



THE UNITED NILGIRI TEA ESTATES COMPANY LIMITED

#### CONTENTS

	PAGE
BOARD OF DIRECTORS AND OTHER INFORMATION	 2
NOTICE OF ANNUAL GENERAL MEETING	 3
DIRECTORS' REPORT AND ANNEXURES	 17
SECRETARIAL AUDIT REPORT	 32
REPORT ON CORPORATE GOVERNANCE	 36
AUDITORS' REPORT ON FINANCIAL STATEMENTS	 52
BALANCE SHEET	 66
STATEMENT OF PROFIT AND LOSS	 67
STATEMENT OF CHANGES IN EQUITY	 68
CASH FLOW STATEMENT	 69
NOTES TO THE FINANCIAL STATEMENTS	 71

## THE UNITED NILGIRI TEA ESTATES COMPANY LIMITED

#### **REGISTERED OFFICE**

No. 3, Savithri Shanmugam Road, Race Course, Coimbatore - 641 018

CIN: L01132TZ1922PLC000234 E Mail: headoffice@unitea.co.in Website: www.unitednilgiritea.com

Phone: 0422-2220566; Fax: 0422-2222865

#### **BOARD OF DIRECTORS**

Ms. MALLIKA SRINIVASAN, Chairman

Mr. SANKAR DATTA Mr. P.B. SAMPATH

Mr. R. VIJAYARAGHAVAN

Ms. P. SHOBHANA RAVI

Mr. R. RAJKUMAR

#### **CHIEF FINANCIAL OFFICER**

Mr. S. RAGHURAMAN

#### **COMPANY SECRETARY**

Mr. R. V. SRIDHARAN

#### **INTERNAL AUDITORS**

Deloitte Touche Tohmatsu India LLP Prestige Trade Tower, Level 19, 46, Palace Road, High Grounds, Bengaluru - 560 001

#### STATUTORY AUDITORS

K. S. Aiyar & Co., Chartered Accountants, No. 57, Sambandam Road (East), R.S. Puram, Coimbatore - 641 002

#### **BANKERS**

Central Bank of India State Bank of India HDFC Bank Ltd.

## CHAMRAJ GRUPLANTATIONS

Chamraj, Allada Valley and, Devabetta Estates, Chamraj Estate & Post, The Nilgiris - 643 204

Korakundha Estate Korakundha Estate and Post The Nilgiris - 643 219

#### **COMMERCIAL PROPERTY**

UNITEA Centre, Race Course, Coimbatore - 641 018

#### **REGISTRARS AND SHARE TRANSFER AGENTS**

Integrated Registry Management Services Private Limited, "Kences Towers," 2Nd Floor, No.1, Ramakrishna Street, North Usman Road, Chennai - 600 017

#### THE UNITED NILGIRI TEA ESTATES COMPANY LIMITED

REGISTERED OFFICE: No.3, SAVITHRI SHANMUGAM ROAD, RACE COURSE, COIMBATORE - 641 018

CIN: L01132TZ1922PLC000234

Phone: 91-422-2220566 Fax: 91-422-2222865

#### 101st ANNUAL GENERAL MEETING

### NOTICE TO SHAREHOLDERS

**NOTICE** is hereby given that the 101st Annual General Meeting of the members of the Company will be held on Friday, the 21st July, 2023 at 03.00 P.M. IST through Video Conferencing ("VC") / Other Audio-Visual Means ("OAVM") to transact the following business:

#### **ORDINARY BUSINESS:**

- To receive, consider and adopt the Audited Financial Statements of the Company for the financial year ended 31st March, 2023, together with the Report of the Board of Directors and Auditors thereon; and
- 2. (i) To confirm the payment of interim dividend of Re.1/- per equity share and
  - (ii) To declare Final Dividend for the financial year 2022-23.
- 3. To appoint a director in place of Ms. P. Shobhana Ravi [DIN 08815683] who retires by rotation and is eligible for re-appointment.

(By order of the Board)
For The United Nilgiri Tea Estates Company Limited

Chennai 18<sup>th</sup> May 2023 R.V. SRIDHARAN
Company Secretary

#### NOTES:

- In view of the massive outbreak of the COVID-19 pandemic, social distancing is a norm to be followed and Circular No.14/2020 dated April 08, 2020, Circular No.17/2020 dated April 13, 2020 issued by the Ministry of Corporate Affairs ("MCA") followed by Circular No.20/2020 dated May 05, 2020, Circular No.02/2021 dated January 13, 2021 and Circular dated 5th May, 2022 and all other relevant circulars issued from time to time (collectively referred to as "MCA Circulars") and SEBI Circular dated 12th May, 2020, 15th January, 2021 and 13th May, 2022, permitted the holding of the Annual General Meeting ("AGM") through Video Conferencing ("VC") / Other Audio Visual Means ("OAVM"), without the physical attendance of the members at a common venue. In compliance with the provisions of the Companies Act, 2013 (Act"), SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and MCA Circulars, the AGM of the Company is being held through VC/OAVM.
- 2. Pursuant to the Circular No.14/2020 dated April 08, 2020, issued by the Ministry of Corporate Affairs, the facility to appoint proxy to attend and cast vote for the members is not available for this AGM and hence the Attendance Slip and Proxy Form are not annexed to this Notice. However, the body corporates are entitled to appoint authorized representatives to attend the AGM through VC/OAVM and participate at the meeting and cast their votes through e-voting.
- The Members can join the AGM through VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available for 1000 members on first come first served basis. This will not include large shareholders (shareholders holding 2% or more shareholding). Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairperson of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.
- 4. The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.
- 5. In line with the Ministry of Corporate Affairs (MCA) Circular No.17/2020 dated April 13, 2020, the Notice calling the AGM has been uploaded on the website of the Company at www.unitednilgiritea.com. The Notice can also be accessed from the website of National Stock Exchange of India Limited at www.nseindia.com and on the website of NSDL at www.evoting.nsdl.com.
- 6. The Explanatory Statement pursuant to Section 102 of the Act with respect to the special business as set out in the Notice is annexed hereto. The relevant details, pursuant to Regulations 26 (4) and 36 (3) of the Listing Regulations and Secretarial Standards on General Meetings issued by the Institute of Company Secretaries of India in respect of Directors seeking appointment/re-appointment at this AGM is also annexed.
- 7. The Register of Members and Share Transfer Books of the Company will remain closed from 15th July 2023 to 21st July 2023 (both days inclusive) for determining the entitlement of the shareholders to the final dividend for the financial year 2022-23.
- 8. The final dividend, when declared at the AGM to be held on 21st July, 2023 will be paid subject to deduction of tax at source.

- To all members in respect of shares held in physical form after giving valid transfers in respect of transfer, transmission or transposition requests lodged with the Company as on the close of business hours on 14th July, 2023.
- To all beneficial owners in respect of shares held in electronic form as per details furnished by National Securities Depository Limited (NSDL) and Central Depository Services Limited (CDSL) as on the closing hours on 14th July, 2023.
- 9. As per Regulation 40 of SEBI Listing Regulations as amended, securities of listed companies can be transferred only in dematerialized form with effect from April 1, 2019 except in case of request received for transmission or transposition of securities. In view of this and to eliminate all risks associated with physical shares, members holding shares in physical form are requested to consider converting their holdings into dematerialized form. Members can contact the Company or Company's Registrar and Transfer Agents Integrated Registry Management Services Private Limited for assistance in this regard.
- 10. Members are requested to intimate changes, if any, pertaining to their name, postal address, email address, telephone/mobile number, Permanent Account Number (PAN), mandates, nominations, power of attorney, bank details such as name of the bank, branch, account number, MICR code, IFSC code, etc., to their Depository Participant in case the shares are held in electronic form and to M/s Integrated Registry Management Services Private Limited in case the shares are held in physical form.
- 11. In case of joint holders attending the AGM, the Member whose name appears as the first holder in the order of names as per the Register of Members of the Company will be entitled to vote.
- 12. To prevent fraudulent transactions, members are advised to exercise due diligence and notify the Company of any change in address or demise of any member as soon as possible. Members are also advised not to leave their demat account(s) dormant for long. Periodic statement of holdings should be obtained from the concerned Depository Participant and holdings should be verified.
- 13. To support the 'Green Initiative,' members are requested to register their email address with the concerned Depository Participant in respect of shares held in electronic form.
- 14. Under Section 124(5) of the Companies Act, 2013, the amount of dividend remaining unpaid or unclaimed for a period of seven years from the due date is required to be transferred to the Investor Education and Protection Fund (IEPF). The Company had transferred unclaimed dividend in respect of final Dividend 2015 to the account of Investor Education and Protection Fund.
- 15. Members are requested to note that dividends if not encashed for a consecutive period of 7 years from the date of transfer to Unpaid Dividend Account of the Company are liable to be transferred to the Investor Education and Protection Fund Authority. The shares in respect of such unclaimed dividends are also liable to be transferred to the demat account of the IEPF Authority.

Members whose unclaimed dividend for the financial year 2014-15 already transferred to the IEPF account and who have not encashed the dividends for the subsequent financial years, are requested to note that the underlying shares of the Company, in respect of final dividend for the financial year 2015-16, are liable to be transferred to IEPF Authority in terms of Section 125 of the Companies Act, 2013 and the Investor

Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016.

In view of this, members are requested to claim their dividends from the Company within the stipulated time. Members, whose unclaimed dividends/shares have been transferred to IEPF, may claim the same by making an application to the IEPF Authority in Form IEPF-5 which is available on www.iepf.gov.in

The details of shareholders and the shares due for transfer are displayed on the website of the Company, viz.www.unitednilgiritea.com

- 16. The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in electronic form are, therefore, requested to submit the PAN to their Depository Participants with whom they are maintaining the demat accounts. Members holding shares in physical form can submit their PAN details to the Company. SEBI has also mandated that for registration of transfer of securities, the transferee(s) as well as transferor(s) shall furnish a copy of their PAN Card to the Company for registration of transfer of securities.
- 17. Pursuant to the provisions of Section 72 of the Companies Act, 2013, the facility for making nomination is available for the members in respect of shares held by them. Members who have not yet registered their nominations are requested to register the same by submitting Form SH–13. Members are requested to submit the said form to their depository participants in case the shares are held in electronic form and to the Company in case the shares are held in physical form.
- 18. In compliance with the aforesaid MCA Circulars and SEBI Circular dated January 15, 2021 read with SEBI Circular dated May 12, 2020, Notice of the AGM along with the Annual Report 2022-23 is being sent through electronic mode to those Members whose email addresses are registered with the Company / Depository Participants. Members may note that the Notice of AGM and the Annual Report 2022-23 will also be available on the Company's website at www.unitednilgiritea.com, on the website of National Stock Exchange of India Limited at www.nseindia.com and on the website of NSDL at www. evoting.nsdl.com.
- 19. Members seeking any information with regard to the accounts are requested to write to the Company at an early date through email to headoffice@unitea.co.in The same will be replied by the Company suitably.
- 20. Pursuant to Finance Act, 2020, dividend income will be taxable in the hands of shareholders with effect from April 1, 2020 and the Company is required to deduct tax at source from dividend paid to shareholders at the prescribed rates. For the prescribed rates for various categories, the shareholders are requested to refer to the Finance Act, 2020 and amendments thereof. The Shareholders are requested to update their PAN with the Company / Registrar and Share Transfer Agent (in case of shares held in physical mode) and depositories (in case of shares held in demat mode).

A Resident individual shareholder having PAN entitled to receive dividend amount exceeding Rs.5,000/- and who is not liable to pay income tax can submit a yearly declaration in Form 15G/ 15H, to avail the benefit of non-deduction of tax at source by email to headoffice@unitedtea.co.in Shareholders are requested to note that in case their PAN is not registered, tax will be deducted at a higher rate of 20%.

Non-resident shareholders can avail beneficial rates under tax treaty between India and their country of residence, subject to providing necessary documents i.e. Permanent Establishment and Beneficial Ownership Declaration, Tax Residency Certificate, Form 10F, any other document which may be required to avail the tax treaty benefits by sending an email to corpserv@integratedindia.in. The aforesaid declarations and documents need to be submitted by the Shareholders by 21st July, 2023.

21. Since the AGM will be held through VC / OAVM, the Route Map is not annexed to this Notice.

#### 22. Voting through electronic means

Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 (as amended), Secretarial Standard on General Meetings (SS2) issued by the Institute of Company Secretaries of India and the Circulars issued by the Ministry of Corporate Affairs dated April 08, 2020, April 13, 2020 and May 05, 2020, the Company is providing facility of remote e-Voting to its members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with National Securities Depository Limited (NSDL) for facilitating voting though electronic means, as the authorized agency. The facility of casting votes by a member using remote e-Voting system as well as venue voting on the date of the AGM will be provided by NSDL. The instructions for members for remote e-voting and joining AGM are as under:

- The e-voting period commences at 09.00 A.M. on 18th July, 2023 and ends at 5.00 P.M. on 20th July, 2023. During this period, members of the company holding shares either in physical form or in dematerialized form as on the cut-off date 14th July, 2023 will be entitled to cast their vote electronically. The e-voting module shall be disabled by NSDL for voting thereafter. Once the vote on a resolution is cast by the member, he shall not be allowed to change it subsequently. Those members, who will be present in the AGM through VC / OAVM facility and have not cast their vote on the Resolutions through remote e-voting and are otherwise not barred from doing so, shall be eligible to vote through e-voting system during the AGM.
- The Members who have cast their votes by remote e-voting prior to the AGM may also attend/participate in the AGM through VC / OAVM but shall not be entitled to cast their vote again.
- 3. The voting rights of members (for voting through remote e-Voting or by poll at the meeting) shall be in proportion to their shares in the paid-up equity share capital of the Company as on the cut-off date 14th July, 2023.
- 4. Any person, holding shares in physical form and non-individual shareholders, who acquires shares of the Company and become members of the Company after dispatch of Notice and holding shares as on cut-off date 14th July, 2023 may obtain the Login ID and password by sending a request at evoting@nsdl.co.in or headoffice@unitea.co.in or corpserv@integratedindia.in. However, if you are already registered with NSDL for remote e-voting, then you can use your existing user ID and password for casting your vote. If you forget your password, you can

reset your password by using "Forgot User Details/Password" or "Physical User Reset Password" option available on www.evoting.nsdl.com or call on 022 488 67000 and 022 24997000. In case of Individual Shareholders holding securities in demat mode who acquires shares of the Company and become a Member of the Company after sending of the Notice and holding shares as on the cut-off date 14th July 2023 may follow steps mentioned in the Notice of the AGM under "Access to NSDL e-Voting system".

 Mr.S.Kasi Viswanathan, Partner, Gopalaiyer & Subramanian, Chartered Accountants has been appointed as the Scrutinizer to scrutinize both e-voting during the AGM and remote e-voting process in a fair and transparent manner.

### INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING AND JOINING ANNUAL GENERAL MEETING ARE AS UNDER:

#### How to vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of two steps which are mentioned below:

#### Step 1: Access to NSDL e-Voting system

### A. Login method for e-Voting and joining virtual meeting for individual Shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility. Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method	
Individual Shareholders holding securities in demat mode with NSDL	1. Existing IDeAS user can visit the e-Services website of NSDL viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e.	
Y	NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period and e-Voting during the meeting.	
UNIC	2. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS Portal" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp	
CHAMRAJ	<ol> <li>Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl. com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period and e-Voting during the meeting.</li> <li>Shareholders/Members can also download NSDL</li> </ol>	
	code mentioned below for seamless voting experience  NSDL Mobile App is available on  App Store Google Play	

Type of shareholders	Login Method	
	-	
Individual Shareholders holding securities in demat mode with CDSL	11. Existing users who have opted for Easi / Easiest, they can login through their user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are https://web.cdslindia.com/myeasi/home/login or www.cdslindia.com and click on New System Myeasi.	
	<ol> <li>After successful login of Easi/Easiest the user will be also able to see the E Voting Menu. The Menu will have links of e-Voting service provider i.e. NSDL. Click on NSDL to cast your vote.</li> </ol>	
CHAMRAJ	<ol> <li>If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasi/Registration/EasiRegistration</li> <li>Alternatively, the user can directly access e-Voting page by providing demat Account Number and PAN No. from a link in www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile &amp; Email as recorded in the demat Account. After successful authentication, user will be provided links for the respective ESP i.e. NSDL where</li> </ol>	
Individual Shareholders (holding securities in demat mode) login through their depository participants	the e-Voting is in progress.  You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.	

**Important note:** Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login Type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl. co.in or call at 022-4886 7000 and 022-2499 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk. evoting@cdslindia.com or contact at toll free no.1800 22 55 33

B) Login Method for e-Voting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

#### How to Log-in to NSDL e-Voting website?

- 1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile.
- 2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
- 3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at https://eservices.nsdl.com/ with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below:

1	Manner of holding shares i.e. mat (NSDL, CDSL) or Physical	Your User ID is:	
a)	For Members who hold shares in demat account with NSDL	8 Character DP ID followed by 8 Digit Client ID	
		For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12******.	
b)	For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID	
	demai account with CDSL.	For example if your Beneficiary ID is 12************ then your user ID is 12************************************	
c)	For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company	
		For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***	

- 5. Password details for shareholders other than Individual shareholders are given below:
  - a) If you are already registered for e-Voting, then you can user your existing password to login and cast your vote.
  - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
  - c) How to retrieve your 'initial password'?
    - (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
    - (ii) If your email ID is not registered, please follow steps mentioned below in process for those shareholders whose email ids are not registered.
- 6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
  - a) Click on "Forgot User Details/Password?" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
  - b) Physical User Reset Password?" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
  - c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.co.in mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
  - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
- 7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
- 8. Now, you will have to click on "Login" button.
- 9. After you click on the "Login" button, Home page of e-Voting will open.

#### Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.

### How to cast your vote electronically and join General Meeting on NSDL e-Voting system?

How to cast your vote electronically and join General Meeting on NSDL e-Voting system?

 After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.

- Select "EVEN" of company for which you wish to cast your vote during the remote
  e-Voting period and casting your vote during the General Meeting. For joining virtual
  meeting, you need to click on "VC/OAVM" link placed under "Join Meeting".
- 3. Now you are ready for e-Voting as the Voting page opens.
- 4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
- 5. Upon confirmation, the message "Vote cast successfully" will be displayed.
- 6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
- Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

#### **General Guidelines for shareholders**

- Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory (ies) who are authorized to vote, to the Scrutinizer by e-mail to kasi.s@gopalaiyer.in. Please mention the e-mail ID of Scrutinizer> with a copy marked to evoting@nsdl.co.in. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.
- 2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
- 3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on 022-4886 7000 and 022-2499 7000 or send a request to Ms. Snehal Bhame, NSDL at evoting@nsdl.co.in

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

- In case shares are held in physical mode, please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to headoffice@unitea.co.in.
- 2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to headoffice@unitea.co.in. If you are an Individual shareholder holding securities in demat mode, you are requested to refer to the login

- method explained at step 1 (A) i.e. Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.
- Alternatively shareholder/members may send a request to evoting@nsdl.co.in for procuring user id and password for e-voting by providing above mentioned documents.
- 4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

#### Instructions for members for e-Voting on the day of the AGM are as under:

- 1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-Voting.
- Only those members/shareholders, who will be present in the AGM through VC/OAVM
  facility and have not cast their vote on the resolutions through remote e-Voting and are
  otherwise not barred from doing so, shall be eligible to vote through e-Voting system in
  the AGM.
- 3. Members who have voted through remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.
- 4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be same person mentioned for remote e- Voting.

