the Companies Act, 1956 and the Companies (Acceptance of Deposits) Rules, 1975 with regard to the deposits accepted from the public. According

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS

(Contd.)

to the information and explanations given to us, no order has been passed by the Company Law Board or the National Company Law Tribunal or the Reserve Bank of India or any Court or any other Tribunal.

- (viii) In our opinion, the Company has an adequate internal audit system. In our opinion, the internal audit functions carried out during the year by firm of Chartered Accountants appointed by the Management have been commensurate with the size of the Company and the nature of its business.
- (ix) We have broadly reviewed the cost records maintained by the Company pursuant to the Companies (Cost Accounting Records) Rules, 2011 prescribed by the Central Government under Section 209(1)(d) of the Companies Act, 1956 and are of the opinion that prima facie the prescribed cost records have been maintained. We have, however, not made a detailed examination of the cost records with a view to determine whether they are accurate or complete.
- According to the information and explanations given to us in respect of statutory dues:
  - (a) The Company has generally been regular in depositing undisputed dues, including Provident Fund, Investor Education and Protection Fund, Employees' State Insurance, Incometax, Sales Tax, Wealth Tax, Service Tax, Customs Duty, Excise Duty, Cess and other material statutory dues applicable to it with the appropriate authorities.
  - (b) There were no undisputed amounts payable in respect of Income-tax, Wealth Tax, Customs Duty, Excise Duty, Cess and other material statutory dues in arrears as at March 31, 2013 for a period of more than six months from the date they became payable.
  - (c) Details of dues of Income-tax, Sales Tax, Wealth Tax, Service Tax, Customs Duty, Excise Duty and Cess which have not been deposited as on March 31, 2013 on account of disputes are given below:

Statute	Nature of Dues	Forum where Dispute is pending	Period to which the Amount Relates	Amount involved (Rs. lakhs)
The Central Excise Act	Movement of Goods without filing declaration	High Court of Madras	2000-01	1.88

- (xi) In our opinion and according to the information and explanations given to us, the Company has not defaulted in the repayment of dues to banks and financial institutions.
- (xii) The Company does not deal in shares, securities, debentures and other investments.
- (xiii) In our opinion and according to the information and explanations given to us, the term loans have been applied for the purposes for which they were obtained, other than temporary deployment pending application.
- (xiv) In our opinion and according to the information and explanations given to us and on an overall examination of the Balance Sheet, we report that funds raised on short-term basis have not been used during the year for long- term investment.
- (xv) According to the information and explanations given to us, the Company has not made any preferential allotment of shares to parties and companies covered in the Register maintained under Section 301 of the Companies Act, 1956.
- (xvi) To the best of our knowledge and according to the information and explanations given to us, no fraud by the Company and no material fraud on the Company has been noticed or reported during the year.

For FRASER & ROSS Chartered Accountants (Registration No.000829S)

C. R. RAJAGOPAL

Partner

(Membership No.: 23418)

Chennai 7th May, 2013

#### BALANCE SHEET AS AT 31ST MARCH 2013

Particulars	Note No.	As at 31st March 2013 Rs.'000	As at 31st March 2012 Rs.'000
Equity and Liabilities			
Shareholders' Funds			
Share Capital	3	49,966	49,966
Reserves and Surplus	4	410,928	366,837
Sub-Total		460,894	416,803
Non-Current Liabilities			
Long-term borrowings	5	3,902	4,338
Deffered Tax Liability	29	4,775	3,817
Other Long term Liabilities	6	15,910	6,450
Long term provisions	7	1,090	907
Sub-Total		25,677	15,512
Current Liabilities			00.740
Short-term borrowings	8	_	26,742
Trade Payables	9	23,660	19,900
Other Current Liabilities	10	8,058	12,959
Short-term provisions	11	10,231	13,468
Sub-Total		41,949	73,069
Total		528,520	505,384
Assets Non-current assets			
Fixed assets			
Tangible assets	12	348,750	124,663
Capital work-in-progress	12	340,730	185,356
Capital work in progress		348,750	310,019
Non-Current Investments	13	31,823	30,866
Long-term Loans and Advances	14	10,224	8,137
Sub-Total		390,797	349,022
Current assets			
Inventories	15	26,834	22,151
Trade receivables	16	22,331	28,697
Cash and Bank balances	17	70,484	88,429
Short-term loans and advances	18	5,192	4,885
Other current assets	19	12,882	12,200
Sub-Total		137,723	156,362
Total		528,520	505,384
Accompanying notes form part of the financial statements			

In terms of our Report attached

S.RAGHURAMAN General Manager (Finance) & Company Secretary MALLIKA SRINIVASAN
N. SRINIVASAN
D. HEGDE
Directors

For FRASER & ROSS Chartered Accountants (Registration No.000829S)

Chennai 7th May, 2013 C. R. RAJAGOPAL Partner Membership No. 23418

#### STATEMENT OF PROFIT AND LOSS FOR THE YEAR ENDED 31ST MARCH 2013

Particulars	Note No.	For the year ended 31.03.2013 Rs.'000	For the year ended 31.03.2012 Rs.'000
Revenue:			
Revenue from operations (gross)	20	368,497	320,457
Less: Excise Duty		1,004	1,150
Revenue from operations (net)		367,493	319,307
Other Income	21	7,457	11,902
Total Revenue		374,950	331,209
Expenses:			
(a) Greenleaf purchases		80,863	49,129
(b) Tea purchases		5,595	15,857
(c) Changes in value of stock of Tea	22	(4,798)	3,657
(d) Employee benefits expense	23	84,002	81,875
(e) Finance Cost	24	2,191	580
(f) Depreciation and amortization	26	11,585	9,744
(g) Other Expenses	27	125,105	118,290
Total Expenses		304,543	279,132
Profit before Tax		70,407	52,077
Tax Expense			
Current Tax		(12,000)	(11,150)
Earlier years provision no longer required		0	942
Deferred Tax		(958)	365
Profit for the year		57,449	42,234
Earnings per share (Basic & Diluted) (Face value of Rs.10 each)	36	11.50	8.45
Accompanying notes form part of the financial statements			