#### Instructions for members for attending the AGM through VC/OAVM are as under:

- Members will be provided with a facility to attend the AGM through VC/OAVM through NSDL e-voting system. Members may access the same by following the steps mentioned above for access to NSDL e-Voting system. After successful login, you can see link of "VC/OAVM" placed under "Join Meeting" menu against company name. You are requested to click on VC/OAVM link placed under Join Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of the Company will be displayed.
- 2. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.
- 3. Members are encouraged to join the meeting through Laptops for better experience.
- 4. Further members will be required to allow camera and use Internet with a good speed to avoid any disturbance during the meeting.
- 5. Please note that participants connecting from mobile devices or tablets or through laptop connecting via Mobile Hotspot may experience Audio/Video loss due to fluctuation in their respective network. It is therefore recommended to use stable WIFI or LAN connection to mitigate any kind of aforesaid glitches.

- Facility of joining the AGM through VC/OAVM shall open 15 minutes before the time scheduled for the AGM and will be available for Members on first comes first served basis.
- 7. Members who would like to express their views/ask questions may send their questions in advance mentioning their name, demat account number/folio number, email ID, mobile number at headoffice@unitea.co.in on or before 05.00 P.M.IST on 17th July, 2023. The same will be replied by the Company suitably.
- 8. Members who would like to express their views or ask questions during the AGM may register themselves as a speaker by sending their request from their registered email address mentioning their name, DP ID and Client ID/Folio number, PAN, mobile number at headoffice@unitea.co.in before 5.00 P.M IST on 17th July, 2023.
- Those members who have registered themselves as a speaker will only be allowed to
  express their views/ask questions during the AGM. The Company reserves the right to
  restrict the number of speakers depending on the availability of time for the AGM.

#### Other instructions

- 1. The Scrutinizer shall after the conclusion of voting at the AGM, first count the votes cast at the AGM and thereafter unblock the votes cast through remote e-voting in the presence of at least two witnesses not in the employment of the Company and shall make, not later than 48 hours of the conclusion of the AGM, a consolidated scrutinizer's report of the total votes cast in favour or against, if any, to the Chairman or a person authorized by her in writing, who shall counter sign the same.
- 2. The Chairman or the person authorized by her in writing shall forthwith on receipt of the consolidated Scrutinizer's Report, declare the results of the voting. The results declared along with the report of the Scrutinizer shall be placed on the website of the Company www.unitednilgiritea.com and on the website of NSDL https://www.evoting.nsdl.com immediately after the declaration of result either by the Chairman or Chief Financial Officer of the Company. The results shall also be immediately forwarded to the National Stock Exchange of India Limited, Mumbai.
- Subject to the receipt of requisite number of votes, the Resolutions forming part of the Notice of Annual General Meeting shall be deemed to be passed on the date of AGM i.e. 21st July, 2023.

(By order of the Board)
For The United Nilgiri Tea Estates Company Limited

Chennai 18<sup>th</sup> May 2023 R.V. SRIDHARAN Company Secretary

Profile of Directors seeking re-appointment at the Annual General Meeting to be held on 21st July, 2023 pursuant to Regulation 26 and 36 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SS 2 – Secretarial Standards on General Meetings.

Name of the Director	P. Shobhana Ravi	
DIN	08815683	
Date of Birth	08/12/1960	
Date of appointment	10/08/2020	
Qualification	MBA from Loyola Institute of Business Administration,  Post Graduate in Computer Design, System Analysis and Data Processing.  Leadership Development Program from Wharton School of Management.	
	Certified on Coaching skills by Result coaching System, USA.  Certified Business Excellence Assessor for CII EXIM Business Excellence Model	
Experience	Management and IT Professional for 38 years in information technology, learning & development and change management	
Expertise in special function	Expertise in Innovation, information technology and cyber security.	
Relationship between directors inter se	None	
Directorship in other Companies	Sivasailam Chamraj Education Foundation	
Committee positions held in other companies	Nil	
No. of shares held	Nil	

(By order of the Board)
For The United Nilgiri Tea Estates Company Limited
R.V. SRIDHARAN
Company Secretary

Chennai 18<sup>th</sup> May 2023

### DIRECTORS' REPORT

Your Directors' have pleasure in presenting the 101st Annual Report on the performance of the Company together with the Audited Financial Statements for the financial year ended 31st March, 2023.

#### **FINANCIAL RESULTS:**

Rs. in Lakhs

	31.03.2023	31.03.2022
Profit before finance cost, depreciation and tax	1,867.39	1,647.96
Finance Cost	10.23	10.23
Depreciation	365.08	349.42
Profit before tax	1,492.08	1,288.31
Tax Expense	(280.55)	(259.40)
Profit for the year	1,211.53	1,028.91
Other Comprehensive Income	157.92	77.79
Total Comprehensive Income	1,369.45	1,106.70

#### Indian Accounting Standards (Ind AS)

In the preparation of financial statements, the Company has followed the Indian Accounting Standards (Ind AS) and the financial results have been prepared in accordance with the recognition and measurements principles laid down in the said standards.

#### Dividend

Your directors have recommended a final dividend of Rs. 1.70 per share (17%) which together with an interim dividend of Re. 1/- per share (10%) already paid, makes a total dividend of Rs.2.70 per share (27%) for the year ended 31st March, 2023 [previous year Rs.3.70 per share including a centenary year dividend of Re.1/- per share (37%)]. The proposed final dividend of Rs. 1.70 per share (17%) for the year amounting to Rs. 84.94 lakhs will be accounted in the financial year 2023-24 in accordance with Ind AS10 – 'Events after the reporting period'.

#### **Transfer to Reserves**

The Directors have proposed to transfer a sum of Rs.1,000 Lakhs to the General Reserve which will be accounted in the financial year 2023-24 in accordance with Ind AS 10 – 'Events after the reporting period'.

#### **Operations**

The total quantity of tea manufactured during the year under review was 33,94,965 kgs as against 34,11,886 kgs during the previous year. The rainfall during the year was 1549 mm as against 1268 mm during the previous year. Your Company has recorded a sale of 37,07,341 kgs (previous year 34,87,144 kgs) during the year. The total exports during the year were 18,91,839 kgs (previous year 16,50,415 kgs). The average price realized during the year was higher when

compared to the previous year. Profit before tax for the year was Rs. 1,492.08 lakhs as against Rs.1,288.31 lakhs during the previous year.

#### Outlook

As there has been a delay in summer showers in the current year, the crop prospects are slightly lower than 2022-23. However, with the Company's focus on enhancing production of high-quality teas, strict cost control and mechanization measures, the outlook appears good.

#### **Share Capital**

The paid-up capital of the Company as at 31st March 2023 remains unchanged.

#### **Directors' Responsibility Statement**

As required by sub-section 5 of Section 134 of the Companies Act, 2013, your Directors confirm that:

- a) in the preparation of Annual Accounts for the year ended 31st March, 2023, the applicable Indian Accounting Standards have been followed without any material departures;
- b) such accounting policies have been selected and applied consistently and judgment and estimates have been made that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company as at 31st March, 2023 and of the profit of the Company for that period;
- proper and sufficient care has been taken for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 2013 to safeguard the assets of the Company and to prevent and detect fraud and other irregularities;
- d) the annual accounts have been prepared on a going concern basis;
- e) proper internal financial controls to be followed by the Company have been laid down and that the financial controls are adequate and were operating effectively;
- f) proper systems have been devised to ensure compliance with the provisions of all applicable laws and such systems are adequate and were operating effectively.

#### **Directors and Key Managerial Personnel**

Mr. T.G.B. Pinto resigned from the Board of the Company with effect from 1st January, 2023. The Board places on record its appreciation of the services rendered by Mr T.G.B. Pinto during his tenure as a Director.

Mr. R. Rajkumar, Vice President was appointed as Whole-time Director by the Board of Directors at its meeting held on 30th March, 2023 liable to retire by rotation subject to the approval of shareholders. The shareholders have approved the appointment of Mr. R. Rajkumar as Whole-time Director through postal ballot on 16th May, 2023.

Of the Directors liable to retire by rotation, Ms. P. Shobhana Ravi will retire at the forthcoming Annual General Meeting. She is eligible for re-election and offers herself accordingly.

Mr.R.Rajkumar, Whole-time Director, Mr.S.Raghuraman, Chief Financial Officer, Mr.R.V.Sridharan, Company Secretary, Mr. Shilajit Roy Choudhury, Vice President are the key managerial personnel of the Company.

### Conservation of Energy, Technology Absorption and Foreign Exchange Earnings and Outgo

Details pertaining to Conservation of Energy, Technology Absorption and Foreign Exchange earnings and outgo are given in **Annexure 1**.

#### Particulars of Loan, Guarantees or Investments under Section 186

The Company has not given any loan or guarantee to any Body Corporate in terms of Section 186 of the Companies Act, 2013, during the financial year 2022-23.

#### Particulars of contracts or arrangements made with related parties

Particulars of contracts or arrangement with related parties referred to in Section 188 (1) of the Companies Act, 2013 in the prescribed form AOC-2 is appended as **Annexure 2** to this report.

#### Material changes and Commitments between 31st March 2023 and date of this report

There are no material changes and commitments affecting the financial position of the company which have occurred between 31st March 2023 and the date of this report.

#### Transfer to Investor Education and Protection Fund (IEPF)

The Company has transferred during the year unclaimed dividends amounting to Rs. 4,64,089/- to the Investor Education and Protection Fund. There were no shares due to be transferred to the demat account of IEPF Authority during the year.

#### **Annual Return**

Pursuant to Section 92 (3) read with Section 134 (3) of the Companies Act, 2013, the draft Annual Return for the year ended 31st March, 2023 is available on the website of the Company at the weblink: https/www.unitednilgiri.com/investors. The final Annual Return shall be uploaded after the same is filed with the Ministry of Corporate Affairs.

#### Number of meetings of the Board

Five meetings of the Board were held during the year the details of which are furnished in the Report on Corporate Governance which forms part of this report.

#### **Declaration by Independent Directors**

The Company has received declarations from all the independent directors confirming that they meet the criteria of independence as prescribed both under the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

#### Policy on appointment and remuneration of Directors

The Company's policy on Directors' appointment and remuneration remains unchanged which can be accessed on the Company's website unitednilgiritea.com.

#### **Committees of the Board**

The Company has four Committees as mentioned below:

- 1. Audit Committee
- 2. Nomination and Remuneration Committee
- 3. Stakeholders Relationship Committee
- 4. Corporate Social Responsibility Committee

A detailed note on the composition of the Board and its Committees and the meetings held during the financial year is provided in the Report on Corporate Governance.

#### **Auditors**

There are no qualifications, reservations or adverse remarks or disclaimers made by K.S.Aiyar & Co., Chartered Accountants, Statutory Auditors in their report.

K.S.Aiyar & Co., Chartered Accountants were reappointed as the Statutory Auditors of the Company by the shareholders at the 100th Annual General Meeting held on 9th August 2022 for a period of 5 years to hold office from the conclusion of the 100th Annual General Meeting till the conclusion of 105th Annual General Meeting.

#### **Secretarial Audit Report**

Secretarial Audit has been carried out by L.K. & Associates, Practising Company Secretaries and their report is annexed herewith. There are no qualifications, reservations or adverse remarks.

#### **Risk Management**

The Company has a robust risk management policy and system. The strategic risks are integrated with the business plan with mitigation measures and reviewed periodically. High impact operational and financial risks are reviewed by the management and discussed at the Board periodically.

#### **Corporate Social Responsibility**

CSR Policy objectives and the annual report on CSR activities are given in **Annexure 3.** The Company's policy on Corporate Social Responsibility, composition of the CSR Committee and projects approved by the Board is available on the Company's website www.unitednilgiritea.com.

Besides supporting the orphanage and the public medical scheme administered by the Company in the area of rural development and tribal welfare, your Company has been associated with United Nilgiri Conservative Society (UNCS). UNCS since its establishment

in 2013 has built confidence and trust for people in Kotagiri and Ooty through its efforts to achieve better standard of life through community development work.

The Company promoted two Section 8 Companies viz., Sivasailam Chamraj Education Foundation and Sivasailam Chamraj Hospital Foundation for carrying CSR activities.

#### **Board Evaluation**

The details are furnished in the Report on Corporate Governance which forms part of this Report. The policy regarding performance evaluation of Board of Directors and its Committees and Independent Directors is available on the Company's website www.unitednilgiritea.com.

#### **Report on Corporate Governance**

A Report on Corporate Governance forms part of this report. The Auditor's certificate on Corporate Governance is enclosed as an Annexure.

#### Particulars of Employees

Particulars of employees as required under Section 197 (12) of the Companies Act, 2013 read with Rule 5(1) and 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 are given in **Annexure 4**.

A statement showing the remuneration of employees who were in receipt of remuneration as prescribed under Rule 5 (3) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 forms part of this report and will be provided to any member on a written request to the Company Secretary.

#### **Management Discussion and Analysis Report**

Management Discussion and Analysis Report is given separately in **Annexure 5**, which forms part of this Report.

#### **Financial Statements of Associate Companies**

A statement containing salient features of the financial statements of Associate Companies pursuant to first proviso to sub-section (3) of Section 129 read with rule 5 of Companies (Accounts) Rules, 2014 is appended as **Annexure 6** to this report.

#### **Environmental Protection**

The Company has been certified by the Rain Forest Alliance in the area of environmental protection. To ensure sustainability and environmental protection, your Company undertakes planting of trees covering about 100 acres every year to ensure environmental protection and sustainable source of firewood to our factories.

#### **Industrial Relations**

Industrial relations have been cordial during the year.

#### **Public Deposits**

The Company has not accepted or renewed any public deposit during the year.

#### Vigil Mechanism

The Company has a vigil mechanism, details of which can be accessed at the Company's website www.unitednilgirtea.com. No complaints have been received during the year under review.

#### Sexual Harassment of Women at Workplace

As per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, an Internal Complaints Committee has been constituted to redress the grievances of women at workplace. No complaint was reported during the year under review.

#### **Cost Records**

The Company maintains cost records for its products in the books of account as per the requirement of Section 148 (1) of the Companies Act, 2013 read with Companies (Cost records and audit) Rules, 2014.

### Others CHAMRAI GROUP

There are no significant and material orders passed by the regulators or courts or tribunals impacting the going concern status and the Company's future operations.

#### Acknowledgement

The Board of Directors acknowledges the support received from the promoters, shareholders, bankers, suppliers, customers and employees at all levels.

Chennai 18<sup>th</sup> May, 2023 For and on behalf of the Board MALLIKA SRINIVASAN Chairman DIN: 00037022

### CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE EARNINGS AND OUTGO

#### A. Conservation of Energy

SI. No.	Action	Remarks	
1	Steps taken or impact on conservation of energy	Installation of new chimney at Allada Valley factory for improved firewood efficiency has been completed.	
2.	Steps taken by the Company for utilizing alternate source of energy	The installation of hydro project has been completed at Korakundah and awaiting connection to the grid.  Large scale fuel tree planting planned for the year 2023-24.	
3.	Capital investment on energy conservation equipment	1 2	

#### B. Technology Absorption

SI. No.	Action	Remarks	
1	Imported Technology	Battery-operated machines have been deployed on regular harvesting besides Double men operated Ochiai Japanese harvesters.	
2	Expenditure on R & D	FLC Machines have been provided in all three factories.	
3	Benefits derived like product improvement, cost reduction, product development, or import substitution		
		Use of organic bio NPK spray and fermented leaf extract spray in use for enhanced organic production.	
4	Efforts made towards automation	Facial recognition for green leaf weighment has been implemented in all divisions.	

#### C. Foreign Exchange Earnings and Outgo

Actual Inflow	Rs. 38,05,85,181/-
Actual Outflow	Rs. 13,26,074/-

#### FORM NO. AOC 2

[Pursuant to Clause (h) of sub-section (3) of Section 134 of the Companies Act, 2013 and Rule 8(2) of the Companies (Accounts) Rules, 2014]

#### Particulars of contracts/arrangements made with related parties

This form pertains to the disclosure of particulars of contracts/arrangements entered into by the Company with related parties referred to in sub-section (1) of Section 188 of the Companies Act, 2013, including certain arm's length transactions under third proviso thereto.

#### Details of contracts or arrangements or transactions not at arm's length basis

There were no contracts or arrangements or transactions entered into during the year ended March 31, 2023, which were not at arm's length basis.

#### Details of contracts or arrangements or transactions at arm's length basis

The details of contracts or arrangements or transactions at arm's length basis for the year ended March 31, 2023 are as follows:

Name of the related party	Amalgamations Private Limited	Sivasailam Chamraj Education Foundation	Sivasailam Chamraj Hospital Foundation
Nature of contract	1. Availing of services	Contribution towards CSR activities	Contribution towards CSR activities
	2. Reimbursement of expenses		2. Reimbursement of expenses
Nature of relationship	A director of the Company is member /Director in the related party company	A director of the Company is member/director in the related party company	A director of the Company is member/director in the related party company
Duration of contract	Yearly (From 01.04.2022 to 31.03.2023)	Yearly (From 01.04.2022 to 31.03.2023)	Yearly (From 01.04.2022 to 31.03.2023)
Salient terms	At arm's length price in the ordinary course of business	At arm's length price in the ordinary course of business	At arm's length price in the ordinary course of business
Amount	1. Availing of services: Rs. 3,67,032/-	Contribution towards CSR activities: Rs. 1,50,000/-	1. Contribution towards CSR activities: Rs. 1,50,000/-
	2. Reimbursement of expenses: Rs.2,12,400/-		2. Reimbursement of expenses: Rs.23,87,384/-

Chennai 18<sup>th</sup> May, 2023 For and on behalf of the Board MALLIKA SRINIVASAN Chairman DIN: 00037022

#### ANNUAL REPORT ON CSR ACTIVITIES OF THE COMPANY

#### 1. Brief outline on CSR Policy of the Company:

The Company adopts the following objectives as part of its Corporate Social Responsibility:

- (i) Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to the Swach Bharat Kosh set up by the Central Government for the promotion of sanitation and making available safe drinking water.
- (ii) Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently-abled and livelihood enhancement projects;
- (iii) Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- (iv) Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro-forestry, conservation of natural resources and maintaining quality of soil, air and water including Clean Ganga Fund set up by the Central Government for rejuvenation of river Ganga;
- (v) Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art' setting up public libraries, promotion and development of traditional art and handicrafts;
- (vi) Measures for the benefit of armed forces veterans, war widows and their dependents, Central Armed Forces (CAPF) and Central Para Military Forces (CPMF) veterans, and their dependents including widows;
- (vii) Training to promote rural sports, nationally recognized sports, Paraolympic sports and Olympic sports;
- (viii) Contribution to the Prime Minister's National Relief Fund or Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund) or any other fund set up by the central government for socio economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;
- (ix) a) Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government; and
  - b) Contributions to public funded universities, Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE), Department of Biotechnology (DBT), Department of Science and Technology (DST), Department of Pharmaceuticals, Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homeopathy (AYUSH), Ministry of Electronics and Information Technology and other bodies, namely Defence Research and Development Organisation (DRDO), Indian Council of Agricultural Research (ICAR), Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs).
- (x) Rural Development Projects and Tribal Welfare;
- (xi) Slum area development;
- (xii) Disaster management, including relief, rehabilitation and reconstruction activities;

#### **Composition of CSR Committee:**

SI. No.	Name of Director	Designation/Nature of Directorship	Number of meetings of CSR Committee held during the year	Number of meetings of CSR Committee attended during the year
1	Ms. Mallika Srinivasan	Non-Executive Non-Independent	2	2
2	Mr. Sankar Datta	Non-Executive Independent	2	2
3	Mr. P.B. Sampath*	Non-Executive Independent	2	Nil
4	Mr. T.G.B. Pinto**	Non-Executive Non-Independent	2	2

Mr. P.B. Sampath was inducted into the Committee with effect from 30th March, 2023.