In terms of our Report attached

S.RAGHURAMAN General Manager (Finance) & Company Secretary MALLIKA SRINIVASAN N. SRINIVASAN D. HEGDE Directors For FRASER & ROSS Chartered Accountants (Registration No.000829S)

Chennai 7th May, 2013 C. R. RAJAGOPAL Partner Membership No. 23418

### CASH FLOW STATEMENT FOR THE YEAR ENDED 31ST MARCH 2013

	For the year ended 31.03.2013 Rs.'000	For the year ended 31.03.2012 Rs.'000
Cash flow from operating activities		
Profit before tax	70,407	52,077
Non cash adjustment to reconcile profit before tax to net cash flows		
Depreciation and amortization	11,585	9,744
Diminution in value of investments	_	4,000
Profit on sale of investments	(175)	
Loss/(profit) on sale of fixed assets	(21)	(43)
Interest expense	2,191	580
Interest Income	(5,553)	(7,040)
Dividend Income	(1,708)	(1,026)
Operating profit before working capital changes	76,726	58,292
Movements in working capital:		
Increase/(decrease) in trade payables	3,760	3,880
Increase/(decrease) in other current liabilities	(1,461)	(376)
Increase/(decrease) in other long-term liabilities	9,460	6,450
Increase/(decrease) in other long-term Provision	183	_
Decrease/(increase) in trade receivables	6,366	(588)
Decrease/(increase) in inventories	(4,683)	1,167
Decrease/(increase) in long-term loans and advances	(2,088)	5,180
Decrease/increase) in short-term loans and advances	(308)	(1,029)
Decrease/(increase) in other current assets	1182	1,697
Cash generated from/(used in) operations	89,137	74,673
Direct taxes paid ( net of refunds)	(15,236)	(7,381)
Net cash flow/(used in) operating activities	73,901	67,292
Cash flows from investing activities :		
Purchase of fixed assets, including intangible assets,	(50,000)	(404.070)
CWIP and Capital Advances	(50,808)	(101,376)
Proceeds from sale of fixed assets	514	349
Purchase of non-current investments	(2,768)	(22)
Sale Proceeds of non-current investments	1,986	01.064
Deposits Lippoid Dividend Bank Account	14,091	21,364
Unpaid Dividend Bank Account Interest received	4,357 3,688	(4,750) 6,888
Dividend received	1,708	1,026
Net cash flow from/(used in) financing activities	(27,232)	(76,521)
Cash flows from financing activities:	(21,232)	(70,321)
Proceeds from long-terms borrowings	489	5,363
Repayment from long-term borrowings		(42,912)
Proceeds from short-term borrowings	_	26,742
Repayment of short-term borrowings	(26,742)	]
Interest paid	(2,191)	(580)
Dividends paid on equity shares	(16,489)	(11,242)
Tax on equity dividend paid	(1,864)	(1,848)
Unclaimed dividend	632	4,750
Net cash flow from/(used in) financing activities	(46,165)	(19,727)

CASH FLOW STATEMENT FOR THE YEAR ENDED 31ST MARCH 2013 – (Contd.)

	For the year ended 31.03.2013 Rs.'000	For the year ended 31.03.2012 Rs.'000
Net increase/(decrease) in cash and cash equivalents	504	(28,956)
Cash and cash equivalents as on 01.04.2012	6,997	35,953
Cash and cash equivalents as on 31.03.2013	7,501	6,997
	504	(28,956)
Components of cash and cash equivalents :		
Cash on hand	47	9
Bank Balances		
In Current Accounts	7,454	6,988
Total cash and cash equivalents (note 17.i)	7,501	6,997
Accompanying notes form part of the financial statements		

In terms of our Report attached

S.RAGHURAMAN General Manager (Finance) & Company Secretary

MALLIKA SRINIVASAN N. SRINIVASAN D. HEGDE *Directors*  For FRASER & ROSS Chartered Accountants (Registration No.000829S)

Chennai 7th May, 2013

Partner
Membership No. 23418

C. R. RAJAGOPAL

#### NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2013

#### 1. Corporate Information.

The United Nilgiri Tea Estates Company Limited is a public company domiciled in India and incorporated under the provisions of the Companies Act,1956, its shares are listed on Madras Stock Exchange Ltd in India. The Company is engaged in the manufacturing of Tea. The Company caters to both domestic and international markets.

#### 2. Significant Accounting Policies.

#### 2.1 Basis of accounting and preparation of financial statements.

The financial statements have been prepared under the historical cost convention on an accrual basis and in accordance with the accounting principles generally accepted in India (Indian GAAP) and comply with Accounting Standards notified by the Central Government of India under the Companies (Accounting Standards) Rules 2006 and the relevant provisions of the Companies Act, 1956 to the extent applicable. The accounting policies adopted in the preparation of financial statements are consistent with those followed in the previous year.

#### 2.2 Use of estimates.

The preparation of the financial statements in conformity with Indian GAAP requires the management to make estimates and assumptions considered in the reported amounts of assets and liabilities (including contingent liabilities) and reported income and expenditure during the year. The management believes that the estimates used in the preparation of the financial statements are prudent and reasonable. Actual results could differ due to these estimates and differences between the actual results and the estimates are recognised in the periods in which the results are known/materialize.

#### 2.3 Inventories

- (a) Stores and Spares are valued at cost ascertained primarily on weighted average basis.
- (b) Nursery stocks are valued at cost incurred in raising and maintaining such stocks till transplanted.
- (c) Stock-in-Trade (Tea) is valued at lower of Cost and net realizable price.

#### 2.4 Cash flow statement

Cash flow statement has been prepared in accordance with the indirect method prescribed in Accounting Standard 3-Cash Flow Statement.

#### 2.5 Revenue recognition

- (a) Revenue from sale of tea at auction is recognised on receipt of sale notes from the brokers. Exports and Private tea sales are recognised when the property in goods are transferred.
- (b) Export benefits are accounted for based on eligibility and when there is no uncertainty in receiving the same.
- (c) The Company recognises the Minimum Guaranteed Fixed License fee (MGFLF) in respect of its letout property as revenue. As per the Leave and License agreement, the Company is entitled for MGFLF or Variable License fee (VLF) whichever is higher and shall be determined on half yearly basis. The difference, if any, between MGFLF and VLF will be recognised upon determination of the same as per the agreement.