Provide the web-link where composition of CSR Committee, CSR Policy and CSR Reports approved by the board are disclosed on the website of the company.

unitednilgiritea.com/?page id=876

Provide the executive summary along with web-link (s) of Impact Assessment: Not applicable of CSR Projects carried out in pursuance of sub-rule (3) of rule 8, if applicable

(a) Average net profit of the company as per section 135 (5):

Rs.10,82,38,766

(a) Two percent of average net profit of the company as per section 135 (5)

Rs.21,64,775

(b) Surplus arising out of the CSR projects or programmes (c) Amount required to be set off for the financial year, if any or activities of the previous financial years.

(d) Total CSR obligation for the financial year (7a+7b-7c)

Rs. 21,64,775

6	(a)	Amount spent on CSR Projects:	Rs.
		(i) Ongoing Project	_
		(ii) Other than Ongoing Project	22,11,481
	(b)	Amount spent on Administrative Overheads	_
	(c)	Amount spent on Impact Assessment, if applicable	_
	(d)	Total amount spent for the Financial Year [(a) + (b) + (c)]	22,11,481

CSR amount spent or unspent for the Financial Year: (e)

	Amount unspent (in Rs.)							
Total Amount spent for the financial year (Rs.)		sferred to Unspent er Section 135 (6)	Amount transferred to any fund specified under Schedule VII as per second proviso to section 135 (5					
(1.6.)	Amount	Date of transfer	Name of the fund	Amount	Date of transfer			
22,11,481	_	_	_	_	_			

#### (f) Excess amount for set off, if any

S. No.	Particulars	Amount Rs.
(i)	Two percent of average net profit of the Company as per Section 135 (5)	21,64,775
(ii)	Total amount spent for the financial year	22,11,481
(iii)	Excess amount spent for the financial years [(ii) – (i)]	46,706

Mr. T.G.B. Pinto resigned from the Committee with effect from 1st January, 2023

S. No.	Particulars	Amount Rs.
(iv)	Surplus arising out of the CSR projects or programmes or activities of the previous financial years, if any	_
(v)	Amount available for set off in succeeding financial years [(iii) – (iv)]	46,706

7. Details of Unspent CSR amount for the preceding three financial years

S. No.	Preceding Financial Year(s)	Amount transferred to Unspent CSR Account under	Balance amount in unspent CSR amount under Section 135 (6)	Amount spent in the Financial Year	fund as sp Schedu	ansferred to a pecified under le VII as per 35 (5), if any	Amount remaining to be spent in succeeding	Deficiency, if any
		Section 135 (6) Rs.			Date of transfer	financial years		
			Rs.	Rs.	Rs		Rs.	
1	2019-20	_	_	_	_	_	_	_
2	2020-21	_	_	_	_	_	_	_
3	2021-22	_	_	_	-	_	_	_
	TOTAL	_		-	_	_	_	_

8.	Whether any capital	assets have	e been	created	or	acquired	through	Corporate	Social	Responsibility	amount	spent i	n the
	Financial Year:												

Yes / No : No

If yes, enter the number of capital assets created / acquired : Not applicable

Furnish the details relating to such assets(s) so created or acquired through Corporate Social Responsibility amount spent in the Financial Year

SI. No.	Short particulars of the property or asset (s) [including complete address and location of the property]	Pincode of the property or asset (s)	Date of creation	Amount of CSR amount spent	Details of entity / Authority / beneficiary or the registered owner		
1	2	3	4	5	6		
					CSR Registration Number, if applicable	Name	Registered address
	_	_	_	_	_	_	_

9.	Specify the reason (s), if the -Company has failed to spent two percent of the:	Not applicable
	average net profit as per Section 135 (5)	

Chennai 18<sup>th</sup> May, 2023 SANKAR DATTA Member DIN: 00025380 MALLIKA SRINIVASAN
Chairman of the CSR Committee
DIN: 00037022

#### PAYMENT OF REMUNERATION TO DIRECTORS AND KEY MANAGERIAL PERSONNEL

(Pursuant to Section 197 (12) of the Companies Act, 2013 and Rule 5 (1) and 5 (2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014)

#### Particulars of Employees:

(i) The ratio of remuneration of Whole-time Director to the median remuneration of the employees of the Company for the financial year:

Name and Designation	Remuneration paid during the year 2022-23 (Rs. in lacs)	Ratio of remuneration to median remuneration of the employees
Mr. R. Rajkumar, Whole-time Director	0.17*	_

<sup>\*</sup> From 30.03.2023 to 31.03.2023

(ii) Percentage increase in remuneration of each Director, Chief Financial Officer, Chief Executive Officer, Company Secretary or Manager, if any, in the financial year:

The Chief Financial Officer was given an increase of 3% for the year. The Company Secretary was given an increase of 3% for the year.

(iii) Percentage increase in the median remuneration of employees in the financial year:

Percentage increase in the median remuneration of employees in the financial year is 5%.

(iv) Number of permanent employees on the rolls of the Company:

Number of permanent employees on the rolls of the Company as on 31st March 2023 is 1194.

(v) Average percentile increase already made in the salaries of employees other than the managerial personnel in the last financial year and its comparison with the percentile increase in the managerial remuneration and justification thereof and point out if there are any exceptional circumstances for increase in the managerial remuneration:

The average percentage increase in the salaries of workmen, staff and managers was 5%. There was no increase in the salary of Whole-time Director for the year.

(vi) Affirmation that remuneration is as per the Remuneration Policy of the Company:

It is affirmed that the remuneration is paid as per the remuneration policy of the Company.

(vii) Employed throughout the year and was in receipt of remuneration not less than Rupees One Crore and two lakhs per annum:

There were no employees who were in receipt of remuneration exceeding Rupees One Crore and two lakhs per annum.

(viii) Employed for part of the year and was in receipt of remuneration not less than Rupees Eight Lakhs fifty thousand per month:

There were no employees who were in receipt of remuneration exceeding Rupees Eight Lakhs fifty thousand per month.

(ix) Employed throughout the financial year or part thereof, was in receipt of remuneration in that year which, in the aggregate, or as the case may be, at a rate which, in the aggregate, is in excess of that drawn by the managing director or whole-time director or manager and holds by himself or along with his spouse and dependent children, not less than two percent of the equity shares of the Company:

There were no employees who were in receipt of remuneration at a rate which in aggregate is in excess of remuneration drawn by the managing director or whole-time director or manager and holds by himself or along with his spouse and dependent children, not less than two percent of the equity shares of the Company.

#### MANAGEMENT DISCUSSION AND ANALYSIS REPORT

#### **Industry Structure and Developments**

Production of tea in South India has been slightly lower than last year. South Indian orthodox tea prices have been quite strong during the year under review. Well-made orthodox tea is expected to command a premium price during the current year.

#### Opportunities and threats

Your Company has scaled up production of high value teas- both organic and conventional-with better focus on high value grades and introduction of new buyers in export and domestic markets.

Increase in labour and other costs continues to impact the results.

#### **Performance**

The total quantity of tea manufactured during the year under review was 33,94,965 kgs as against 34,11,886 kgs during the previous year. Your Company has recorded a sale of 37,07,341 kgs as against 34,87,144 kgs during the previous year. The total exports during the year were 18,91,839 kgs as against 16,50,415 kgs during the previous year.

Income from commercial building during the financial year 2022-23 generated a revenue of Rs.567.54 lakhs as against the previous year's revenue of Rs.558.24 lakhs.

#### Outlook

As there has been a delay in summer showers in the current year, the crop prospects are slightly lower than 2022-23. However, with the Company's focus on enhancing production of high-quality teas, strict cost control and mechanization measures, the outlook appears good.

#### **Risk and Concerns**

Your Company is dependent on weather conditions for production of green leaf, which is a major risk factor for the business. The market demand and potential competition in both domestic and international markets have significant impact on the results. Prevailing government regulations with reference to labour and operations also continue to have an impact on operations.

#### Internal Control Systems and their adequacy

Your Company has adequate internal control systems in place which are further strengthened by an internal audit function carried out by an external audit firm. With the statutory auditors operating at the apex level, in the opinion of the Board of Directors, these systems are adequate for the size and nature of the Company's business.

#### **Financial Performance**

Revenue from operations achieved during the year was Rs. 83.65 crores as against Rs.75.65 crores in the previous year. Profit before tax for the year was Rs.14.92 crores as against Rs.12.88 crores during the previous year. The performance of the Company improved due to better sales price realization during the year under review.

#### **Labour Relations**

The labour relations in the estates during the year were cordial. The estate managements continue to implement various measures relating to safety and welfare of employees beyond what is stipulated by prevailing laws and regulations. The total number of permanent employees on the rolls of the Company as on 31st March 2023 was 1194.

#### **Key financial ratios**

Key financial ratios are given under Note 31 of the attached financial statements.

#### FORM NO. AOC 1

[Pursuant to first proviso to sub-section (3) of Section 129 of the Companies Act read with Rule 5 of Companies (Accounts) Rules, 2014]

#### Statement containing salient features of the financial statement of Subsidiaries /Associate Companies /Joint Ventures

#### Part A Subsidiaries - Nil

#### **Part B Associates and Joint Ventures**

#### Statement pursuant to Section 129 (3) of the Companies Act, 2013 related to Associate Companies

	Name of Associates	Sivasailam Chamraj Education Foundation	Sivasailam Chamraj Hospital Foundation
1	Latest audited Balance Sheet Date	31st March, 2023	31 <sup>st</sup> March, 2023
2	Date on which the Associate was associated	31st January, 2022	17 <sup>th</sup> February, 2022
3	Shares of associate held by the Company on the year end	•	
	- No. of shares	12,500	12,500
	- Amount of investment in Associate Rs. Lacs	1.25	1.25
	- Extent of Holding %	25%	25%
4	Description of how there is significant influence	Voting rights	Voting rights
5	Reason why the associate is not consolidated	Because it is a Section 8 Company	Because it is a Section 8 Company
6	Networth attributable to Shareholding as per latest audited Balance Sheet	_	_
7	Excess of income over expenditure for the year - Rs. Lacs	24.61	4.72
	i. Considered in Consolidation	_	_
	ii. Not Considered in Consolidation		

As per our Report of even date attached For K.S. Aiyar & Co. Chartered Accountants Firm Registration No.100186W S. KALYANARAMAN

Partner

Membership No.200565 Place: Coimbatore Date: 18.05.2023 MALLIKA SRINIVASAN (DIN: 00037022)

Chairman

For and on behalf of the Board of Directors SANKAR DATTA R. RAJKUMAR

SANKAR DATTA (DIN: 00025380) Director

(DIN : 10044122) Director

R.V.SRIDHARAN Company Secretary

Place: Chennai Date: 18.05.2023

S.RAGHURAMAN

Chief Financial Officer

#### PROGRESS REPORT AND CROP HARVESTED

Year	Profit	Taxation	Net Profit after taxation	Tea Crop (made tea)	Dividend
	Rs.	Rs.	Rs.	Kg	%
2017-18	15,30,07,701	3,15,03,780	12,15,03,921	29,96,514	27%
2018-19	17,00,10,280	2,62,87,131	14,37,23,149	30,91,002	27%
2019-20	13,87,82,006	3,16,63,070	10,71,18,936	29,14,862	27%
2020-21	15,13,47,396	2,88,85,970	12,24,61,426	30,28,848	27%
2021-22	12,88,31,173	2,59,40,127	10,28,91,046	34,11,886	37%
2022-23	14,92,08,063	2,80,55,200	12,11,52,863	33,94,965	27%*

<sup>\*</sup> Subject to confirmation of Re.1/- per share (10%) interim dividend paid already and approval of Rs.1.70 per share (17%) final dividend by the members at the Annual General Meeting.

#### AREA OF ESTATES

#### (Approximately in hectares)

Division	Mature Tea	Immature Tea	Fuel Area and Wind Belts Rocks & Roads	Shola, Jungles, Frost Prone Areas, Frost Prone Area Maintenance	Total
ALLADA VALLEY	217.13	6.00	1.00	6.48	230.61
CHAMRAJ	123.07	4.96	1.00	25.74	154.77
DEVABETTA	168.50	4.00	2.00	0.66	175.16
KORAKUNDAH	268.00	10.00	128.00	582.41	988.41
ROCKLAND	22.48	_	_	_	22.48
TOTAL	799.18	24.96	132.00	615.29	1571.43

#### Form MR 3

#### **Secretarial Audit Report**

(For the Financial year ended on March 31, 2023)

[Pursuant to Section 204(1) of the Companies Act, 2013 and Rule No. 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

To.

The Members
The United Nilgiri Tea Estates Company Limited
3, Savithri Shanmugam Road
Race Course
Coimbatore - 641018

We have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by The United Nilgiri Tea Estates Company Limited (hereinafter called 'the Company'). Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing our opinion thereon.

Based on our verification of the books, papers, minute books, forms and returns filed and other records maintained by the Company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, we hereby report that in our opinion, the Company has, during the audit period covering the financial year ended on 31st March, 2023, complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

- 1. We have examined the books, papers, minute books, forms and returns filed and other records maintained by The United Nilgiri Tea Estates Company Limited ("The Company") for the period ended on March 31, 2023 according to the provisions of:
  - I. The Companies Act, 2013 (the "Act") and the Rules made thereunder including any re-enactment thereof;
  - II. The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the Rules made thereunder;
  - III. The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder;
  - IV. Foreign Exchange Management Act, 1999 ('**FEMA**') and the Rules and Regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings;
  - V. The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act') to the extent applicable to the Company:-
    - The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
    - b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 1992; presently, (Prohibition of Insider Trading) Regulations, 2015;
    - c) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2009; (Not applicable to the Company during the audit period)
    - d) The Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014; ( Not applicable to the Company during the audit period )
    - e) The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008; (Not applicable to the Company during the audit period)

- f) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client;
- g) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2009; ( Not applicable to the Company during the audit period ) and
- h) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 1998 (Not applicable to the Company during the audit period)
- The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Listing Agreements entered into by the Company with the National Stock Exchange of India Limited.
- VI. Secretarial Standards issued by The Institute of Company Secretaries of India with respect to Board Meetings, General Meetings and Dividend.

During the period under review the Company has complied with the provisions of the Acts, Rules, Regulations, Guidelines, Standards, Listing Agreements etc mentioned above, to the extent applicable.

- We further report that based on the information received and records maintained there are adequate systems and processes
  in place to monitor and ensure compliance with the below mentioned laws which are specifically applicable to the industry
  in which the Company belongs, as identified and confirmed by the management.
  - (a) Plantation Act, 1951
  - (b) The Tea Board Guidelines and Orders;
  - (c) Pollution Control Act, Rules and Notification issued thereof;
  - (d) The Tea Act, 1953
  - (e) The Factories Act, 1948 and Rules made thereunder;
  - (f) Food Safety and Standards Act, 2006 and Food Safety and Standards (Licensing and Registration of Food Businesses) Regulations, 2011
- 3. We further report that the Company has, in our opinion, complied with the provisions of the Companies Act, 2013 and the Rules made thereunder with regard to:
  - a) maintenance of various statutory registers and documents and making necessary entries therein;
  - b) closure of the Register of Members.
  - filing of forms, returns, documents and resolutions required to be filed with the Registrar of Companies and the Central Government.
  - d) service of documents by the Company on its Members, Auditors and the Registrar of Companies;
  - e) issuing notice of Board meetings and Committee meetings to Directors;
  - f) proceedings at the meetings of Directors and Committees of Directors including passing of resolutions by circulation;
  - g) the conduct of the 100th Annual General Meeting held on August 9, 2022;
  - h) maintenance of minutes of proceedings of General Meetings and of the Board and its Committee meetings;
  - i) approvals of the Members, the Board of Directors, the Committee of Directors and the government authorities, wherever required;
  - j) constitution of the Board of Directors / Committee(s) of Directors, appointment, retirement and reappointment of Directors including the Managing Director and Whole-time Directors;
  - k) payment of remuneration to Directors and Whole-time Directors,
  - I) re-appointment and remuneration of statutory Auditors;
  - m) transfers and transmissions of the Company's shares and issue and dispatch of duplicate certificates of shares;

- n) declaration and payment of dividends;
- transfer of certain amounts and shares to the Investor Education and Protection Fund and uploading of details of 0) unpaid and unclaimed dividends on the websites of the Company and the Ministry of Corporate Affairs;
- investment of the Company's funds including investments and loans to others; p)
- form of balance sheet as prescribed under Part I, form of statement of profit and loss as prescribed under Part II and q) General Instructions for preparation of the same as prescribed in Schedule III to the Act;
- Directors' report to the shareholders; r)
- s) contracts, common seal, registered office and publication of name of the Company; and
- Generally, all other applicable provisions of the Companies Act, 2013 and the Rules made thereunder. t)

#### 4. We further report that

- The Board of Directors of the Company is duly constituted with proper balance of Executive Directors. Non-Executive Directors and Independent Directors. The changes in the composition of the Board of Directors that took place during the period under review were carried out in compliance with the provisions of the Act.
- Notice of all the Board meetings was given to all the Directors, alongwith agenda and detailed notes on agenda atleast seven days in advance and a proper system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting to enable meaningful participation at the meeting.
- Majority decisions were carried through and a proper system exists for capturing and recording the dissenting members' views as part of the minutes.
- The Company has obtained all necessary approvals under the various provisions of the Companies Act, 2013 to the extent applicable; and
- There was no prosecution initiated and no fines or penalties were imposed during the year under review under the Companies Act, 2013, SEBI Act, SCRA, Depositories Act, 1996, FEMA, Listing Agreement and Rules, Regulations and Guidelines framed under these Acts against / on the Company, its Directors and Officers.
- The Directors have complied with the disclosure requirements in respect of their eligibility for appointment, their independence, wherever applicable and compliance with the Code of Business Conduct & Ethics for Directors and Management Personnel:
- 5. There was no circumstance during the period under report, requiring compliance with the provisions of FEMA, 1999 and the Rules made thereunder with respect to Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings.