#### 2.6 Borrowing Cost

Borrowing costs attributable to acquisition or construction of qualifying assets are capitalised as part of the cost of assets up to the date such assets are ready for their intended use. Other borrowing costs are recognised as expense in the period in which they are incurred.

#### 2.7 Fixed Assets

(a) Expenditure on Development and New Tea Planting is capitalised.

#### NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2013

- (b) Fixed Assets other than let-out assets are recorded at cost to the Company. Capital Subsidy received from Tea Board is deducted from the Asset additions. Depreciation on tangible assets is provided on Straight Line basis at the rates specified in Schedule XIV to the Companies Act, 1956. Cost of Software is written off over a period of three years.
- (c) With regard to tangible let-out property, depreciation is provided on Straight Line basis at the following rates which are different from rates specified in Schedule XIV to the Companies Act, 1956.
  - Building 3.33%, Fixed Glazing 6.67%, Plant & Machinery-6.67%, Electrical Installation-10%.
- (d) Assets acquired under Finance Lease Agreement and Equipment Lease arrangements are capitalised.

#### 2.8. Foreign currency transactions

Foreign currency transactions are recorded at the exchange rates prevailing on the date of transaction. Monetary assets and liabilities denominated in foreign currency are restated at the exchange rates prevailing on the Balance Sheet date. Exchange differences arising on settlement of transactions and from the year end restatement are dealt with in the Statement of Profit and Loss.

#### 2.9. Subsidies

Replanting expenses and subsidy received from Tea Board are accounted in the Statement of Profit and Loss. Subsidy on Orthodox tea is accounted based on acceptance of claim by the Tea Board.

"Fair Trade International (FLO) charter" offer a certain premium in addition to the sale price for sale of tea under its labeling".

Premium received is recognised as income when related expenditure which premium intends to compensate are incurred; Premium received but related expenditure not incurred will be considered as a part of "unearned income" — Fair Trade Premium under "Other Current Liabilities"; Premium accrued and receivable will be accounted as Fair Trade Premium receivable under "Other Current Assets" in the financial statement.

#### 2.10. Investments

Investments being long term are stated at cost inclusive of brokerage and stamp duty and diminution in their value, if considered permanent in nature, is provided for.

#### 2.11. Employee benefits

#### (a) Short Term

Short term employee benefits are charged off at the undiscounted amount in the year in which the related service is rendered.

#### (b) Post Retirement

Post Retirement Benefits comprise of Provident Fund, Superannuation Fund and Gratuity which are accounted for as follows:

#### (i) Provident Fund

This is a defined contribution plan, and contributions made to the Fund as per the rules of the Company are charged to Revenue. The Company has no further obligations for future provident fund benefits other than monthly contributions.

#### (ii) Superannuation Fund

This is a defined contribution plan. The Company contributes a sum equivalent to 15% of eligible employees' salary towards superannuation fund administered by the Trustees and managed by Life Insurance Corporation of India (LIC). The Company has no further obligations for future superannuation benefits other than its annual contributions and recognises such contributions as expense in the year incurred.

#### NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2013

#### (iii) Gratuity

This is a defined benefit plan. The Company makes annual contribution to a Gratuity Fund administered by LIC. The liability is determined based on the actuarial valuation using projected unit credit method. Actuarial gains and losses are recognised in full in the Statement of Profit and Loss for the period in which they occur.

#### (c) Long Term

Long term employee benefits represent compensated absence which is provided for based on actuarial valuation using projected unit credit method.

#### 2.12 Leases

Assets taken on lease by the Company in its capacity as lessee where substantially all the risks and rewards of ownership vest in the Company are classified as finance leases. Such leases are capitalised at the inception of the lease at the lower of the fair value and the present value of the minimum lease payments and a liability is created for an equivalent amount. Each lease rental paid is allocated between the liability and the interest cost so as to obtain a constant periodic rate of interest on the outstanding liability for each year.

Lease arrangements where the risks and rewards incidental to ownership of an asset substantially vest with the lessor are recognised as operating leases. Lease rentals under operating leases are recognised in the Statement of Profit and Loss on a straight-line basis.

#### 2.13 Income Taxes

Current tax is the amount of tax payable on the taxable income for the year as determined in accordance with the provisions of the Income Tax Act, 1961.

Provision for Deferred Tax is made for all timing differences arising between the taxable income and accounting income at the tax rates enacted or substantively enacted by the Balance Sheet date. Deferred tax assets are recognised only if there is a virtual/reasonable certainty that they will be realised and are reviewed for the appropriateness of their respective carrying values at each Balance Sheet date.

#### 2.14 Impairment

The carrying values of assets / cash generating units at each Balance Sheet date are reviewed for impairment. If any indication of impairment exists, the recoverable amount of such assets is estimated and impairment is recognised, if the carrying amount of these assets exceeds their recoverable amount. The recoverable amount is the greater of the net selling price and their value in use. Value in use is arrived at by discounting the future cash flows to their present value based on an appropriate discount factor. When there is indication that an impairment loss recognised for an asset in earlier accounting periods no longer exists or may have decreased, such reversal of impairment loss is recognised in the Statement of Profit and Loss, except in case of revalued assets.

#### 2.15 Research and Development

Research and Development expenses are capitalised where appropriate, otherwise absorbed as expenses.

#### 2.16 Provisions and Contingencies

Provisions involving substantial degree of estimation in measurement are recognised when there is a present obligation as a result of past events and it is probable that there will be an outflow of resources. Contingent Liabilities are not recognised but are disclosed in the Notes. Contingent assets are neither recognised nor disclosed in the financial statements.