We further report that during the audit period, the Company has not undertaken any specific event/action that can have a major bearing on the Company's compliance responsibility in pursuance of the above referred laws, rules, regulations, guidelines, standards etc. and based on the information received and records maintained there are adequate systems and processes in the Company commensurate with the size and operations of the Company to monitor and ensure compliance with all applicable laws, rules, regulations and guidelines.

> For L K & Associates **Company Secretaries**

Place: Chennai Date: 16.05.2023 **LALITHA KANNAN** 

C.P. 1894 UDIN: A008304E000311992

PR: 2906/2023

Note: This report is to be read with our letter of even date which is annexed as 'ANNEXURE A' and forms an integral part of this report.

#### 'ANNEXURE A' to Secretarial Audit Report

To,

The Members
The United Nilgiri Tea Estates Company Limited
3, Savithiri Shanmugam Road
Race Course
Coimbatore - 641018

Our report of even date is to be read alongwith this letter.

- 1. Maintenance of secretarial record is the responsibility of the management of the company. Our responsibility is to express an opinion on these secretarial records based on our audit.
- 2. We have followed the audit practices and processes as were appropriate to obtain reasonable assurance about the correctness of the contents of the Secretarial records. The verification was done on test basis to ensure that correct facts are reflected in secretarial records. We believe that the processes and practices, we followed provide a reasonable basis for our opinion.
- 3. We have not verified the correctness and appropriateness of financial records and Books of Accounts of the company.
- 4. Wherever required, we have obtained the Management representation about the compliance of laws, rules and regulations and happening of events etc.
- The compliance of the provisions of Corporate and other applicable laws, rules, regulations, standards is the responsibility
  of management. Our examination was limited to check that there are sufficient systems and processes in place to monitor
  and ensure compliance with these Acts, Rules and Laws.
- 6. The Secretarial Audit report is neither an assurance as to the future viability of the company nor of the efficacy or effectiveness with which the management has conducted the affairs of the company.

For **L K & Associates**Company Secretaries

Place: Chennai Date: 16.05.2023 LALITHA KANNAN

UDIN: A008304E000311992

PR: 2906/2023

C.P. 1894

#### REPORT ON CORPORATE GOVERNANCE

Compliance Report on Corporate Governance as required under Regulation 34 (3) read with Schedule V of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 is furnished below:

#### 1. COMPANY'S PHILOSOPHY ON CORPORATE GOVERNANCE

The Board of Directors and the Management of THE UNITED NILGIRI TEA ESTATES COMPANY LIMITED are committed to:

Constantly improve the quality and quantity of production of orthodox teas of exportable grades and be a leader in the export of organic teas.

- Enhancing Shareholder Value, keeping in view the interest of stakeholders, through pro-active management and observance of high ethical standards.
- Ensuring transparency and accountability
- Social Responsibility including welfare of workers in the plantation.
- Company follows fair-trade practices as recommended by Fair-trade Labelling Organization International.

#### 2. BOARD OF DIRECTORS

#### Composition

The Board of Directors of the Company as on 31st March, 2023 comprised of-

S. No.	Directors	Designation		
1	Ms.Mallika Srinivasan	Chairman (Non-Executive and Non-Independent)		
2	Mr.Sankar Datta	Director (Non-Executive – Independent)		
3	Mr.P.B.Sampath	Director (Non-Executive – Independent)		
4	Mr.R.Vijayaraghavan	Director (Non-Executive – Independent)		
5	Ms.P.Shobhana Ravi	Director (Non-Executive and Non-Independent)		
6	Mr.R.Rajkumar	Director (Executive – Non-Independent)		

#### Details of directorship in other companies

Name of the Director	Directorship in other Companies excluding Private Limited/Foreign	Membership of other Board Committees*			
Nume of the Birector	Companies	Member	Chairman		
Ms.Mallika Srinivasan	5	_	_		
Mr.Sankar Datta	2	_	2		
Mr.P.B.Sampath	8	3	1		
Mr.R.Vijayaraghavan	6	5	3		
Ms.P.Shobhana Ravi	_	_	_		
Mr.Rajkumar	1	_	_		

<sup>\*</sup> Chairmanship and Membership of Audit Committee and Stakeholders Relationship Committee in Public Limited Companies, whether listed or not, alone are considered pursuant to Regulation 26(1)(a) and (1)(b) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

As per disclosures received from the Directors, none of the Directors serve as member of more than 10 committees or as Chairman/Chairperson of more than 5 committees as per SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

#### Names of the listed entities where the person is a director

Name of the Director	Name of the listed entities in which he/ she is a Director	Category of Directorship	
Ms.Mallika Srinivasan	Nil	Nil	
Mr.Sankar Datta	Nil	Nil	
Mr.P.B.Sampath	Nil	Nil	
	Sanco Trans Limited	Independent Director	
Mr.R.Vijayaraghavan	India Nippon Electricals Limited	Independent Director	
	Bimetal Bearings Limited	Independent Director	
Ms.P.Shobhana Ravi	Nil	Nil	
Mr.R.Rajkumar	Nil	Nil	

#### **Meetings of the Board of Directors**

No.	Date of Board Meeting	Total Strength of the Board of Directors	Number of Directors present
1	14th May, 2022	6	6
2	9th August, 2022	6	6
3	14th November, 2022	6	6
4	29th January, 2023	6	6
5	30th March, 2023	6	6

### Attendance of Directors at Board Meetings and Annual General Meeting

The attendance details of directors at the meetings of Board of Directors held during the financial year 2022-23 and at the last Annual General Meeting held on 9th August 2022 were as under:

Director	No. of Board Meetings Attended	Last AGM Attended
Ms.Mallika Srinivasan	5	Yes
Mr.Sankar Datta	5	Yes
Mr.Krishna Srinivasan*	2	Yes
Mr.K.V.Sriram*	2	Yes
Mr.P.B.Sampath	3	No
Mr.R.Vijayaraghavan	3	No
Ms.P.Shobhana Ravi	5	Yes
Mr.T.G.B.Pinto**	4	Yes
Mr.R.Rajkumar#	1	No

<sup>\*</sup> Mr.Krishna Srinivasan and Mr.K.V.Sriram retired at the conclusion of the 100th Annual General Meeting.

#### Disclosure of relationships between directors inter-se

None of the Directors is related to each other.

#### Number of shares and convertible instruments held by non-executive directors

The details of shares held by Non-Executive Directors are as follows:

<sup>\*\*</sup> Mr.T.G.B.Pinto resigned from the Board with effect from 1st January, 2023.

<sup>#</sup> Mr.R. Rajkumar was appointed as a Whole-time Director with effect from 30th March, 2023.

Name	Number of shares
Ms.Mallika Srinivasan	1,43,100
Mr.Sankar Datta	Nil
Mr.P.B.Sampath	Nil
Mr. R. Vijayaraghavan	Nil
Ms.P.Shobhana Ravi	Nil

The non-executive directors of the company do not hold any convertible instruments in the Company.

#### **Familiarization Programme for Directors**

The Independent Directors were regularly provided with documents, reports and other internal polices of the company to familiarize them with the Company's policies, procedures and practices. Periodic presentations are made at the Board/ Committee meetings on the Company's business, developments and various statutory compliances.

The Directors were briefed about the manufacturing process, field operations, cultural practices, productivity, labour-related matters, overall power consumption, cost savings and environmental protection activities undertaken by the factories on their visit to estates on 17th February, 2023. Details of familiarization programme conducted for the Independent Directors are available on the Company's website at unitednilgiritea.com/?Page\_id=948.

The terms and conditions of appointment of Independent Directors have been posted on the Company's website www. unitednilgiritea.com.

#### Confirmation on the fulfillment of the condit ions of independence

Based on the declarations received from the Independent Directors, the Board of Directors are of the opinion that the Independent Directors fulfill the conditions specified under Section 149 (6) of the Companies Act, 2013 and Regulation 16 (1)(b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and are independent of the management.

### Detailed reasons for the resignation of Independent directors

None of the Independent Directors has resigned before the expiry of the tenure during the year under review.

#### Separate meeting of the Independent Directors

The independent Directors' meeting was held on 28th January 2023 without the attendance of Non-Independent Directors and members of Management. The independent directors reviewed the performance of Non-Independent Directors and the Board as a whole. They also reviewed the performance of the Whole-time Director taking into account the views of the Non-Executive Directors.

#### **Board Evaluation**

The Board of Directors has carried out an annual evaluation of its own performance, board committees, chairman and individual directors pursuant to the Companies Act, 2013, SEBI Listing Regulations and Guidance Note on Board Evaluation issued by Securities and Exchange Board of India.

The performance of the Board was evaluated after seeking inputs from all the Directors viz. Board structure, Board operations and interaction, roles and responsibilities of the Board, Board and management relations, professional development etc.

The performance of individual directors was evaluated based on inputs received from the individual directors such as knowledge and competency, fulfillment of functions, ability to function as a team, attendance and integrity.

The performance of various committees was evaluated based on inputs received from the committee members such as composition, effectiveness of meetings, meaningful and constructive contribution etc.

The Board as a whole reviewed the performance of the Chairman, and assessed the quality, quantity and timeliness of flow of information between Company and the Board.

#### **Certification from Company Secretary in Practice**

L.K.& Associates, Practicing Company Secretaries, has issued a certificate as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, confirming that none of the directors on the Board of the Company has been debarred or disqualified from being appointed or continuing as director of companies by the SEBI/Ministry of Corporate Affairs or any such statutory authority. The certificate is enclosed which forms part of this report.

#### **Expertise and attributes of Board Members**

The Board comprises quality members who bring in the required skills, competence and expertise that allow them to make effective contributions to the Board and its Committees. The Board members are committed to ensuring that the Company's Board is in compliance with the highest standards of corporate governance

In the table below, the specific areas of focus or expertise of individual Board members have been highlighted. However, the absence of a mark against a member's name does not necessarily mean the member does not possess the corresponding qualification or skill.

	Area of Expertise							
Director	Strategy and Planning	Financial Literacy	Leadership	Board Service and governance	Legal	Global Business	Innovation, Information technology & Cyber security	
Ms. Mallika Srinivasan – Non-Executive Non-Independent Director	7	V	V	V	_	<b>V</b>	<b>V</b>	
Mr. Sankar Datta – Independent Director	10	IAMRA	GKO	JP V	√	_	_	
Mr. P.B.Sampath Independent Director	V	V	V	√	√	_	_	
Mr. R. Vijayaraghavan – Independent Director	V	V	V	V	√	√	_	
Ms. P. Shobhana Ravi Non-Executive Non-Independent Director	V	V	V	√	_	_	√	
Mr. R.Rajkumar – Whole-time Director	V	<b>V</b>	V	<b>√</b>	_	<b>V</b>	_	

#### **COMMITTEES OF THE BOARD**

At present, the Board has 4 Committees:

- 1. Audit Committee.
- 2. Nomination and Remuneration Committee.
- 3. Stakeholders Relationship Committee.
- Corporate Social Responsibility Committee.

The Board constitutes the committees and defines their terms of reference. The members of the committees are co-opted by the Board.

#### 3. AUDIT COMMITTEE

The powers, role and terms of reference of the Audit Committee cover the areas as contemplated under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Section 177 of the Companies Act, 2013.

#### Composition

The members of the Audit Committee as on 31st March 2023 comprised of:

Name of the Director	Designation	Category
Mr.Sankar Datta	Chairman	Independent Non-Executive
Mr.P.B.Sampath*	Member	Independent Non-Executive
Mr.R.Vijayaraghavan*	Member	Independent Non-Executive

<sup>\*</sup> Mr.P.B.Sampath and Mr.R.Vijayaraghavan were inducted into the Audit Committee with effect from 23rd August, 2022.

Mr.Sankar Datta, Mr.P.B.Sampath and Mr.R.Vijayaraghavan possess expert knowledge in finance and accounts. The former two are Chartered Accountants and the later a practicing lawyer. Mr.R.V.Sridharan, Company Secretary is the Secretary of the Committee.

The Chairman of the Audit Committee has attended the last Annual General Meeting held on 9th August 2022.

#### Meetings

During the year 2022-23, the Audit Committee met seven (7) times on 2nd April, 2022, 14th May, 2022, 7th August 2022, 14th November, 2022, 28th January, 2023, 18th February, 2023 and 30th March, 2023.

#### Attendance of each member is given below:

Name of the Director	No. of Meetings held		No. of Meetings attended
Mr.Sankar Datta	7		7
Mr.K.V.Sriram*	7		3
Mr.Krishna Srinivasan*	7	0	3
Mr.P.B. Sampath	AMRAI GROY		4
Mr. R.Vijayaraghavan	7		4

<sup>\*</sup> Mr.K.V.Sriram and Mr.Krishna Srinivasan retired at the conclusion of 100th Annual General Meeting held on 9th August, 2022.

### 4. NOMINATION AND REMUNERATION COMMITTEE

The broad terms of reference to the Nomination and Remuneration Committee are to recommend to the Board salary, perquisites and incentive payable to the Company's Whole-time Director and to finalise the annual increments payable within the overall ceiling fixed by the Board. The Committee also recommends re-appointments and tenure of office, whether of whole-time directors or non-whole-time directors and key managerial personnel.

The Remuneration policy of the Company can be accessed on the Company's website www.unitednilgiritea.com

#### Composition

The members of the Nomination and Remuneration Committee as on 31st March 2023 comprised of:

Name of the Director	Designation	Category
Mr.P.B.Sampath*	Chairman	Non-Executive Independent Director
Ms.Mallika Srinivasan	Member	Non-Executive Non-Independent Director
Mr.R.Vijayaraghavan*	Member	Non-Executive Independent Director

<sup>\*</sup> Mr.P.B.Sampath and Mr.R.Vijayaraghavan were inducted into the committee with effect from 23rd August, 2022.

Mr.Krishna Srinivasan who was Chairman of the Nomination and Remuneration Committee attended the Annual General Meeting held on 9th August, 2022. He retired at the conclusion of 100th Annual General Meeting held on 9th August, 2022.

Mr.R.V.Sridharan, Company Secretary is the Secretary of the Committee.

#### Meetings

During the year 2022-23, Nomination and Remuneration Committee met two (2) times on 14th May, 2022 and 30th March, 2023.

#### Attendance of each member is given below:

Name of the Director	No. of Meetings held	No. of Meetings attended
Ms.Mallika Srinivasan	2	2
Mr.Krishna Srinivasan*	2	1
Mr.K.V.Sriram*	2	1
Mr.P.B.Sampath**	2	1
Mr.R.Vijayaraghavan**	2	1

<sup>\*</sup> Mr.Krishna Srinivasan and Mr.K.V.Sriram attended the meeting held on 14.05.2022.

#### 5. REMUNERATION TO DIRECTORS

#### a) Remuneration to Whole-time Director

The details of remuneration paid to Mr.R.Rajkumar, Whole-time Director (Remuneration for two days only i.e. from 30.03.2023 to 31.03.2023) during the financial year 2022-23 are given below:

Description	Total (Rs.)
Salary	9,211
Contribution to Provident Fund and Superannuation Fund	2,420
Special Allowance AMRAI GR	5,538
Education Allowance	385
TOTAL	17,554

The Board of Directors at its meeting held on 30th March, 2023 approved the appointment of Mr.R. Rajkumar as a Whole-time Director of the Company for a period of three years with effect from 30th March, 2023 subject to the approval of the shareholders. The appointment was approved by the shareholders through postal ballot on 16th May, 2023.

#### b) Remuneration to Non Whole-time Directors

	Sitting Fees	Commission*	Consultancy	Total
Name			Fees	
	(Rs.)	(Rs.)	(Rs.)	(Rs.)
Ms.Mallika Srinivasan	30,000	1,75,000	_	2,05,000
Mr.Sankar Datta	60,000	1,75,000		2,35,000
Mr.Krishna Srinivasan	27,500	1,75,000		2,02,500
Mr.K.V.Sriram	27,500	1,75,000		2,02,500
Mr.P.B.Sampath	37,500	_		37,500
Mr.R.Vijayragahavan	37,500	_	_	37,500
Ms.P.Shobhana Ravi	25,000	1,75,000	_	2,00,000
Mr.T.G.B.Pinto**	_	_	38,25,000	38,25,000
TOTAL	2,45,000	8,75,000	38,25,000	49,45,000

<sup>\*</sup> Pertaining to 2021-22 accounts paid during the financial year 2022-23. Provision for Commission to Non-Whole-time Directors amounting to Rs.8,75,000/- has been made in the accounts for the year ended 31st March, 2023.

<sup>\*\*</sup> Mr.P.B.Sampath and Mr.R.Vijayaraghavan attended the meeting held on 30.03.2023

\*\* Mr. T.G.B.Pinto was Non-Whole-time Director with effect from 1st January, 2022. Consultancy fees paid to Mr.T.G.B.Pinto for the period 1st April, 2022 to 31st December, 2022 as approved by the Shareholders through postal ballot on 27th March, 2022.

Criteria of making payments to Non Whole-time Directors is available on the company's website at www.unitednilgiritea.com

#### 6. STAKEHOLDERS RELATIONSHIP COMMITTEE

The role of Stakeholders Relationship Committee covers areas as specified in Part D of Schedule II of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

#### Composition

The members of the Committee as on 31st March 2023 comprised of:

Name of the Director	Designation	Category
Mr.R.Vijayaraghavan*	Chairman	Non-Executive Independent Director
Mr.P.B.Sampath*	Member	Non-Executive Independent Director
Ms.P.Shobhana Ravi**	Member	Non-Executive Non-Independent Director

<sup>\*</sup> Mr.R.Vijayaraghavan and Mr.P.B.Sampath were inducted into the Committee with effect from 23rd August, 2022.

Mr.Krishna Srinivasan, who was the Chairman of the Stakeholders Relationship Committee attended the Annual General Meeting held on 9th August, 2022. He retired at the conclusion of the 100th Annual General Meeting held on 9th August, 2022.

The Board has designated Mr.R.V. Sridharan, Company Secretary as Compliance Officer.

#### Meetings

The Committee has met once on 30th March, 2023 during the year. All the members attended the meeting.