### NOTES FORMING PART OF FINANCIAL STATEMENTS

3.	SHARE CAPITAL	As 31st Mar		As 31st Mai	at ch 2012
	Authorised	Number of Shares	Rs.'000	Number of Shares	Rs.'000
	50,00,000 (31st March 2012 : 50,00,000) equity shares of Rs.10/- each		50000		50000
	Issued ,Subscribed and fully paid -up				
	49,96,566 (31st March 2012 : 49,96,566) equity shares of Rs.10/- each		49966		49966
			49966		49966
	(a) Reconciliation of the number of shares and amount outstanding at the beginning and at the end of the reporting year				
	Equity Shares				
	At the beginning of the year	4996566	49966	4996566	49966
	Changes during the year	-	_	_	-
	Outstanding at the end of the year	4996566	49966	4996566	49966
	<b>(b)</b> Preferences/Restrictions/Rights attached to equity shares				
	Each shareholder is entitled to dividend when declared. Other rights are governed by the Articles of Association of the Company and the Companies Act, 1956.				
	(c) Details of shares held by each shareholder holding more than 5% shares:	Nos	%	Nos	%
	Tractors and Farm Equipment Ltd	853031	17.07	853031	17.07
	T Stanes & Co Ltd	836308	16.74	836308	16.74
	Life Insurance Corpoation of India	771496	15.44	771496	15.44
	Amalgamations Private Limited	305540	6.12	305540	6.12
	Trustees, T Stanes & Co. Ltd. Staff Pension Fund	264816	5.30	264816	5.30
	(d) Aggregate number of equity shares issued for consideration other than cash during the period of five years immediately preceding the reporting date – NIL.				

### NOTES FORMING PART OF FINANCIAL STATEMENTS

4.	Reserves and Surplus	As at 31st March 2013	As at 31st March 2012
	General Reserve	Rs.'000	Rs.'000
	Opening Balance	324,225	320,000
	Add: Transferred from balance in Statement of Profit and Loss	5,745	4,225
	Closing Balance	329,970	324,225
	Surplus i.e. balance in Statement of Profit and Loss		
	Opening Balance	42,612	17,961
	Add: Profit for the year	57,449	42,234
	Less: Interim Dividend	4,997	4,997
	Tax on Interim Dividend	811	811
	Proposed Final Dividend	6,496	6,496
	Tax on Proposed Dividend	1,054	1,054
	Transfer to General Reserve	5,745	4,225
	Closing Balance	80,958	42,612
		410,928	366,837
5.	Long-Term borrowings (Unsecured)		
	Deposits (Refer Note 46 (ii) )	3,413	4,338
	Finance lease obligation	489	0
		3,902	4,338
6.	Other long-term liabilities		
	Rent Deposit	15,910	6,450
7.	Long Term Provisions		
	Compenstated absence	1,090	907

8.	Short-term borrowings (Unsecured)	As at 31st March 2013 Rs.'000	As at 31st March 2012 Rs.'000
	From Banks  - Overdraft		1,742
		_	
	- Packing Credit		25,000
			26,742
9.	Trade Payables	23,660	19,900
10.	Other Current Liabilities		
	Current maturity of finance lease obligation	772	26
	Statutory dues	1,617	2,010
	Unclaimed Interest	2	2
	Unclaimed Dividend	2,768	2,136
	Interim Dividend payable	_	4,997
	Due to Gratuity Trust	1,924	3,738
	Current maturity of deposits	975	50
		8,058	12,959
11.	Short term Provisions		
	Provision for Income Tax [Net of Advance Tax and TDS (Rs,'000) - 50,159] [Previous year (Rs.'000) - 34,922]	2,681	5,918
	Proposed Final Dividend	6,496	6,496
	Tax on Proposed Dividend	1,054	1,054
	- an on Francisco	10,231	13,468

## THE UNITED NILGIRI TEA ESTATES COMPANY LIMITED NOTES FORMING PART OF FINANCIAL STATEMENTS

Rs.7000

12. FIXED ASSETS

As at March 31, 185,356 124,663 24,184 20,619) 35,652 40,278) 50,281 2,021 (2,307) 2,205 (2,114) 357 (184) 9,963 9,652) 15) **NET BLOCK** As at March 31, 348,750 24,184 (24,184) 205,111 (35,652) 86,889 (50,281) 2013 20,668 (2,021) 2,004 (2,205) 309 (357) 9,585 9,963) ı ı Upto March 31, 2013 106,970 25,033 22,168) 57,387 (51,828) 3,680 (3,285) 4,310 (4,056) 560 (512) 15,718 13,611) 95,742 782 (782) ı On deletions \_ (1,705) 3,603 334 (81) DEPRECIATION 357 For the 2,865 (1,905) 5,893 395 395 (183) 254 (271) 48 (39) 2,130 11,585 9,744 year ı 135 Upto March 31, 22,168 (21,968) 51,828 (46,336) 3,285 (3,401) 4,056 (3,785) 13,611 13,371) 89,601 512 (473) 282 (267) 3alance on March 31, 144,276 (102,109) 220,405 230,144 (57,820) 155,720 24,348 (5,306) 2013 6,314 (6,261) 869 (869) 25,303 23,574) 282 (283 Deletions GROSS BLOCK 7,030 88 Additions 236,164 42,506 12,783) 72,324 (298) 19,042 -53 (362) 19,596 3,565) 2,239 \_ (213) Balance on April 1st, 220,405 24,184 20,619) 57,820 (62,245) 102,109 (89,407) 207,839 5,306 (5,708) 6,261 (5,899) 23,574 869 (656) 282 (282) Freehold Land and Development Office and Other Equipments INTANGIBLE ASSETS: Electrical Installations \*\* TANGIBLE ASSETS: Furniture and Fixtures DESCRIPTION PREVIOUS YEAR ASSETS Work in Progress Machinery \*\* Buildings \*\* Vehicles \* Software

<sup>\*\*</sup> Include following assets let out on Leave and License basis:

Buildings	ı	165.843	ı	165.843	ı	069	ı	ı	069	165.153
Machinery	ı	39,909	ı	39,909	ı	314	ı	I	314	39,595
Electrical Installations	I	19,042	I	19,042	ı	224	I	I	224	18,818
		224,794		224,794		1,228			1,228	223,566

<sup>\*</sup> Previous year - Nil

Includes Cost of Assets acquired under Finance Lease Terms: Rs.('000) 884 [previous year Rs.('000) 1,982]; Figures in brackets represent -previous year

## THE UNITED NILGIRI TEA ESTATES COMPANY LIMITED NOTES FORMING PART OF FINANCIAL STATEMENTS

### NOTE:13

Non-Current Investments:-

Nominal As at 31st March 2012 Value of No. of Amour	As at 31st Marc	larc	th 2012 Amount	Additions during the year No. of Amoun	ing the year Amount	Deductions di	Deductions during the year  No. of Amount	As at 31st No. of	As at 31st March 2013 No. of Amount
<u> </u>	Rs.	shares/units	Rs.'000	shares/units	Rs.'000	shares/units	Rs.'000	shares/units	Rs.'000
우		81,783	809	I	ı	ı	ı	81,783	809
9		750,000	7,500	I	1	1	I	750,000	7,500
		1	1	I	2.768	ı	I	ı	2.768
			8,108		2,768				10,876
우		2,800	22	ı	I	I	ı	2,800	8
우		944	8	I	I	I	I	449	94
우		933	æ	ı	ı	ı	ı	88 83	∞
9		467	4	I	ı	ı	I	467	4
우		100	5	ı	ı	ı	I	100	ᄗ
7		2,500	ਲ	I	ı	ı	I	2,500	ਲ
:		1,750	12	I	I	I	I	1,750	<i>#</i>
우 :		300	88 ;	I	I	I	I	300	<b>8</b> 8 ;
9		2,000	324	I	I	I	I	2,000	324
8		160	4 (	I	I	ı	I	160	4 5
<b>.</b>		96 8	27 H	I	ı	ı	I	96/ 96/	E 1
₽ 9		300	ઈ ઇ	I	I	I	I	900	હ ક
2		2,200	33	I	I	I	I	2,200	ж —
9		100	2	I	I	I	1	100	2
2		8600	386	4,300	323	8,600	382	4,300	323
2		I	I	4,300	8	4,300	8	ı	I
우		86,214	349	I	I	I	I	86,214	349
우		1,000	218	I	ı	ı	I	1,000	218
우		6,739	305	ı	ı	ı	1	6,739	305
우		1,000	146	ı	ı	ı	1	1,000	146
2		159	17	ı	ı	ı	I	139	4
우		2,600	<b>&amp;</b>	I	I	I	I	2,600	₽
9		750	8	I	ı	ı	I	750	83
വ		4,300	1 20	ı	1 8	ı	1 5	4,300	1 00
	_		7,954		380		418		2,922

## THE UNITED NILGIRI TEA ESTATES COMPANY LIMITED NOTES FORMING PART OF FINANCIAL STATEMENTS

**NOTE:13** 

### Non-Current Investments:-

	Nominal	As at 31st March 2012	larch 2012	Additions during the year	ing the year	Deductions d	Deductions during the year	As at 31st l	As at 31st March 2013
PARTICULARS	shares/units Bs '000	No. of shares/units	Amount Rs.'000	No. of shares/units	Amount Rs.'000	No. of shares/units	Amount Rs.'000	No. of shares/units	Amount Rs.'000
Mutual Eurode									
(a) Indudai Fullds Franklin Templeton (MIP)	9	150,542	1,779	ı	ı	150,542	1,779	ı	I
Sundaram CAPEX Opportunities Fund	9	425,053	6,612	ı	ı	I	I	425,053	6,612
DSP MR Money Fund	10	ı	I	4,989	5,000	4,989	2,000	ı	I
Reliance Midterm Fund	10	ı	I	321,166	5,500	321,166	5,500	ı	I
Sub Total (II b) ->			8,391		10,500		12,279		6,612
(c) Unquoted Shares									
Hifame Private Limited	10	27,600	810	ı	ı	ı	ı	27,600	810
Kuduma Fasteners Private Limited	100	75,000	20,889	ı	ı	I	ı	75,000	20,889
Orkay Industries Limited	10	450	RS	ı	ı	ı	ı	420	ક્ક
Palani Andavar Cotton & Synthetic									
Spinners Ltd.	10	200	27	ı	ı	I	ı	200	22
Simpson and Company Limited	10	26,333	107	ı	ı	I	ı	26,333	107
Sub Total (II c) ->			21,913		ı		ı		21,913
Total -> ( I + II ( a +b+c)			41,366		13,654		12,697		42,323
Less: Provision for Diminution			10,500						10,500
Grand Total			30,866		13,654		12,697		31,823

Consequent on demerger of Sundaram - Clayton Ltd. (SCL) and Sundaram Investment Ltd. (SIL), the shares of SCL as on the record date (10.09.2012) were cancelled and one new equity share of Rs.5/- each fully paid in the share capital of SCL and 1 fresh equity share of Rs.5/- each fully paid in SIL were alloted the respective Companies.

Rs.'000 26,170	Rs.'000 10,142 32,181	Rs.'000 32,298	Rs.'000 11,953 29,413	QUOTED INVESTMENTS UNQUOTED INVESTMENTS
M	As at 31.03.2013 Cost Rs.'000	Market Value Rs.'000	Cost Markel Rs.'000 Rs.'	

	Particulars	As at 31.03.2013 Rs.'000	As at 31.03.2012 Rs.'000
14.	Long term Loans and Advances (Unsecured - considered good)		
	Captial Advance	6,485	4,916
	Security Deposit	3,600	3,221
	Unmatured Finance charges	139	0,221
	Simulator Finance Sharges	10,224	8,137
15.	Inventories (refer note 2.3)		
	Stores and Spare Parts	9,436	9,561
	Nursery Stock	1,408	1,398
	Stock in Trade (Tea)	15,990	11,192
		26,834	22,151
16.	Trade receivables		
	(Unsecured, considered good:) Outstanding for a period exceeding		
	six months from the date they are due for payment		_
	Other Trade receivables	22,331	28,697
l		22,331	28,697
17.	Cash and Bank Balances:		
	(i) Cash and Cash equivalents		
	(a) Cash on hand	47	9
	(b) Balances with Banks		0.000
	- In Current Accounts	7,074	6,823
	- In EEFC Account	380	165
	(ii) Other Bank balances :	7,501	6,997
	- In Deposit Accounts *	60,207	74,299
	- In earmarked accounts:	00,201	74,255
	Unpaid Dividend Accounts	2,776	7,133
	onpula bividona ricodanto	70,484	88,429
	* includes deposit marked with lien for Rs.100 lakhs		
	(Previous year Rs.100 Lakhs) towards Over-draft facility for		
	working capital		
18.	Short term Loans and Advances		
	(Unsecured - considered good)		
	Rent Deposit	-	15
	Deposit with NABARD	3	3
	Advances - Trade and Supplies	1,336	1,054
	Unmatured Finance charges	237	_
	Prepaid Expenses	3,586	3,762
	Loans to employees	30	51
19.	Other Current Assets	5,192	4,885
'9.		8,658	6,794
	Interest accured on deposits Subsidy Receivable	4,224	•
	oubsidy Hedelyable	12,882	5,406 12,200