7AMRAI GRU

The Committee deals with matters relating to redressal of investor's complaints pertaining to transfer and transmission of shares, non-receipt of annual reports, dividend payments and other miscellaneous complaints.

In addition, the Committee looks into other issues including status of dematerialization/re-materialization of shares as well as systems and procedures to be followed to track investor complaints and suggest measures for improvement from time to time.

The share transfers, transmissions, transposition, name deletion and issue of duplicate share certificates approved by the Committee are placed at the Board Meeting from time to time.

#### **Status of Complaints**

No complaint was received during the year ended 31st March, 2023. There were no outstanding complaints as on 31st March, 2023.

#### 7. CORPORATE SOCIAL RESPONSIBILITY COMMITTEE

The terms of reference of Corporate Social Responsibility Committee are:

- a. to formulate and recommend to the Board a CSR Policy which shall indicate the activities to be undertaken by the Company as specified in Schedule VII of the Companies Act, 2013;
- b. to recommend the amount of expenditure to be incurred on the activities undertaken;
- c. to monitor CSR policy of the Company from time to time; and

<sup>\*\*</sup> Ms.P.Shobhana Ravi was inducted into the Committee with effect from 29th January, 2023

d. any other matter that may be referred by the Board from time to time or as may be necessary for compliance with the Companies Act, 2013 or Rules made thereunder.

#### Composition

The members of the Committee as on 31st March 2023 comprised of:

Name of the Director	Designation	Category
Ms.Mallika Srinivasan	Chairman	Non-Executive Non-Independent Director
Mr.Sankar Datta	Member	Non-Executive Independent Director
Mr. P.B. Sampath*	Member	Non-Executive Independent Director

<sup>\*</sup> Mr.P.B.Sampath was inducted into the Committee with effect from 30th March, 2023.

Mr.R.V.Sridharan, Company Secretary is the Secretary of the Committee.

#### Meetings

The Committee met two times on 14th May, 2022 and 14th November, 2022 during the financial year 2022-23. Ms.Mallika Srinivasan, Mr.Sankar Datta, and Mr.T.G.B.Pinto attended both the meetings. Mr.T.G.B.Pinto resigned from the Board with effect from 1st January, 2023.

The initiatives taken by the Company are listed in Annexure 3 which forms part of the Directors' Report.

#### 8. GENERAL BODY MEETINGS

The location and time of the last three Annual General Meetings held are given as under:

Year	Date	Time	Venue	
		MRAJ	No.3, Savithri Shanmugam Road, Race Course, Coimbatore – 641 018	
2019-20	07.08.2020	4.00 P.M.	As the AGM was conducted through video conferencing, the registered office of the company was deemed to be th venue of the AGM.	
			No.3, Savithri Shanmugam Road, Race Course, Coimbatore – 641 018	
2020-21	13.08.2021	3.00 P.M.	As the AGM was conducted through video conferencing, the registered office of the company was deemed to be the venue of the AGM.	
			No.3, Savithri Shanmugam Road, Race Course, Coimbatore – 641 018	
2021-22	09.08.2022	2.45 P.M.	As the AGM was conducted through video conferencing, the registered office of the company was deemed to be the venue of the AGM.	

#### Special Resolution passed in the previous three Annual General Meetings

Date	Description of Special Resolution passed
07.08.2020	Nil
13.08.2021	Nil
09.08.2022	Appointment of Mr.P.B.Sampath [DIN:00037043] as an Independent Director     Appointment of Mr.R.Vijayaraghavan [DIN: 00026763] as an Independent Director

#### **Extra-ordinary General Meeting**

During the year, no Extra-ordinary General Meeting was held.

#### **Postal Ballot**

Postal Ballot was conducted vide Notice dated 30th March, 2023 for obtaining the approval of the members for the resolution as detailed below:

Particulars of resolution	Type of	No.of valid	Votes cast	in favour	Votes cas	t against	Invalid
1 articulars of resolution	resolution	votes polled	No. of Votes	% of Votes	No. of Votes	% of Votes	votes
Appointment of Mr.R.Rajkumar [DIN: 10044122] as a Whole-time Director of the Company for a period of three years with effect from 30th March, 2023	Ordinary Resolution	30,91,658	29,03,148	93.90	1,88,510	6.10	224

Mr.S.Kasi Viswanathan, Partner, Gopalaiyer & Subramanian, Chartered Accountants, Coimbatore was appointed as the scrutinizer for conducting the postal ballot process in a fair and transparent manner

#### Postal Ballot proposed to be conducted

As on date of this report, the Company does not foresee the need for postal ballot to pass any resolution in the financial year 2023-24.

#### Procedure for postal ballot

Pursuant to the provisions of Section 108 & 110 of the Companies Act, 2013 read with Rule 22 of the Companies (Management and Administration) Rules, 2014 and Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the resolution as specified in the Notice of the Postal Ballot dated 30th March, 2023 was transacted through Postal Ballot/e-Voting. The Company had engaged the services of National Securities Depository Limited (NSDL) for providing e-Voting facility to the members.

In respect of the Postal Ballot Notice dated 30th March, 2023, the members holding shares as on the cut-off date, 7th April, 2023 were provided with the option of exercising their right to vote on the said resolution through postal ballot/e-voting during the period commencing from 9.00 A.M. on Monday, 17th April, 2023 and ending at 5.00 P.M. on Tuesday, 16th May, 2023 (Both days inclusive). Upon completion of the voting period, the scrutinizer submitted his report to the Chairman. The results of the voting were declared on Thursday, 18th May, 2023 and displayed on the website of the stock exchange, Company and NSDL.

#### MANAGEMENT DISCUSSION AND ANALYSIS REPORT FORMS PART OF THIS ANNUAL REPORT

#### 10. MEANS OF COMMUNICATION

Quarterly, half yearly and annual financial results are published in "Business Line" (All India Edition) and "Dinamani" (Coimbatore Edition). The Company's financial results are posted on the Company's website www.unitednilgiritea.com.

There has been no presentation to institutional investors or to the analysts.

#### 11. GENERAL SHAREHOLDER INFORMATION

#### Date, Time and Venue of AGM

	Date & Time	Venue
101st Annual General Meeting	Friday 21st July 2023 3.00 P.M.	The AGM being convened through video conferencing/ other audio-visual means and hence the registered office of the company will be deemed to be the venue of the AGM.

Financial year: The Company follows 1st April to 31st March as its financial year.

#### Financial Calendar 2023-24 (tentative and subject to change)

Particulars of meeting	On or before
Unaudited Financial Results for the quarter ending 30th June 2023	14th August 2023
Unaudited Financial Results for the quarter ending 30th September 2023	14th November 2023
Unaudited Financial Results for the quarter ending 31st December 2023	14th February 2024
Audited Financial Results for the year ending 31st March 2024	30th May 2024

Date of book closure for payment of dividend : 15th July 2023 to 21st July 2023

(both days inclusive)

Date of payment of equity dividend : Dividend shall be paid within 30 days from the date of

**Annual General Meeting** 

#### Listing on Stock Exchanges

The Company's Shares are listed in the National Stock Exchange of India Limited, "Exchange Plaza," C-1, Block G, Bandra Kurla Complex, Bandra East, Mumbai – 400 051.

The Company has paid the annual listing fees for the year 2023-24 on 10th April, 2023 to the National Stock Exchange of India Limited

Stock Code : UNITEDTEA : INE 458F 01011

High, low and closing price of Company's shares during each month in NSE in the last financial year and performance in comparison with broad based indices

Month	NSE (Rs.)			NIFTY 50 INDEX		
WOTH	High	Low	Month Close	High	Low	Month Close
April 2022	432.90	331.40	386.15	18114.65	16824.70	17102.55
May 2022	398.95	308.55	348.15	17132.85	15735.75	16584.55
June 2022	407.80	312.55	335.65	16793.85	15183.40	15780.25
July 2022	339.15	304.00	328.65	17172.80	15511.05	17158.25
August 2022	335.95	303.00	310.80	17992.20	17154.80	17759.30
September 2022	355.80	292.05	295.35	18096.15	16747.70	17094.35
October 2022	309.90	261.20	297.65	18022.80	16855.55	18012.20
November 2022	303.90	265.20	289.95	18816.05	17959.20	18758.35
December 2022	298.40	269.00	279.45	18887.60	17774.25	18105.30
January 2023	285.45	263.00	265.95	18251.95	17405.55	17662.15
February 2023	294.40	267.05	271.80	18134.75	17255.20	17303.95
March 2023	290.00	264.50	269.70	17799.95	16828.35	17359.75

The shares of the Company are regularly traded and in no point of time the shares were suspended for trading in the stock exchange.

#### **Registrar and Share Transfer Agents**

Integrated Registry Management Services Private Limited

"Kences Towers," 2nd Floor, No.1, Ramakrishna Street, North Usman Road,

T.Nagar, Chennai – 600 017 Phone: 044-28140801 / 28149893

Fax No: 044-28142479

E-mail: corpserv@integratedindia.in

### **Share Transfer System**

Share Transfers are processed within a period of 15 days from the date of receipt of documents by the Registrar and Share Transfer Agents, if the documents are complete in all respects. All requests for dematerialization of shares are processed and confirmed to the depositories NSDL and CDSL within 15 days.

#### Distribution of Equity Shareholding as on 31st March 2023

	Sharehold	ders	Shares		
Range of shareholdings	Number of shareholders	%		%	
Upto 5000	4,490	98.18	9,16,865	18.35	
5001 - 10000	47	1.03	3,17,228	6.35	
10001 – 20000	17	0.37	2,44,148	4.89	
20001 – 30000	4	0.09	99,685	2.00	
30001 – 40000	3	0.07	90,791	1.82	
40001 – 50000	MAMRA	GROU.	_	_	
50001 and above	12	0.26	33,27,849	66.60	
Total	4573	100.00	49,96,566	100.00	

#### Category of Shareholders as on 31st March 2023

S. No.	Category	Number of Shares	%	
Α	Indian Promoters & Promoters Group	24,87,982	49.79	
	Total Promoters & Promoters Group Shareholding 24,87,982			
В	Public Shareholding			
	1. Institutions			
	a) Financial Institutions / banks	2,747	0.05	
	b) Insurance Companies	3,56,503	7.14	
	c) Central / State Governments	_	_	
	2. Non Institutions			
	a) Bodies Corporate	4,40,294	8.81	
	b) Individuals	17,09,040	34.21	
	Total Public Shareholding (1 + 2 )	25,08,584	50.21	
	Total ( A + B )	49,96,566	100.00	

### Dematerialisation of shares as on 31st March 2023

Equity shares representing 89.06% of the company's paid up share capital has been dematerialized as on 31st March, 2023.

Name of the Depository	Number of shares dematerialised	% on Equity Share Capital
National Securities Depository Limited	39,84,443	79.74
Central Depository Services (India) Limited	4,65,447	9.32
Total	44,49,890	89.06

#### Outstanding GDRs or ADRs or warrants or any convertible instruments and their impact on equity:

There are no outstanding warrants or any convertible instruments. The company has not issued GDR/ADR during the year.

#### Commodity price risk or foreign exchange risk and hedging activities:

The Company did not engage in commodity or hedging activities during the financial year ended 31st March, 2023.

#### **Estate Location**

Chamraj Estate, Allada Valley Estate and Devabetta Estate

Chamraj Estate & Post,

The Nilgiris - 643 204.

Korakundah Estate,

Korakundah Estate and Post,

The Nilgiris - 643 219

#### Address for Correspondence

The Company Secretary,

The United Nilgiri Tea Estates Company Limited,

No.3, Savithri Shanmugam Road,

Race Course, Coimbatore - 641 018.

#### Email ID for Investor Grievance Redressal : headoffice@unitea.co.in

#### **Credit Rating**

The Company does not have any debt instruments or fixed deposit programme or any scheme or proposal involving mobilization of funds either in India or abroad that requires Credit Rating.

#### 12. OTHER DISCLOSURES

#### **Related Party Transactions**

All related party transactions with the Company's promoters, Directors, or Key Managerial Personnel are disclosed in the Accounts under Note No. 29 of Notes forming part of the financial statements and in the opinion of the Board of Directors, these financial and commercial transactions are not in conflict with the interest of the Company.

The Related Party Transaction Policy as approved by the Board of Directors is uploaded on the Company's website unitednilgiritea.com/?page\_id=945.

#### Details of non-compliance by the Company

There have been no instances of non-compliances by the Company on any matters relating to capital markets and there were no penalties, strictures imposed on the Company by the Stock Exchanges or SEBI or any statutory authority on any matter related to capital markets.

#### Whistle Blower Policy and Vigil Mechanism

The Company has adopted a Whistle Blower Policy to provide a formal mechanism for Directors and employees to report their concerns about unethical behavior actual or suspected fraud or violation of the Company's code of conduct. No person has been denied access to the Chairman of the Audit Committee.

The Whistle Blower Policy has been posted on the website of the Company unitednilgiritea.com/?page id=879.

No complaints have been received during the year under review.

#### Compliance with mandatory requirements and adoption of non-mandatory requirements

The Company has complied with all the mandatory requirements specified in Regulation 17 to 27 and Clauses (b) to (i) of Regulation 46 (2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The Company has complied with the following non-mandatory requirements of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015:

- 1. The Company's financial statement for the year 2022-23 does not contain any audit qualification.
- 2. Deloitte, Touche Tohmatsu India LLP, the internal auditors of the Company make quarterly presentations directly to the Audit Committee on their reports.

#### **Material Subsidiaries**

The Company does not have any subsidiary.

#### Commodity price risks and hedging activities

The Company did not engage in commodity hedging activities during the financial year.

#### Utilization of funds raised through preferential allotment or qualified institutions placement

The Company has not raised any funds through preferential allotment or qualified institutional placement as specified under Regulation 32 (7A) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

#### Certificate on non-disqualification of directors

A certificate from a Company Secretary in practice that none of the Directors on the Board of the Company has been debarred or disqualified from being appointed or continuing as Directors of Companies by the Securities and Exchange Board of India / Ministry of Corporate Affairs or any such statutory authority has been obtained and is annexed to this report.

#### Recommendations of the Committees of the Board

During the year under review, the recommendations made by various committees have been accepted and there were no instances where the Board of Directors had not accepted any recommendation of the Committees.

#### Total fees for all services paid to the Statutory Auditor

The Company has paid a sum of Rs. 10,12,912/- (last year Rs.11,92,390/-) as fees including out of pocket expenses and applicable taxes on consolidated basis to the statutory auditor and all entities in the network firm/entity of which the statutory auditor is a part for the services rendered by them.

# Disclosures in relation to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

As per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Company has constituted an Internal Complaints Committee.

No complaint was received by the Committee during the year 2022-23 and none outstanding at the end of the financial year.

Disclosure by listed entity and its subsidiaries of loans and advances in the nature of loans to firms/companies in which directors are interested by name and amount: NIL

#### Non-compliance with any requirement of corporate governance report

There has been no instances of non-compliance of any requirement of corporate governance report as stated above.

#### Disclosure with respect to demat suspense account/unclaimed suspense account

S. No.	Particulars	Number of shareholders	Number of shares
а	Aggregate number of shareholders and the outstanding shares in the suspense account lying at the beginning of the year	37	30,378
b	Number of shareholders who approached listed entity for transfer of shares from suspense account during the year	_	_
С	Number of shareholders to whom shares were transferred from suspense account during the year	_	_
d	Aggregate number of shareholders and the outstanding shares in the suspense account lying at the end of the year	37	30,378
е	The voting rights on these shares shall remain frozen till the rightful owne	r of such shares cla	aim the shares.

#### Certificate from CEO/CFO

The CEO/ CFO certification of the financial statements for the year has been submitted to the Board of Directors at its meeting held on 18th May, 2023 as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

#### **Declaration for Code of Conduct**

I hereby affirm and state that all members of Board of Directors and Senior Management Personnel of the Company have affirmed compliance with the code of conduct of board of directors and senior management for the financial year 2022-23.

R. RAJKUMAR

Whole-time Director

DIN: 10044122

Chennai 18th May, 2023

#### CERTIFICATE OF NON-DISQUALIFICATION OF DIRECTORS

[pursuant to Regulation 34(3) and Schedule V Para C clause (10)(i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

To

The Members of
The United Nilgiri Tea Estates Company Limited
3, Savithri Shanmugam Road
Race Course
Coimbatore - 641018

I have examined the relevant registers, records, forms, returns and disclosures received from the Directors of The United Nilgiri Tea Estates Company Limited having CIN L01132TZ1922PLC000234 and having registered office at 3, Savithri Shanmugam Road, Race Course, Coimbatore - 641 018 (hereinafter referred to as "the Company"), produced before me by the Company for the purpose of issuing this Certificate, in accordance with Regulation 34 (3) and Schedule V Para C clause (10)(i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In my opinion and to the best of my information and according to the verifications (including Directors Identification Number (DIN) status at the portal www.mca.gov.in) as considered necessary and explanations furnished to me by the Company & its officers, I hereby certify that none of the Directors on the Board of the Company as stated below for the financial year ended on 31st March, 2023 have been debarred or disqualified from being appointed or continuing as Directors of companies by the Securities and Exchange Board of India, Ministry of Corporate Affairs or any other Statutory Authority.

SI. No.	Name of Director	DIN	Date of appointment in Company
1	SANKAR DATTA	00025380	28/12/2005
2	MALLIKA SRINIVASAN	00037022	25/01/2011
3	PARAKKAT SHOBHANA RAVI	08815863	10/08/2020
4	RAJAGOPAL RAJKUMAR	10044122	30/03/2023
5	SAMBATH BAHUKUDUMBI PILLAPAKKAM	00037043	09/08/2022
6	RANGANATHAN VIJAYARHAGAVAN	00026763	09/08/2022

Ensuring the eligibility of and for the appointment / continuity of every Director on the Board is the responsibility of the management of the Company. My responsibility is to express an opinion on these based on my verification.

This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

For **L K & Associates**Company Secretaries

LALITHA KANNAN

C.P. 1894

UDIN: A008304E00012036

Place: Chennai Date: 16.05.2023

#### INDEPENDENT AUDITOR'S CERTIFICATE ON CORPORATE GOVERNANCE

То

# THE MEMBERS OF THE UNITED NILGIRI TEA ESTATES COMPANY LIMITED

- 1. This certificate is issued in accordance with the terms of our engagement letter dated 12th August 2022.
- We, K.S. Aiyar & Co, Chartered Accountants, the Statutory Auditors of The United Nilgiri Tea Estates Company Limited ("the company"), have examined the compliance of conditions of Corporate Governance by the Company, for the year ended on March 31, 2023, as stipulated in regulations 17 to 27 and clauses (b) to (i) of regulation 46(2) and para C and D of Schedule V of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the "Listing Regulations").

#### Managements' Responsibility

3. The compliance of conditions of Corporate Governance is the responsibility of the Management. This responsibility includes the design, implementation and maintenance of internal control and procedures to ensure the compliance with the conditions of the Corporate Governance stipulated in Listing Regulations.

#### **Auditor's Responsibility**

- 4. Our responsibility is limited to examining the procedures and implementation thereof, adopted by the Company for ensuring compliance with the conditions of the Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.
- 5. We have examined the books of account and other relevant records and documents maintained by the Company for the purposes of providing reasonable assurance on the compliance with Corporate Governance requirements by the Company.
- 6. We have carried out an examination of the relevant records of the Company in accordance with the Guidance Note on Certification of Corporate Governance issued by the Institute of the Chartered Accountants of India (the "ICAI"), the Standards on Auditing specified under Section 143(10) of the Companies Act 2013, in so far as applicable for the purpose of this certificate and as per the Guidance Note on Reports or Certificates for Special Purposes issued by the ICAI which requires that we comply with the ethical requirements of the Code of Ethics issued by the ICAI.
- 7. We have complied with the relevant applicable requirements of the Standard on Quality Control (SQC) 1, Quality Control for Firms that Perform Audits and Reviews of Historical Financial Information, and Other Assurance and Related Services Engagements.

#### Opinion

- 8. Based on our examination of the relevant records and according to the information and explanations provided to us and the representations provided by the Management, we certify that the Company has complied with the conditions of Corporate Governance as stipulated in regulations 17 to 27 and clauses (b) to (i) of regulation 46(2) and para C and D of Schedule V of the Listing Regulations during the year ended March 31, 2023.
- 9. We state that such compliance is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the Management has conducted the affairs of the Company.

For **K.S. Aiyar & Co.,** Chartered Accountants Firm Registration No. 100186W

(S. KALYANARAMAN)

Partner

Membership No. 200565 UDIN: 23200565BGWUZN5425

Date: 18.05.2023 Place: Coimbatore

#### **Report on the Audit of the Financial Statements**

#### **Opinion**

We have audited the accompanying financial statements of **The United Nilgiri Tea Estates Company Limited** ("the Company"), which comprise the Balance Sheet as at 31st March 2023, the Statement of Profit and Loss (including Other Comprehensive Income), the Statement of changes in Equity and the Statement of Cash Flows for the year then ended, notes to the financial statements including a summary of significant accounting policies and other explanatory information.

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid Financial statements give the information required by the Companies Act, 2013 ("the Act") in the manner so required and give a true and fair view in conformity with the Indian Accounting Standards prescribed under Section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015, as amended, ("Ind AS")and other accounting principles generally accepted in India, of the state of affairs of the Company as at 31st March 2023, and its profit, other comprehensive income, changes in equity and its cash flows for the year ended on that date.

#### **Basis of Opinion**

We conducted our audit of the Financial Statements in accordance with the Standards on Auditing (SAs) specified under section 143(10) of the Act. Our responsibilities under those Standards are further described in the Auditor's Responsibility for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India("ICAI") together with the ethical requirements that are relevant to our audit of the Financial Statements under the provisions of the Companies Act, 2013 and the Rules made thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ICAI's Code of Ethics. We believe that the audit evidence obtained by us is sufficient and appropriate to provide a basis for our audit opinion on the financial statements

#### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. We have determined the matter described below to be the key audit matter to be communicated in our report.

SI. No	Key Audit Matter	Auditor's Response
1	PROCUREMENT OF GREEN LEAF:  Green Leaves are purchased from Traders and Small Growers over and above from the Company's own estate tea leaves to meet the production requirements. The Green Leaves are supplied on a continuous basis and judgments are applied by the management on the quality of the leaves for fixation of prices. The management decision taken will cause a significant impact on the costs and thus it is considered as a Key Audit Matter.	Evaluated the assumptions and critical judgements used by the management through testing of underlying documents / Process like  Verified the process and control over the Leaves Procurement, weighment and moisture content.  Verified inward Register and weighment slips accepted by the supplier at the respective factories.  Scrutinized the rates charged and confirmed the reasonableness of the same based on the quality of the green leaf procured and compared with the Prices agreed by the Other Comparable Tea Producers

#### Information Other than the Financial Statements and Auditor's Report Thereon

The Company's management and Board of Directors are responsible for the preparation of the other information. The other information comprises the information included in the Company's Annual Report but does not include the financial statements and our auditor's report thereon.

- Our Opinion on the Financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.
- In connection with our audit of the financial statements, our responsibility is to read the
  other information and, in doing so, consider whether the other information is materially
  inconsistent with the financial statements or our knowledge obtained during the course
  of our audit or otherwise appears to be materially misstated.
- If, based on the work we have performed, we conclude that there is a material
  misstatement of this other information, we are required to report that fact. We have
  nothing to report in this regard.

#### Management's Responsibility for the Financial Statements

The Company's Management and Board of Directors are responsible for the matters stated in section 134(5) of the Act with respect to the preparation of financial statements that give a true and fair view of the financial position, financial performance including other comprehensive income, changes in equity and Cash flows of the Company in accordance with the IND AS and other accounting principles generally accepted in India. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgements and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of

the Financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management and Board of Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those Board of Directors are also responsible for overseeing the Company's financial reporting process.

#### Auditor's Responsibility for the Audit of the Financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatements, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

# As part of an audit in accordance with SAs, we exercise professional judgement and maintain professional skepticism throughout the audit, we also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal financial control relevant to the audit in order to
  design audit procedures that are appropriate in the circumstances. Under section
  143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the
  Company has adequate internal financial controls system in place and the operating
  effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures in the financial statements made by the management and Board of Directors.
- Conclude on the appropriateness of Management and Board of Directors use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.

Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Materiality is the magnitude of misstatements in the financial statements that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the financial statements may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work and in evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatements in the financial statements.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We described these matters in our auditor's report unless law or regulation precludes public disclosure about the matter of when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

#### Report on Other Legal and Regulatory Requirements

- 1. As required by the Companies (Auditor's Report) Order, 2020 ("the Order") issued by the Central Government in terms of Section 143(11) of the Act and on the basis of such checks of the books and records of the Company, as we considered appropriate and according to the information and explanations given to us, we give in "Annexure A" a statement on the matters specified in paragraphs 3 and 4 of the Order, to the extent applicable
- 2. As required by Section 143(3) of the Act, we report that:
  - a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
  - b) In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books.
  - c) The Balance Sheet, the Statement of Profit and Loss including Other Comprehensive Income, Statement of Changes in Equity and the Cash Flows dealt with by this Report are in agreement with the books of account.
  - In our opinion, the aforesaid financial statements comply with Indian Accounting Standards (Ind AS) prescribed under Section 133 of the Act.
  - e) On the basis of the written representations received from the directors as on 31st March 2023 taken on record by the Board of Directors, none of the directors is disqualified as on 31stMarch, 2023 from being appointed as a director in terms of Section 164(2) of the Act.

- f) With respect to the adequacy of the internal financial controls with reference to financial statement of the Company and the operating effectiveness of such controls, refer to our separate Report in "Annexure B". Our report expresses an unmodified opinion on the adequacy and operating effectiveness of the Company's internal financial controls with reference to financial statements.
- g) With respect to the other matters to be included in the Auditor's Report in accordance with the requirements of Section 197(16) of the Act, as amended, In our opinion and to the best of our information and according to the explanations given to us, the remuneration paid by the Company to its directors during the year is in accordance with the provisions of Section 197 of the Act.
- h) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rule, 2014 as amended, in our opinion and to the best of our information and according to the explanations given to us:
  - The Company has disclosed the impact of pending litigation as at 31 March 2023 on its financial position in its Financial Statements- Refer Note 28 to the financial statements.
  - The Company did not have any material foreseeable losses on long-term contracts including derivative contracts during the year ended 31 March 2023.
  - 3) There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Company.
  - 4) (a) The Management has represented that, to the best of its knowledge and belief, no funds (which are material either individually or in the aggregate) have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Company to or in any other person or entity, including foreign entity ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;
    - (b) The Management has represented, that, to the best of their knowledge and belief, no funds (which are material either individually or in the aggregate) have been received by the Company from any person or entity, including foreign entity ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Company or any of such subsidiaries shall, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries
    - (c) In our Opinion and based on the audit procedures that have been considered reasonable and appropriate in the circumstances, nothing has come to our notice that has caused us to believe that the

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS (Contd.)

representations under sub-clause (i) and (ii) of Rule 11(e), as provided under (a) and (b) above, contain any material misstatement

- 5) As stated in Note no 35 to the financial statements
  - (a) The final dividend proposed in the previous year, declared and paid by the Company during the year is in accordance with Section 123 of the Act, as applicable.
  - (b) The interim dividend declared and paid by the Company during the year and until the date of this report is in compliance with Section 123 of the Act.
  - (c) The Board of Directors of the Company have proposed final dividend for the year which is subject to the approval of the members at the ensuing Annual General Meeting. The amount of dividend proposed is in accordance with section 123 of the Act, as applicable.
- Proviso to Rule 3(1) of the Companies (Accounts) Rules, 2014 for maintaining books of account using accounting software which has a feature of recording audit trail (edit log) facility is applicable to the Company with effect from April 01, 2023. Reporting under Rule 11(g) of the Companies (Audit and Auditors) Rules, 2014 is not applicable for the financial year ended March 31, 2023.

For **K.S.Aiyar & Co.**, Chartered Accountants Firm Registration No. 100186W

(S. KALYANARAMAN)

Partner

Membership No. 200565 UDIN: 23200565BGWUZK2088

Ci Firm Regis

Date: 18.05.2023 Place: Coimbatore

#### **Annexure A to the Independent Auditors' Report**

Referred to in paragraph 1 under 'Report on other Legal and Regulatory Requirements' section of our report to the members of **The United Nilgiri Tea Estates Company Limited** of even date.

To the best of our information and according to the explanations provided to us by the management of the Company and the books of account and records examined by us in the normal course of audit we state that:

- (i) (a) (A) The Company has maintained proper records showing full particulars, including quantitative details and situation, of Property, Plant and Equipment.
  - (B) The Company has maintained proper records showing full particulars of intangible assets
  - (b) As per information and explanations given to us, physical verification of Property, Plant and Equipment has been carried out by the Management during the year in accordance with the phased programme of verification of all assets at reasonable intervals. As informed, no material discrepancies were noticed on such verification.
  - (c) According to the information and explanations given to us and on the basis of our examination of title deed like registered sale deed provided to us, the title deeds of all the immovable property are held in the name of the Company as at the balance sheet date.
  - (d) According to the information and explanations given to us and as shown by the records verified by us, the Company has not revalued its Property, Plant and Equipment (including Right of Use assets) or Intangible Assets or both during the year.
  - (e) According to the information and explanations given to us and based on the records examined by us, no proceedings have been initiated or are pending against the company under Benami Transactions (Prohibition) Act, 1988 and rules made thereunder as the Company does not hold any Benami Property
- (ii) (a) The inventories (excluding stocks with third parties) has been physically verified by the Management during the year at reasonable intervals. In respect to inventory of tea lying at third party warehouses, the Company has obtained confirmations from such warehouses for the inventory held by them. In our opinion, the coverage and procedure for such verification is appropriate considering the size and nature of the business of the company. As per information and explanations given to us, no material discrepancies of 10% or more in the aggregate for each class of inventory were noticed on the said physical verification carried out by the management.
  - (b) The Company has not been sanctioned working capital limits in excess of Rs.5 crores, in aggregate, at any point of time during the year, from any banks or financial institutions on the basis of security of current assets and hence reporting under clause 3(ii)(b) of the Order is not applicable.
- (iii) According to the information and explanations given to us, the Company has not made investments in, provided any guarantee or security or granted any advances in the

- nature of loans, secured or unsecured to companies, firms, Limited Liability Partnerships or other parties during the year. Accordingly, clause (iii) of the Order is not applicable
- (iv) In our opinion, and according to the information and explanations given to us, the Company has not given any loans or provided any guarantee or security as specified under section 185 of the Companies Act, 2013 and the Company has complied with the provision of Section 186 of the Companies Act, 2013 in respect of investments made, as applicable.
- (v) According to the information and explanations given to us, the Company has not accepted any deposits from the public and it does not have any amounts which are deemed to be deposits within the provisions of Sections 73 to 76 of the Act read with The Companies (Acceptance of Deposits) Rules, 2014 and other relevant provisions of the Act. Hence reporting under clause 3(v) of the Order is not applicable. No order has been passed by the Company Law Board, National Law Tribunal or Reserve Bank of India or any other court or any other tribunal.
- (vi) The maintenance of cost records has been specified by the Central Government under section 148 (1) of the Companies Act, 2013 for the manufacturing of tea and tea products, the prescribed cost records have been made and maintained. We have not made a detailed examination of the cost records with a view to determine whether they are accurate or complete.
- (vii) According to the information and explanations given to us and the records of the Company examined by us, in respect of statutory dues:
  - a) The Company has been generally regular in depositing undisputed statutory dues, including Goods and Service Tax, Provident Fund, Income-Tax and other material statutory dues applicable to it. According to the information and explanations given to us and the records of the Company examined by us, there were no undisputed amount payable in respect of Goods and Service Tax, Provident Fund, Income-Tax and any other material statutory dues applicable to it, were outstanding, as on the last day of the financial year, for a period of more than six months from the date they became payable;
  - b) According to the information and explanation given to us, the statutory dues referred to in (vii)(a) above, which have not been deposited on account of any dispute are given below:

Name of the Statute	Nature of the Dues	Amount not deposited in Rs.	Period to which the amount relates	Forum where dispute is pending
The Income-tax Act, 1961	Income-tax (Including Interest)	29,16,760	Assessment Year – 2012-13	Commissioner of Income-tax (Appeals)
The Income-tax Act, 1961 Income-tax (Including Interest)		15,21,526	Assessment Year – 2013 -14	Commissioner of Income-tax (Appeals)

The Income-tax Act, 1961	Income-tax (Including Interest)	59,41,990	Assessment Year – 2014 -15	Commissioner of Income-tax (Appeals)
-----------------------------	---------------------------------------	-----------	----------------------------------	--------------------------------------

- (viii) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not surrendered or disclosed any transactions, previously unrecorded as income in the books of account, in the tax assessments under the Income-tax Act, 1961 as income during the year.
- (ix) a) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company did not have any loans or borrowings from any lender during the year. Accordingly, clause 3(ix)(a) of the Order is not applicable
  - b) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not been declared willful defaulter by any bank or financial institution or other lender.
  - c) According to the information and explanations given to us, the Company has not obtained any term loans during the year and there are no outstanding term loans at the beginning of the year and accordingly, reporting under clause 3(ix)(c) of the Order is not applicable.
  - d) According to the information and explanations given to us and on an overall examination of the financial statements of the Company, we report that no funds raised on short term basis have been used for long term purpose by the company.
  - e) On an overall examination of the financial statements of the Company, the Company has not taken any funds from any entity or person on account of or to meet the obligations of its subsidiaries, associates or joint ventures. Accordingly, reporting under clause 3(ix)(e) of the Order is not applicable
  - f) The Company has not raised loans during the year on the pledge of securities held in its subsidiaries, joint ventures or associate companies. Accordingly, reporting under clause 3(ix)(f) of the Order is not applicable
- (x) (a) The company did not raise any money by way of initial public offer or further public offer (including debt instruments) during the year and hence reporting under clause 3(x)(a) of the Order is not applicable.
  - (b) According to the information and explanations given to us and based on our examination of the records, the Company has not made any preferential allotment or private placement of shares or convertible debentures (fully, partially or optionally convertible) during the year and hence reporting under clause 3(x)(b) of the Order is not applicable.
- (xi) (a) During the course of our examination of the books and records of the Company, carried out in accordance with the generally accepted auditing practices in India and according to the information and explanations given to us, which have been relied upon by us, no instances of fraud by the Company or any fraud on the Company has been noticed or reported during the year;

- b) According to the information and explanation given to us, no report under subsection 12 of section 143 of the Companies Act, 2013 has been filed in Form ADT-4 as prescribed under rule 13 of the Companies (Audit and Auditors) Rules, 2014 with the Central Government, during the year and upto the date of this report.
- According to the information and explanations furnished by the management, which have been relied upon by us, no Whistle Blower Complaint was received by the Company during the year
- (xii) According to the information and explanations given to us, the Company is not a Nidhi Company. Accordingly, paragraph 3(xii)(a),(b) and (c) of the Order is not applicable to the Company.
- (xiii) According to the information and explanations given to us and based on our examination of the records of the Company, all transactions entered into by the Company with the related parties are in compliance with Sections 177 and 188 of the Act where applicable and details of such transactions have been disclosed in the Ind AS Financial Statements, as required by the applicable Indian Accounting Standards.
- (xiv) (a) According to the information and explanations given to us, the Company has an internal audit system commensurate with the size and nature of its business
  - (b) We have considered the internal audit reports for the year under audit, issued to the Company during the year and till date in determining the nature, timing and extent of our audit procedures.
- (xv) According to the information and explanations given to us and based on our examination of the records, the Company has not entered into any non-cash transactions with its directors or persons connected with its directors. Accordingly, clause 3(xv) of the Order is not applicable
- (xvi) (a) According to the information and explanations given to us, the Company is not required to be registered under section 45-IA of the Reserve Bank of India Act, 1934
  - (b) The Company is not a Non-Banking Finance Company or a Housing Finance Company. Accordingly, provision of clause 3(xvi)(b) of the Order is not applicable.
  - (c) In our opinion, the Company is not a Core Investment Company (CIC) as defined in the regulations made by the Reserve Bank of India
  - (d) According to the information and explanations given to us, the Company does not have any Core Investment Company as part of the group and accordingly reporting under clause 3(xvi)(d) of the Order is not applicable
- (xvii) The Company has not incurred any cash losses in the current financial year and in the immediately preceding financial year.
- (xviii) There has been no resignation of the statutory auditors during the year. Accordingly, clause 3(xviii) of the Order is not applicable.
- (xix) According to the information and explanations given to us and on the basis of the financial ratios, ageing and expected dates of realisation of financial assets and

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS (Contd.)

payment of financial liabilities, other information accompanying the financial statements, our knowledge of the Board of Directors and management plans and based on our examination of the evidence supporting the assumption, nothing has come to our attention, which causes us to believe that any material uncertainty exists as on the date of the audit report indicating that Company is not capable of meeting its liabilities existing as at the date of balance sheet as and when they fall due within a period of one year from the balance sheet. We, however, state that this is not an assurance as to the future viability of the Company. We further state that our reporting is based on the facts up to the date of the audit report and we neither give any guarantee nor any assurance that all liabilities falling due within a period of one year from the balance sheet date, will get discharged by the Company as and when they fall due.