	Particulars	For the year ended 31.03.2013 Rs.'000	For the year ended 31.03.2012 Rs.'000
20.	Revenue from operations		
	(a) Sale of finished goods - Tea	338,788	304,564
	(b) License Fee from Let out Property	3,238	_
	(c) Other operating revenues (Refer note below)*	26,471	15,893
	Revenue from operations (gross)	368,497	320,457
	* Note: (Other operating revenue)		
	Scrap sales	446	1,221
	DEPB / VKGUY License Income	4,315	7,334
	Duty Drawback	1,730	695
	Orthodox subsidy	15,591	2,967
	Replanting/Quality upgradation subsidy from Tea Board	505	550
	Income from other planting activities	3,884	3,126
		26,471	15,893
	Others by com-		
21.	Other Income		
	Interest Income on	5 505	0.450
	Bank deposits	5,505	6,152
	Others	48	888
	Dividend Income on		,
	Non current Investments	1,708	1,026
	Profit on sale of Investments	175	_
	Net gain on foreign currency transactions		3,793
	Profit on sale of fixed assets (Net)	21	43
		7,457	11,902
22.	(Increase)/decrease in value of stock of Tea		
	Opening Stock	11,192	14,849
	Closing Stock	(15,990)	(11,192)
	Net (Increase)/decrease	(4,798)	3,657
23.	Employee benefits expense		
	Salaries, Wages and Bonus	70,653	68,551
	Contribution to Provident Fund and Family Pension Fund	6,582	6,158
	Contribution to Superannuation Fund	1,893	936
	Contribution to Gratuity Fund	2,986	4,431
	Workmen and Staff Welfare Expenses	1,888	1,799
		84,002	81,875
	(Includes Remuneration paid to Whole-time-Directors) [Refer Note 3(a)]		4,555
24.	Finance Cost		
<u>_</u>	Interest Expense	2,191	580
25.	Borrowing cost included under capital-work-in progress		5,736
25.	bonowing cost included under capital-work-in progress	_	] 3,730

	Particulars	For the year ended 31.03.2013 Rs.'000	For the year ended 31.03.2012 Rs.'000
26.	Depreciation and amortization		
	Depreciation of tangible assets	11,585	9,730
	Amortization of intangible assets	_	14
		11,585	9,744
27.	Other expenses		
	Consumption of stores and spares	20,432	19,106
	Power and Fuel	23,928	22,981
	Transport charges	4,696	4,137
	Repairs & Maintenance		
	Building	6,639	8,914
	Machinery	3,685	2,955
	Rates & Taxes	2,710	982
	Insurance	2,899	1,735
	Selling Expenses	8,087	8,216
	Commission to Non-Wholetime Directors	600	608
	Directors' Sitting Fees	228	188
	Audit Fees ( Refer Note below)	777	657
	Travelling Expenses	4,351	2,760
	Freight and other expenses on Tea Export	20,447	20,460
	Net Loss on foreign currency transactions	366	0
	Donation	600	500
	Lease Rental	319	2,542
	Provision for Diminution in value of Investments	_	4,000
	Miscellaneous Expenses	24,341	17,549
		125,105	118,290
	Note: Audit Fees		
	As Auditor:		
	Audit fee	650	550
	In other capacity		
	Other related services *	56	55
	Reimbursement of Travelling Expenses	43	52
	Cost Auditor for cost compliance	28	
		777	657
	* payment made to a firm in which some of the Partners of the audit firm are Partners		

	Particulars	31-03-2013 Rs.'000	31-03-2012 Rs.'000
	Estimated amount of Contracts remaining to be executed on Capital Account not provided for (net of advances)	_	47,152
29.	Deferred Tax Liability (on account of Depreciation)		
	Opening Balance	3,817	4,182
	Add: Current year charge/(credit)	958	(365)
	Closing Balance	4,775	3,817
30.	(i) The Company did not cover short term Foreign Currency exposure relating to Export of Tea based on cost benefit analysis	11,777	21,603
	2012-2013 2011-2012		
	USD 145,702 322,761		
	EURO 36,000 74,532		
	GBP 16,400 –		
	(ii) Outstanding forward exchange contract of packing credit entered into by the Company as on 31.03.2013	Nil	USD-497413.45 (Rs.'000)-25,000
31.	The Company has obtained stay of Proceeding from the Honourable High Court Madras on 16th March 2006 against a proposition notice from the Commercial Tax Department for levy of Sales Tax for Export Sales effected through Auction Centres and the matter is pending. Legal counsel is of the view that the Company has a strong case and accordingly no provision is considered in the Accounts.  The Company was permitted in an earlier year to retain excess holding		
	of 333.67 acres of vacant land contiguous the planted area in the Tea garden, but due to rocky terrain and land could not be cultivated as stipulated by Government and eviction proceeding relating to the aforesaid piece of land has been stayed by the Supreme Court of India		
33.	Disclosures required under Accounting Standard 15R notified in the Companies (Accounting Standards) Rules 2006, are given below:		
	<ul> <li>A. Change in Present Value of the obligation during the year ended March 31, 2013</li> </ul>		
	1. Present value of the obligation as at April 1, 2012	31,764	28,062
	2. Current Service Cost	2,405	1,750
	3. Interest Cost	2,391	2,095
	4. Benefits paid	(1,025)	(3,205)
	5. Actuarial (Gain)/Loss on obligation	1,004	3,062
	6. Present value of obligation as at March 31, 2013	36,539	31,764

Particulars	31-03-2013 Rs.'000	31-03-2012 Rs.'000
B. Change in Plan Assets during the year e	ended March 31, 2013	
1. Fair value of plan assets as at April 1,	2012 28,026	28,16
2. Expected return on plan assets	2,814	2,47
3. Contribution made	4,800	59
4. Benefits paid	(1,025)	(3,205
5. Actuarial Gain/(Loss) on plan assets	_	
6. Fair Vaue of plan assets as at March 3	31, 2013 <b>34,615</b>	28,02
C. Net Asset/(Liability) recognised in the Ba	lance Sheet	
1. Present value of the obligation as on N	March 31, 2013 <b>36,539</b>	31,76
2 Fair Value of plan assets as on March	<b>31</b> , 2013 <b>34,615</b>	28,02
3. Funded status surplus/(deficit)	(1,924)	(3,73
4. Unrecognised past service cost	_	
5. Net Asset/(Liability) recognised in the	Balance Sheet (1,924)	(3,73
D. Expenses recognised during the year en	ded March 31, 2013	
1. Current Service Cost	2,405	1,7
2. Interest Cost	2,391	2,09
3. Expected return on plan assets	(2,814)	(2,47
4. Actuarial Loss/(Gain) during the year	1,004	3,00
5. Total Expenses	2,986	4,4
E. Major categories of plan assets as a per	centage of Total Plan	
Government of India Bond	_	
Bank balances and Investment with Life In	surance Corporation 100.00%	100.00
The estimates of future salary increases consi- valuation take account of inflation, seniority, relevant factors such as supply and demand in the The above information is actuarially determined is placed by the auditors. In the absence of readil about experience adjustment, the same are not	promotion and other le employment market. d upon which reliance y available information	
F. Actuarial Assumptions		
I. 1. Discount rate	8%	8
2. Salary escalation	6%	6
<ol><li>Expected rate of return on plan as</li></ol>	ssets 9.25%	9.25
4. Attrition rate	1% to 3%	1% to 3
II. Long Term Benefit Plan - Compensate	ed Absence	
<ol> <li>Discount rate</li> </ol>	8%	8
1. Diocount rato		
Salary escalation	6%   1% to 3%	6

	Particulars	31-03-2013 Rs.'000	31-03-2012 Rs.'000
34.	Provisions which are not contingent but provided based on estimation	1.	
	Nature of expenses - Compensated Absence		
	Probable outflow estimated within the year		
	Provision outstanding at the beginning of the year	907	907
	Provision made during the year	183	_
	Provision utilized during the year	_	_
	Provision reversed during the year	_	_
	Provision at the end of the year	1,090	907
35.	The Company has not received any memorandum (as required to be filed by the suppliers with the notified authority under Micro, Small and Medium Enterprises Development Act, 2006) claiming their status as Micro, Small and Medium Enterprises and consequently the amount paid/payable to these parties has been considered as NIL.		
36.	Earnings per share: For the purpose of computing the earnings per share, the net profit after tax has been used as the numerator and the weighted average number of shares outstanding has been considered as the denominator		
	Net profit attibutable to shareholders (Rs.'000)	57,449	42,234
	Number of shares (Face value of Rs.10)	4,996,566	4,996,566
	Earning per share (Basic and Diluted) Rs.	11.50	8.45
37.	Computation of Net Profit under section 349 of the Companies Act, 1956 for the purpose of Commission to Non-Whole time directors.		
	Profit before tax as per Statement of Profit and Loss	70,407	52,077
	Add: Directors' Remuneration	5,048	4,555
	Directors' Sitting Fees	228	188
	Loss on Sale of Assets	3	116
	Commission to Non- Whole time Directors	600	608
	Provision for diminution in value of Investments		4,000
		76,286	61,544
	Less : Profit on Sale of Assets	24	159
	Profit on sale of Investments	175	-
	Tea Board Subsidy (Replanting)	326	550
	Profit for the purpose of Commission	75,761	60,835
	Commission at 1% of the Profit restricted to Rs.600,000/-	600	608

		Р	articulars			31-03-2013 Rs.'000	31-03-2012 Rs.'000
38.	Value of Raw M Consumed (exc		100,220	67,361			
		%	2012-2013 Value	%	2011-2012 Value		
	Indigenous	97.13	97,351	95.68	64,453		
	Imported	2.87	2,869	4.32	2,908		
39.	Repairs to Bui	ilding and Ma	achinery includ	de			
	Salaries and W	ages				3,885	3,625
	Consumption of	f Stores				5,538	6,575
						9,423	10,200
40.	Earning of For	reign Curren	у				
	F.O.B. Value of	f Tea Exports				174,492	165,861
41.	C.I.F Value of	Imports					
	Packing Materia	als				1,527	3,468
	Capital Goods					1,303	5,088
42.	Expenditure in	Foreign Cu	rrency				
	(i) Travel					1,538	975
	(ii) Agenc	y Commissio	n			3,163	1,748
						4,701	2,723
43.	Research and I of Statement of		_	1,207			
44.	Disclosure as	per Clause 3	2 of the Listing	g Agreeme	nt		
	There are no lo associates and by such parties	others and in			•		
45.	Finance Leases	s relating to v	ehicles :-				
	(a) Reconciliation present value		otal minimum le	ase payme	nt and their		
	Total Minim	num lease pay	ments			1,261	26
	Less: Futur	e liability on i	nterest account	:		377	_
	Present val	ue of minimu	m lease payme	nt		884	26