- (xx) (a) According to the information and explanations given to us, there are no unspent amount towards Corporate Social Responsibility (CSR) on other than ongoing projects, requiring a transfer the unspent amount to a Fund specified in Schedule VII to the Companies Act within a period of six months of the expiry of the financial year in compliance with second proviso to sub-section (5) of section 135 of the said Act:
  - (b) In our opinion and according to the information and explanations given to us, there are no unspent amount towards Corporate Social Responsibility (CSR) pursuant to any ongoing projects and hence transferring unspent amount to a special account in compliance with provisions of sub-section 6 of Section 135 of the Act is not applicable to Company. Accordingly, reporting under clause 3(xx)(b) of the Order is not applicable

For **K.S.Aiyar & Co.,** Chartered Accountants Firm Registration No. 100186W

(S. KALYANARAMAN)

Partner

Membership No. 200565 UDIN: 23200565BGWUZK2088

Date: 18.05.2023 Place: Coimbatore

#### **Annexure B to Independent Auditors' Report**

(Referred to in paragraph 2 (f) under 'Report on other Legal and Regulatory Requirements' section of our report to the Members of **The United Nilgiri Tea Estates Company Limited** of even date)

Report on the Internal Financial Controls Over Financial Reporting under Clause (i) of Sub-section 3 of Section 143 of the Companies Act,2013 ("the Act")

We have audited the internal financial controls over financial reporting of **The United Nilgiri Tea Estates Company Limited** ("the Company") as of March 31, 2023 in conjunction with our audit of the financial statements of the Company for the year ended on that date.

#### Management's Responsibility for Internal Financial Controls

The Company's management and Board of Director is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India (ICAI). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

#### Auditors' Responsibility

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting of the Company based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the "Guidance Note") issued by the Institute of Chartered Accountants of India and the Standards on Auditing prescribed under section 143(10) of the Act to the extent applicable to an audit of internal financial controls. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system over financial reporting.

#### Meaning of Internal Financial Controls Over Financial Reporting

A Company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control over financial reporting includes those policies and procedures that

- Pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company;
- (2) Provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and
- (3) Provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

#### Inherent Limitations of Internal Financial Controls Over Financial Reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

#### **Opinion**

In our opinion, to the best of our information and according to the explanations given to us, the Company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at March 31, 2023, based on the criteria for internal control over financial reporting established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

For **K.S.Aiyar & Co.,** Chartered Accountants Firm Registration No. 100186W

(S. KALYANARAMAN)

Partner

Membership No. 200565 UDIN: 23200565BGWUZK2088

Date: 18.05.2023 Place: Coimbatore

# **ACCOUNTS**



### **Balance Sheet as at 31st March 2023**

(All amounts in Rs. thousands unless otherwise stated)

· · · · · · · · · · · · · · · · · · ·	Note	As at	As at
Particulars	No.	31st March 2023	31st March 2022
ASSETS	140.	013t Warch 2020	013t Waldin 2022
Non-current assets			
(a) Property, plant and equipment	3	2,96,857	2,81,862
(b) Capital work in progress	30	26,397	24,956
(c) Intangible assets	3	1,196	786
(d) Investment property	4	1,37,866	1,51,179
(e) Financial assets (i) Investments	F.0	40.67.002	9,74,830
(i) Investments (ii) Other financial assets	5a 5e	10,67,903 5,364	4,737
Total non-current assets	Je	15,35,583	14,38,350
Current assets			14,50,550
(a) Inventories	6	70,919	95,852
(b) Financial assets	"	70,313	33,032
(i) Investments	5a	2,04,310	91,169
(ii) Trade receivables	5b	54,057	82,498
(iii) Cash and cash equivalents	5c	32,800	27,831
(iv) Bank balances other than (iii) above	5d	30,066	80,585
(v) Other financial assets	5e	7,768	8,439
(c) Current tax assets	14	14,324	15,815
(d) Other current assets	'	30,939	28,080
Total current assets Total Assets		4,45,183	4,30,269
		<u>19,80,766</u>	18,68,619
EQUITY AND LIABILITIES Equity			
	8a	49,966	49,966
(b) Other equity	8b	18,21,144	17,02,687
(a) Equity share capital (b) Other equity  Total Equity		18,71,110	17,52,653
Liabilities			
Non-current liabilities			
(a) Financial Liabilities			
Other financial liabilities	9a	20,159	20,436
(b) Provisions	10	943	775
(c) Deferred tax liabilities (net)	11	19,467	16,264
(d) Other non current liabilities	12	6,360	7,311
Total non-current liabilities		46,929	44,786
Current liabilities			
(a) Financial liabilities			
(i) Trade payables	٠		4 405
(a) total outstanding dues of micro and small enterprises	9b	74	1,425
<ul><li>(b) total outstanding dues of creditors other than micro and small enterprises</li></ul>	9b	16,607	23,807
(ii) Other financial liabilities	9a	13,854	10,943
(b) Provisions	10	126	168
(c) Other current liabilities	13	32,066	34,837
Total current liabilities		62,727	71,180
Total liabilities		1,09,656	1,15,966
Total equity and liabilities		19,80,766	18,68,619
Summary of significant accounting policies	2		
The accompanying notes form an integral part of these financial statements			
As per our Penert of even date attached			Deard of Directors

As per our Report of even date attached

For K.S. Aiyar & Co. Chartered Accountants Firm Registration No.100186W

S. KALYANARAMAN

Partner

Membership No.200565 Place: Coimbatore Date: 18.05.2023

MALLIKA SRINIVASAN (DIN: 00037022) Chairman

SANKAR DATTA (DIN: 00025380) Director

For and on behalf of the Board of Directors R. RAJKUMAR (DIN: 10044122) Director

R.V.SRIDHARAN Company Secretary

Place: Chennai Date: 18.05.2023

S.RAGHURAMAN

Chief Financial Officer

### Statement of Profit and Loss for the year ended 31st March 2023

(All amounts in Rs. thousands unless otherwise stated)

Particulars	_	For the year ended 31st March 2023	For the year ended 31st March 2022
I Income			
Revenue from operations	15	8,36,521	7,56,576
Other Income	16	49,159	53,751
	"		
Total Income (I)		8,85,680	8,10,327
II Expenses			
Cost of green leaf purchased and consumed		1,59,633	1,59,713
Purchase of tea	4-	25,366	5,630
Changes in value of finished goods (Tea)	17	20,588	9,085
Employee benefits expense Finance cost	18 19	2,35,243	2,26,262
	19	1,023 36,508	1,023 34,942
Depreciation and amortisation expense	20	2,58,111	2,44,841
Other expenses	20		
Total Expenses (II)		7,36,472	6,81,496
III Profit before tax (I - II)		1,49,208	1,28,831
IV Tax expense:			
Current tax	21	25,600	23,600
Deferred tax  Total tax expense (IV)	11	2,455	2,340
Total tax expense (IV)		28,055	25,940
V Profit for the year (III-IV)		1,21,153	1,02,891
			=======================================
VI Other comprehensive income			
Items that will not be reclassified to profit or loss:			
<ul> <li>Re-measurement of gains / (losses) on defined benefit obligation</li> </ul>		7,431	4,057
<ul> <li>Tax on re-measurement of defined benefit obligation</li> </ul>		(748)	(409)
<ul> <li>Changes in fair value of FVOCI Equity instruments</li> </ul>		9,109	4,131
Total other comprehensive income (VI)		15,792	7,779
Total comprehensive income for the year (V+VI)		1,36,945	1,10,670
Earnings per equity share (of Rs.10/- each)			
Basic and diluted (in Rs.)	24	24.25	20.59
Summary of significant accounting policies	2		
The accompanying notes form an integral part of these financial statements			
As per our Penort of even date attached			

As per our Report of even date attached

For K.S. Aiyar & Co. Chartered Accountants Firm Registration No.100186W S. KALYANARAMAN

Partner

Membership No.200565 Place: Coimbatore Date: 18.05.2023

MALLIKA SRINIVASAN (DIN: 00037022) Chairman

SANKAR DATTA (DIN: 00025380) Director

For and on behalf of the Board of Directors R. RAJKUMAR (DIN: 10044122) Director

S.RAGHURAMAN Chief Financial Officer

R.V.SRIDHARAN Company Secretary Place: Chennai Date: 18.05.2023

### Statement of Changes in Equity for the year ended 31st March 2023

(All amounts in Rs. thousands unless otherwise stated)

### A. Equity Share Capital — (Refer Note 8a)

#### Year ended 31st March 2023

Balance as at April 1, 2022	Changes in equity share capital during the year	Balance as at March 31,2023
49,966	_	49,966

#### Year ended 31st March 2022

Balance as at April 1, 2021	Changes in equity share capital during the year	Balance as at March 31,2022
49,966	_	49,966

#### **B.** Other Equity — (Refer Note 8b)

#### Year ended 31st March 2023

	Reserves and surplus		Other Reserves	
	General	Retained	FVOCI Equity	Total
	Reserve	Earnings	instruments	
Balance as at April 1,2022	12,65,000	1,47,465	2,90,222	17,02,687
Total Comprehensive Income for the current year :				
Profit for the year		1,21,153		1,21,153
Other comprehensive income for the year		6,683	9,109	15,792
Dividends		.5		
- Final 2022 - Interim 2023	I GRO	(13,491)		(13,491)
- Interim 2023	i) Give	(4,997)		(4,997)
Transfer to General Reserve	80,000	(80,000)		
Balance as at March 31,2023	13,45,000	1,76,813	2,99,331	18,21,144

#### Year ended 31st March 2022

	Reserves and surplus		Other Reserves	
	General	Retained	FVOCI Equity	Total
	Reserve	Earnings	instruments	
Balance as at April 1, 2021	11,65,000	1,54,416	2,86,091	16,05,507
Total Comprehensive Income for the previous year :				
Profit for the year		1,02,891		1,02,891
Other comprehensive income for the year		3,649	4,131	7,780
Dividends				
- Final 2021		(8,494)		(8,494)
- Interim 2022		(4,997)		(4,997)
Transfer to General Reserve	1,00,000	(1,00,000)		
Balance as at March 31,2022	12,65,000	1,47,465	2,90,222	17,02,687

As per our Report of even date attached For K.S. Aiyar & Co. Chartered Accountants Firm Registration No.100186W

S. KALYANARAMAN

Partner

Membership No.200565 Place: Coimbatore Date: 18.05.2023

MALLIKA SRINIVASAN (DIN: 00037022) Chairman

SANKAR DATTA (DIN: 00025380) Director

For and on behalf of the Board of Directors R. RAJKUMAR (DIN: 10044122) Director

R.V.SRIDHARAN S.RAGHURAMAN Place: Chennai Chief Financial Officer Company Secretary Date: 18.05.2023

# Cash Flow Statement for the year ended 31st March, 2023

(All amounts in Rs. thousands unless otherwise stated)

(All amounts in Rs. thousands unless otherwise stated)					
Particulars	For the year ended 31st March 2023	For the year ended 31st March 2022			
Cash flow from operating activities					
Profit before tax	1,49,208	1,28,831			
Adjustments for:	, ,				
Depreciation and amortisation expense	36,508	34,942			
(Gain) on disposal of property, plant and equipment	(2,633)	(850)			
Interest on financial liability	1,023	1,023			
Deferred license fees Fair value gain from financial assets (mutual funds)	(951) (29,971)	(905) (26,805)			
Interest income	(3,035)	(3,889)			
Dividend Income	(1,781)	(11,103)			
Profit on switch out /redemption of financial assets (mutual funds)	(7,747)	(10,922)			
Net unrealised exchange (gain)/loss	65	(425)			
Operating profit before changes in operating assets / liabilities	1,40,686	1,09,897			
Adjustments for increase / (decrease) in liabilities:	(2.264)	(4.390)			
Other financial liabilities Trade payables	(2,364) (8,551)	(1,389) (379)			
Other non current liabilities	(951)	(905)			
Other current liabilities	(2,770)	572			
Non current Provision	168	(302)			
Current Provision	(42)	(277)			
Adjustments for (increase) / decrease in assets:  Trade receivables Inventories	28,441	(33,849)			
Inventories	24,933	8,309			
Other current assets	(2,859)	(10,050)			
Other financial assets	(1,552)	13,621			
Cash generated from operations	1,75,139	85,248			
Income tax paid	(24,564)	(30,639)			
Net cash flow from operating activities (A)	1,50,575	54,609			
Cash flow from investing activities :	/// 25=1				
Payments for purchase of property, plant and equipment	(44,802)	(41,747)			
Proceeds from sale of property, plant and equipment Capital advance	7,392	850 139			
Payment for purchase of non-current investments	(2,10,000)	(1,00,250)			
Payment for purchase of current investments	(2,59,800)	(2,25,800)			
Proceeds from sale of non current investments	1,42,918	90,004			
Proceeds from sale of current investments	1,67,500	2,22,274			
(Increase) in Bank balances not considered as cash and cash equivalents Profit on switch out /redemption of financial assets (mutual funds)	50,518 7,747	(3,245) 10,922			
Interest received	7,747 4,631	3,796			
Dividend received	1,781	11,103			
Net cash flow used in investing activities (B)	(1,32,115)	(31,954)			
Cash flow from financing activities :	_				
Dividends paid	(13,491)	(13,491)			
Net cash flow used in financing activities (C)	(13,491)	(13,491)			

### Cash Flow Statement for the year ended 31st March, 2023 – (Contd.)

(All amounts in Rs. thousands unless otherwise stated)

Particulars	For the year ended 31st March 2023	For the year ended 31st March 2022
Net Increase/(decrease) in Cash and cash equivalents (A+B+C)	4,969	9,164
Cash and cash equivalents at the beginning of the year (Note 5c)	27,831	18,667
Cash and cash equivalents at the end of the year	32,800	27,831
Components of cash and cash equivalents at the end of the year comprise:		
Cash on hand	142	40
Balances with banks		
In current accounts	23,554	27,791
In EEFC account	9,104	_
Total Cash and cash equivalents (Refer Note 5c )	32,800	27,831
The accompanying notes form an integral part of these financial statements		

Note: The above Cash Flow Statement has been prepared under "Indirect Method" set out in the Ind AS 7 - Cash Flow Statement.

MALLIKA SRINIVASAN

(DIN: 00037022)

Chairman

As per our Report of even date attached For K.S. Aivar & Co. Chartered Accountants Firm Registration No.100186W S. KALYANARAMAN Partner

Membership No.200565 Place: Coimbatore

S.RAGHURAMAN Chief Financial Officer Date: 18.05.2023

For and on behalf of the Board of Directors SANKAR DATTA R. RAJKUMAR (DIN: 00025380) (DIN: 10044122) Director Director

R.V.SRIDHARAN Place: Chennai Company Secretary Date: 18.05.2023

### Notes to the Financial Statements as at and for the year ended 31st March 2023

#### 1. CORPORATE INFORMATION:

The United Nilgiri Tea Estates Company Limited is a public company incorporated under the provisions of the Companies Act; its shares are listed on National Stock Exchange of India Limited. The Company is primarily engaged in growing and manufacture of Tea besides Letting-out of property. The Company's teas are sold both in domestic and international markets.

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

#### 2.1 Basis of preparation of financial statements

#### (a) Statement of compliance

These financial statements have been prepared in accordance with the generally accepted accounting principles in India and have complied in all material respects with the Indian Accounting Standards ("Ind AS") notified under Section 133 of the Companies Act,2013 (the Act), the Companies (Indian Accounting Standards) Rules, 2015 and Companies (Indian Accounting Standards) Amendment Rules, 2016 as applicable and also complied with other relevant provisions of the Act and additional disclosures required by SEBI (Listing Obligations and Disclosure Requirements) Regulations,2015.

#### (b) Basis of measurement

These financial statements have been prepared under historical cost convention except for certain assets and liabilities as stated in the respective policies, which have been measured at fair value.

#### (c) Current / Non current classification

The assets and liabilities have been classified as current or non current as per the Company's normal operating cycle and other criteria set out in Schedule III to the Act. Based on the nature of products and the time between the acquisition of assets for processing and their realisation in cash and cash equivalents, the Company has ascertained its operating cycle as 12 months for the purpose of current and non-current classification of assets and liabilities. Cash or cash equivalent is treated as current, unless restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period. Deferred tax assets and liabilities are classified as non-current assets and liabilities.

#### 2.2 Use of estimates and judgement

The preparation of financial statements in conformity with the generally accepted accounting principles requires the management to make judgments, estimates and assumptions that affect the reported amounts of assets and liabilities as at the balance sheet date, reported amounts of revenue and expenses for the year and disclosure of contingent liabilities as of the date of balance sheet. The judgments, estimates and assumptions used in the accompanying financial statements are based upon the management's evaluation of the relevant facts and circumstances as of the date of financial statements. Actual amounts could differ from these estimates.

#### 2.3 Significant estimates and judgements

The areas involving significant estimates and judgements are :

- i) Estimation of fair value of investment property (Refer Note.4.3)
- ii) Defined benefit Obligation (Refer Note 22)
- iii) Tax expense (Refer Note.21)

### Notes to the Financial Statements as at and for the year ended 31st March 2023

### 2.4 Property, Plant and Equipment

(a) Freehold land is carried at cost. All other items of property, plant and equipment including intangibles are carried at cost less accumulated depreciation/amortization and impairment losses, if any.

Subsequent expenditure relating to an asset is included in its book value only when it is probable that future economic benefits associated with the item will flow to the Company and the cost of the item can be measured reliably. The carrying amount of a component accounted for as a separate asset is derecognised when replaced. All other repairs and maintenance costs are charged to profit or loss during the reporting period in which they are incurred.

### (b) Biological Assets

**Bearer Plants** 

Biological Assets which are held to bear agricultural produce are classified as bearer plants. The Company recognises tea bushes in the estates as bearer plants which are carried at cost of acquisition less accumulated depreciation and any recognised impairment losses. Costs comprise of expenditure on development, extension planting, infilling and replanting including cost of uprooting and maintenance of the newly planted bushes. The above costs are carried under Capital Work in Progress until maturity of such bushes.

### 2.5 Investment Property

Property that is held for long-term rental yields or for capital appreciation or both is classified as investment property. Investment property is carried at cost including related transaction costs less accumulated depreciation and impairment losses, if any. Subsequent expenditure is included in the asset's book value only when it is probable that future economic benefits associated with the item will flow to the Company and the cost of the item can be measured reliably. All other repairs and maintenance costs are expensed when incurred. When a part of an investment property is replaced, the carrying amount of the replaced part is derecognised.

### 2.6 Depreciation and amortisation

Depreciation on tangible assets (Property, plant and equipment and Investment property) is provided using straight line method over the useful life of the assets in line with the rates specified in Schedule II to the Act, except for the following categories of assets, in whose case the life of the assets has been determined based on technical evaluation, taking into account the estimated usage and past history of replacement.

Name of the Asset	Useful life prescribed In Schedule II to the Companies Act, 2013	Useful life followed by the Company	
Property, plant and equipment			
Bearer Plant	Not specified	60 years	
Vehicles	8 years	5 years	
Investment property			
Certain items of machinery and Electrical installations	15 years	8 years	

Cost of Intangible asset is amortized over its estimated useful life of three years on a straight line basis.