	Particulars				3-2013 '000	31-03-2012 Rs.'000		
45.		Leases relating s – (Contd.)	to		Total Minimum	Present Value	Total Minimum	Present Value
(b)		se future minimu	n lease ren	tal	Lease Payments	of Lease Payments	Lease Payments	of Lease Payments
		ts on contract en	tered:					
	Not later than one year  Later than one year and not later than five years			772	535	663	26	
46.		an one year and osits from Public		-	489	349	1005	-
46.	.,	Director	includes de	eposit neid	900	900		
		urity period of De	posits and I	nterest rate		300		
		akup for Note 5)						
		2-2013 Amount						
		ionths) (Rs.'000)						
		13 100 15 3033	18 24	75 900				
		17 100	2 <del>4</del> 27	3033				
		18 130	25	100				
		27 50	29	100				
			30	130				
		Interest for the al	ove Deposi	ts is				
	10% per							
47.	-	it Report : nary Segment In	formation					
		iness Segment	iormation -					
	(a)	Segment Reve	nue					
	. ,	Plantation				364255		319307
		Property				3238		
	Total Income from Operations(net)				367493		319307	
	(b) Segment Results (Profit before Tax and Interest)							
		Plantation				88,629		65,118
		Property *				(5,846)		
		Total Less :				82,783		65,118
	(i)	Unallocated Inte	rest and final	nce charnes		2,191		580
	(ii)	Other unallocated into		_		2,101		000
	( )	unallocable inc	•			10,185		12,461
		Profit before to				70,407		52,077
	Segment Capital Employed							
		(Segment Asse Plantation	ts - Segmen	t Liabilities)		155 006		104.000
		Property				155,826 205,156		134,293 172,743
		Total				360,982		307,036
		* income accur	ed effective	from				
1		18th February						
1								
1								

### NOTES FORMING PART OF FINANCIAL STATEMENTS

		Particulars	31-03-2013 Rs.'000	31-03-2012 Rs.'000	
47.	_	nt Report – (Contd.)			
	B. Sec	ondary Segment information - By Geographical Segments			
	(a)	Segment Revenue (Net of Excise Duty)			
		India	180,999	148,472	
		Outside India	186,494	170,835	
		Total	367,493	319,307	
	(b)	Segment Assets			
		India	506,917	483,780	
		Outside India	14,345	21,603	
		Total	521,262	505,383	
	(c)	Capital Expenditure	236,164	19,596	
<u> </u>					

### 48. Related Party Disclosures:

(i) Names of related parties and nature of related party relationship exists are as under: (related parties have been identified by the Management)

(a) Ms. Mallika Srinivasan Chairman

(b) Key managerial personnel Mr.D.Hegde, Whole-time-Director

Mr.T.G.B.Pinto, Whole-time-Director

(ii) Associated Companies : Amalgamations Private Limited

Simpson & Company Limited

IP Rings Limited

T.Stanes & Company Limited

Stanes Motor Parts Limited

Stanes Motors (South India) Limited Stanes Amalgamated Estates Limited

Stanes MJF Teas Limited

Kuduma Fasteners Private Limited

The United Plantations Plc., Ethiopia

### NOTES FORMING PART OF FINANCIAL STATEMENTS

### (iii) Particulars of transactions with related parties :

Description	Associates		Related party where control exists/Key Management Personnel		Total	
	2012-2013 Rs.'000	2011-2012 Rs.'000		2011-2012 Rs.'000	2012-2013 Rs.'000	2011-2012 Rs.'000
Transactions during the year						
Purchase of goods T.Stanes & Company Limited	4,071	4,064	-	_	4,071	4,064
Sale of goods T.Stanes & Company Limited	1,432	1,079	-	_	1,432	1,079
Service Charges Amalgamations Private Limited	163	146	-	_	163	146
Reimbursement of Expenses Amalgamations Private Limited	202	199	_	_	202	199
Dividend Received	924	594	-	_	924	594
Stanes Amalgamated Estates Limited	-	61	-	-	_	61
IP Rings Limited Simpson & Company Limited	922	6 527	<u>-</u>	_	922	6 527
Payment to Related party where	522	521	_	_	922	321
control exists	_	_	5,522	4,749	5,522	4,749
Dividend Paid –	_	_	232	49	232	49
Interest on Fixed Deposit	_	_	90	90	90	90
Non-Wholetime Directors Commission	_	_	152	55	152	55
Salary paid to key managerial personnel	_	_	5,048	4,555	5,048	4,555
Dividend Paid	4,260	1,607	_	_	4,260	1,607
Amalgamations Private Limited	1,008	376	_	_	1,008	376
Simpson & Company Limited	203	77	_	_	203	77
T Stanes & Company Limited	2,760	1,045	-	_	2,760	1,045
Stanes Amalgamated Estates Limited	289	109	-	_	289	109
Investments						
The United Plantations Plc-Ethiopia	2,768	_	-	_	2,768	_
Balance at the year end						
Investments	32,196	29,428	-	_	32,196	29,428
Stanes MJF Teas Limited	7,500	7,500	-	_	7,500	7,500
Kuduma Fasteners Private Limited	20,889	20,889	-	-	20,889	20,889
Stanes Amalgamated Estates Limited	608 324	608 324	_	_	608 324	608 324
IP Rings Limited Simpson & Company Limited	107	107	_		324 107	107
The United Plantations Plc-Ethiopia	2,768	-	_	_	2,768	-
Trade Receivables T.Stanes & Company Limited	90	203	_	_	90	203
Trade Payables T.Stanes & Company Limited	84	67	-	_	84	67

<sup>49.</sup> The Previous year figures have been reclassified to make them comparable with those of current year.

# Spen way mad pue.

It is not the triumph but the struggle and Manimagalai, a child of student of our school has done us proud by demonstrating that Chamraj breaks new ground not just in welfare but also at sport. our estates, the daughter of one of our workers and a class XII

Manimagalai went right up to the national finals of the six-kilometre running race organised by the Athletics Federation of India. She is the promise of our sporting future...

Accolades and awards are becoming a habit - UNITEA has once again received several certifications, awards, commendations and prizes over this last year. We work very hard at keeping our commitments and the rewards, naturally, follow.

We won the Golden Leaf India Awards 2013 in five different categories

### for Chamraj Estate

- Nilgiri Orthodox Leaf SFTGFOP
- Green Tea Leaf DELIGHT

### for Korakundah Estate

- Organic Orthodox Leaf SFTGFOP
  - Organic Orthodox Fannings BOPF
- Green Tea Fannings BOPF



To increase visibility of our brands, to laterally expand our range to the market new flavours and tastes. Fruit and Spice Teas were and to increase the choices that we offer, we constantly bring

the popular additions last like English Breakfast







THE UNITED NILGIRI TEA ESTATES COMPANY LIMITED 3 Savirthi Sharmugam Road, Race Course, Coimbatone 641 018