### 2.7 Impairment

The carrying values of assets/cash generating units at each Balance Sheet date are annually reviewed for impairment. If any indication of impairment exists, the recoverable amount of such assets is estimated and impairment is recognized, if the carrying amount of these assets exceeds their recoverable amount. The recoverable amount is the greater of the net selling price and their value in use. Value in use is arrived at by discounting the future cash

### Notes to the Financial Statements as at and for the year ended 31st March 2023

flows to their present value based on an appropriate discount factor. When there is indication that an impairment loss recognized for an asset in earlier accounting periods no longer exists or may have decreased such reversal of impairment loss is recognised in the Statement of Profit and Loss.

### 2.8 Foreign Currency translation

### i) Functional and presentation currency

The financial statements are presented in Indian Rupee, the national currency of India, which is the functional currency of the Company.

### ii) Transactions and balances

Initial Recognition

Foreign currency transactions are recorded in functional currency using the exchange rates prevailing on the date of transaction.

Subsequent recognition

As at the reporting date, monetary assets and liabilities denominated in foreign currency are restated at the closing exchange rates. Exchange differences arising out of actual payment/ realisation and from the year end restatement are recognized in the statement of profit and Loss.

Forward contracts

Foreign exchange forward contracts outstanding at the year-end on account of firm commitment / highly probable forecast transactions are marked to market and the gains / losses, if any, are recognised in the Statement of Profit and Loss. The Company does not enter into any speculative transactions in derivatives.

### 2.9 Inventories

Inventories are stated at lower of cost and net realisable value.

Cost of stores and spares is ascertained on moving weighted average basis. Cost of Nursery stocks represents costs incurred in raising and maintaining such stocks till transplanted.

Cost of Finished Goods (Tea) is determined based on absorption costing method.

Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale.

### 2.10 Cash and cash equivalents

Cash and cash equivalents consist of all cash balances including deposits with banks with original maturities of three months or less.

### 2.11 Trade receivables

Trade receivables are recognised initially at the transaction price and subsequently measured at amortised cost less provision for impairment loss, if any.

### 2.12 Investments and other financial assets

### i) Classification

The Company classifies its financial assets in the following measurement categories :

 Those to be measured subsequently at fair value (either through other comprehensive income or through profit or loss), and

### Notes to the Financial Statements as at and for the year ended 31st March 2023

### b) those measured at amortized cost.

The classification depends on the entity's business model for managing the financial assets and the contractual terms of the cash flow.

For assets measured at fair value, gains and losses will either be recorded in profit or loss or other comprehensive income. For Investments in debt instruments, this will depend on the business model in which the investment is held. The Company reclassifies debt instruments when and only when its business model for managing those assets changes. For investments in equity instruments the Company has made an irrevocable election at the time of initial recognition to account for the equity investments at fair value through Other Comprehensive Income (FVOCI) . The Company transfers amounts from FVOCI equity instruments to retained earnings on de-recognition of the relevant equity instruments.

### ii) Measurement

Initial recognition:

The Company measures a financial asset (in the case of a financial asset not carried at a fair value through profit or loss) at its fair value plus transaction costs that are directly attributable to the acquisition of the financial asset. Transaction costs of financial assets carried at fair value through profit or loss are expensed in profit or loss.

Subsequent measurement: HAMRAJ GROUP

### a. Equity Instruments

The Company subsequently measures all investments in equity (except that in the associates) at fair value and has elected to present fair value gains and losses on equity investments in other comprehensive income with no subsequent reclassification of fair value gains and losses to profit or loss.

Investments in associates are measured at cost less provision for impairment.

### b. Debt Instruments

Company's investments in Mutual Funds (debt funds) are measured at Fair Value through Profit or Loss (FVTPL), Again or loss on a debt investment that is subsequently measured at FVTPL and is not part of a hedging relationship is recognized in profit or loss and presented in the statement of profit and loss in the period in which it arises.

### iii) Impairment of financial assets

The Company assesses on a forward looking basis the expected credit losses associated with its assets carried at amortized cost. Impairment is considered when there is significant increase in credit risk. Note 34 details how the Company determines whether there has been a significant increase in credit risk.

For trade receivables, the Company applies the simplified approach permitted by Ind As 109 Financial Instruments, which requires expected credit losses to be recognized from initial recognition of the receivables.

### De-recognition of financial assets

A financial asset is de-recognised only when:

a) The Company's contractual right to the cash flow expires or

### Notes to the Financial Statements as at and for the year ended 31st March 2023

### 2.12 Investments and other financial assets — (Contd.)

b) The Company has transferred the rights to receive cash flows from the financial asset.

### 2.13 Revenue recognition

(i) Revenue from Contracts with customers

Revenue from contracts with customers (export tea sales) is recognised when the Company satisfies performance obligation by transferring promised goods to customers. Performance obligations are satisfied at the point of time when the customer obtains controls of the asset. Revenue from private tea sales is recognised when the significant risks and rewards of ownership in the goods are transferred to customers and recovery of the consideration is probable. Revenue from sale of tea at auction is recognised on receipt of sale notes from the brokers.

Revenue is measured at transaction price which is the consideration received or receivable and is net of returns, allowances, rebates and Goods and Services Tax.

- (ii) Export benefits are accounted for based on eligibility and when there is no uncertainty in receiving them.
- (iii) The Company recognises the License fee as per Leave and License agreements with the lessees in respect of its let-out property as revenue on a straight line basis over the lease term.
- (iv) Interest income from debt instruments is recognized using the effective interest rate method.
- (v) Dividends are recognized in the statement of profit and loss only when the right to receive payment is established.

### 2.14 Leases

### As a Lessee

Leases are recognized as a right-of-use asset with a corresponding lease liability at the date on which the leased asset is available for use by the Company as a lessee except for payments associated with short term leases (lease term of 12 months or less) and low value leases, which are recognized on a straight-line basis as an expense in the profit or loss.

The Company's lease arrangements are all short term in nature and accordingly the lease rentals are recognised as an expense in the profit or loss on a straight line basis.

### As a Lessor

Lease income (Licence fees) from the lease arrangements where the Company is a lessor is recognised as income on a straight line basis over the lease term unless the license fees is structured to increase in line with expected general inflation to compensate for the expected inflationary cost increases in which event such increases are recognised in the year in which such benefits accrue. The related leased assets are included in the balance sheet based on their nature.

### 2.15 Government grant

Government grants are recognised at fair value where there is a reasonable assurance that the grant will be received and all attached conditions will be complied with.

Government grants relating to income are recognised in the statement of profit and loss over the periods in which the related costs, for which the grants are intended to compensate, are recognised as expenses and presented within other income.

### Notes to the Financial Statements as at and for the year ended 31st March 2023

Government grants relating to purchase of property, plant and equipment are included in other non-current / current liabilities as deferred income and are credited to profit or loss on a straight-line basis over the expected lives of the related assets and presented within other income.

### 2.16 Employee benefits / Obligations

### (i) Short term obligations

Liabilities for wages and salaries including non monetary benefits that are expected to be settled wholly within 12 months after the end of the period in which the employees rendered their related service are recognised in respect of employees' services upto to the end of the reporting period and are measured at the amounts expected to be paid when the liabilities are settled. The liabilities are presented as current employee benefit obligations in the Balance Sheet.

The Company recognises a liability and an expense for bonuses. The Company recognises bonus provision where contractually obliged or where there is a past practice that has created a constructive obligation.

### (ii) Post employment obligations

The Company has the following post employment obligations / plans :

- a) Defined benefit plans such as gratuity for its eligible employees; and
- b) Defined contribution plans such as provident fund and superannuation.

### (a) Gratuity

The liability or asset recognised in the Balance Sheet in respect of defined benefit gratuity plan is the present value of the defined benefit obligation at the end of the reporting period less the fair value of plan assets. The defined benefit obligation is calculated annually by Actuaries using the Projected Unit Credit method.

Actuarial gains or losses are recognized in other comprehensive income. Further, the profit or loss does not include an expected return on plan assets. Instead net interest cost recognized in profit or loss is calculated by applying the discount rate to the net balance of the defined benefit obligation and the fair value of plan assets.

Re-measurement gains or losses arising from experience adjustments and changes in actuarial assumptions are recognised in the period in which they occur, directly in Other Comprehensive Income (net of tax). They are included in retained earnings in the statement of changes in equity and in the balance sheet.

Changes in the present value of the defined benefit obligation resulting from plan amendments or curtailments are recognised immediately in profit or loss as past service cost.

### (b) Provident Fund

This is a defined contribution plan, and contributions made to the Fund as per the rules of the Company are charged to profit or loss. The Company has no further obligations for future provident fund benefits other than its monthly contributions.

### Notes to the Financial Statements as at and for the year ended 31st March 2023

### 2.16 Employee benefits / Obligations — (Contd.)

### (c) Superannuation Fund

This is a defined contribution plan. The Company contributes towards superannuation fund administered by the Trustees and managed by Life Insurance Corporation of India (LIC). The Company has no further obligations for future superannuation benefits other than its monthly contributions and recognises such contributions as expense in the year incurred.

### (iii) Other long term employee benefit obligation

The liabilities for earned leave are not expected to be settled wholly within 12 months after the end of the period in which the employees render their related service. They are, therefore, measured at the present value of expected future payments to be made in respect of services provided by employees upto the end of the reporting period. The present value is calculated based on actuarial valuation using the projected unit credit method. The benefits are discounted using the market yields at the end of the reporting period that have terms approximating to the terms of the related obligations. Re-measurements as a result of experience adjustments and changes in actuarial assumptions are recognised in the statement of profit and loss.

### 2.17 Taxes on Income

Taxes on Income comprise current tax and deferred tax.

The current tax expense for the period is the tax payable on the current period's taxable income computed at the applicable income tax rate and is recognised in the statement of profit and loss. Management periodically evaluates positions taken in tax returns with respect to situations in which applicable tax regulation is subject to interpretation. It establishes provisions where appropriate on the basis of amounts expected to be paid to the tax authorities.

Deferred tax is provided in full, using the liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements. Deferred income tax is determined using tax rates (and laws) that have been enacted or substantively enacted by the end of the reporting period and are expected to apply when the related deferred tax asset is realised or the deferred tax liability is settled.

Deferred tax assets are recognised only if it is possible that future taxable amounts will be available to utilise those temporary differences and losses.

Current and deferred tax is recognised in statement of profit and loss, except to the extent that relates to items recognised in other comprehensive income or directly in equity. In this case, the tax is also recognised in other comprehensive income or directly in equity, respectively.

### 2.18 Provisions and contingencies

### **Provisions**

Provisions are recognized when the Company has a present obligation (legal or constructive) as a result of past events, it is probable that an outflow of economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

### Contingencies

Wherever there is a possible obligation that arises from past events and whose existence will be confirmed only by the occurrence or non occurrence of one or more uncertain future events not wholly within the control of the entity or a present obligation that arises from past events but is not recognised because (a) it is not probable that an

### Notes to the Financial Statements as at and for the year ended 31st March 2023

### 2.18 Provisions and contingencies — (Contd.)

outflow of resources embodying economic benefits will be required to settle the obligation; or (b) the amount of the obligation cannot be measured with sufficient reliability are recognised as contingent liability. Show Cause notices are not considered as contingent liabilities unless converted into demand.

### 2.19 Earnings per share

Basic earnings per share is calculated by dividing the net profit or loss for the year attributable to equity shareholders by the weighted average number of equity shares outstanding during the year.

For the purpose of calculating diluted earnings per share, the net profit or loss for the year attributable to equity shareholders and the weighted average number of equity shares outstanding during the year are adjusted for the effects of all dilutive potential equity shares.

### 2.20 Premium from Fair Trade International (FLO)

Sale of tea under "Fair Trade International (FLO) charter" offers a certain premium besides "minimum price" for the grade.

Fair Trade premium is recognised as part of revenue from operations and the premium transferred to the registered joint body as required by FLO Charters is treated as staff welfare expenses.

### 2.21 Segment Reporting

Operating segments are reported in a manner consistent with the internal reporting provided to the Chief Operating Decision Maker ("CODM").

### 2.22 Dividend to Shareholders

Final dividend distributed to equity shareholders is recognised in the period in which it is approved by the members of the Company in the Annual General Meeting. Interim dividend is recognised when approved by the Board of Directors at the Board meeting. Dividend distributed (including interim dividend) is recognised in the Statement of changes in Equity.

### 2.23 Recent Pronouncements which have become effective April 1, 2023

On March 31, 2023, the Ministry of Corporate Affairs (MCA) amended the Companies (Indian Accounting Standards) Amendment Rules, 2023. The rules predominantly amended Ind AS 12, Income Taxes and Ind AS 1, Presentation of Financial Statements. The other amendments to Ind AS are primarily in the nature of clarifications.

These amendments are not expected to have material impact on the Company in the current or future reporting periods and on foreseeable future transactions.

## Notes to the Financial Statements as at and for the year ended 31st March 2023 THE UNITED NILGIRI TEA ESTATES COMPANY LIMITED

Note 3. Property, Plant and Equipment and Intangible Assets

			P	roperty, plant a	Property, plant and equipment				Intangible Assets	
	Freehold Land and Development	Buildings	Machinery and Electrical Installations	Furniture and Fixtures	Office and Computer equipment	Vehicles	Bearer plant	Total	Software	Grand Total
Year ended March 31, 2022										
Gross carrying amount										
Balance as at March 31, 2021	1,02,768	76,473	1,23,480	6,886	3,523	20,492	12,829	3,46,451	554	3,47,005
Additions	I	13,434	6,302	1,742	2,036	3,060	2,391	28,965	707	29,672
Balance as at March 31, 2022	1,02,768	89,907	1,29,782	8,628	2,559	23,552	15,220	3,75,416	1,261	3,76,677
Accumulated depreciation / amortisation	I	15,313	42,089	1,815	1,604	6,683	1,741	72,245	408	72,653
Depreciation/amortisation charge during the year	I	3,388	12,607	609 RAJ	1,215	3,183	407	21,309	29	21,376
Balance as at March 31, 2022	I	18,701	54,696	2,324	2,819	12,866	2,148	93,554	475	94,029
Net carrying amount as on March 31, 2022	1,02,768	71,206	75,086	6,304	2,740	10,686	13,072	2,81,862	786	2,82,648
Year ended March 31, 2023										
Gross carrying amount Balance as at March 31,2022	1,02,768	89,907	1,29,782	8,628	5,559	23,552	15,220	3,75,416	1,261	3,76,677
Additions	I	14,823	21,399	75	1,089	2,272	2,948	42,606	726	43,332
Disposals	I	5,944	18	I	72	3,642	I	9,676	Ι	9,676
Balance as at March 31, 2023	1,02,768	98,786	1,51,163	8,703	9/2/9	22,182	18,168	4,08,346	1,987	4,10,333
Accumulated depreciation/amortisation	I	18,701	54,696	2,324	2,819	12,866	2,148	93,554	475	94,029
Depreciation /amortisation charge during the year	I	3,753	12,864	909	1,503	3,687	438	22,850	316	23,166
Disposals	I	1,558	18	I	72	3,267	I	4,915	I	4,915
Balance as at March 31, 2023	I	20,896	67,542	2,929	4,250	13,286	2,586	1,11,489	791	1,12,280
Net carrying amount as at March 31, 2023	1,02,768	77,890	83,621	5,774	2,326	8,896	15,582	2,96,857	1,196	2,98,053

### Notes to the Financial Statements as at and for the year ended 31st March 2023

(All amounts in Rs. thousands unless otherwise stated)

### Note 4. Investment Property

Description of Assets	Freehold Land	Buildings	Machinery and Electrical Installations	Total
Year ended March 31, 2022				
Gross carrying amount				
Balance as at March 31, 2021	400	1,47,458	70,880	2,18,738
Additions	_	_	_	_
Disposals	_	_	_	_
Balance as at March 31, 2022	400	1,47,458	70,880	2,18,738
Accumulated depreciation / amortisation	_	29,490	24,503	53,993
Depreciation/amortisation charge				
during the year		5,898	7,668	13,566
Balance as at March 31, 2022		35,388	32,171	67,559
Net carrying amount as at March 31, 2022	400	1,12,070	38,709	1,51,179
Year ended March 31, 2023	T.			
Gross carrying amount  Balance as at March 31, 2022	GROU			
Balance as at March 31, 2022	400	1,47,458	70,880	2,18,738
Additions			29	29
Balance as at March 31, 2023	400	1,47,458	70,909	2,18,767
Accumulated depreciation / amortisation	_	35,388	32,171	67,559
Depreciation/amortisation charge during the year	_	5,898	7,444	13,342
Balance as at March 31, 2023	_	41,286	39,615	80,901
Net carrying amount as at March 31, 2023	400	1,06,172	31,294	1,37,866

### Notes to the Financial Statements as at and for the year ended 31st March 2023

(All amounts in Rs. thousands unless otherwise stated)

		Year e	ended
		31st March 2023	31st March 2022
4.1	Amounts recognised in profit and loss for investment property :		
	Rental income from freehold buildings	56,754	55,824
	Direct operating expense from property that generated rental income	9,369	11,158
	Profit from investment property before depreciation	47,385	44,666
	Depreciation	13,342	13,566
	Profit from investment property	34,043	31,100
		Year e	ended
	INICA	31st March 2023	31st March 2022
4.2	Fair Value		
	Land	4,88,920	4,60,160
	Buildings CHAMRAJ GROUP	2,43,187	2,40,247
	Machinery and Electrical installations	53,607	51,900
		7,85,714	7,52,307

### 4.3 Estimation of Fair Value

The best evidence of fair value is current prices in an active market for similar properties. Since investment properties leased out by the Company are cancellable leases, the market rates for sale / purchase of such premises are representative of fair values. Company's investment properties are at a location where active market is available for similar kind of properties. The market approach is being followed for ascertaining the fair value of the investment properties and hence fair value is ascertained on the basis of market rates prevailing for similar properties in those locations determined by an independent registered valuer. Consequently this is classified as a Level 2 valuation.

### 4.4 Minimum lease payments receivable on lease of immovable property are as follows:

Destindent	Year e	ended
Particulars	March 31, 2023	March 31, 2022
Less than one year	52,704	50,493
One to five years	2,85,680	2,38,283
More than five years	1,33,879	1,72,685
Total	4,72,263	4,61,461

## Notes to the Financial Statements as at and for the year ended 31st March 2023 THE UNITED NILGIRI TEA ESTATES COMPANY LIMITED

(All amounts in Rs. thousands unless otherwise stated)

Note 5 a. Investments

### Non-current investments

				Nominal	As at 31st March 2023	March 2023	As at 31st N	As at 31st March 2022
		Particulars		value of Shares/units	No. of shares/Units	Amount	No. of shares/Units	Amount
<	Inve	Investments in equity instruments						
	€	Investment in Associates at cost - Unquoted (fully paid)						
		Sivasailam Chamraj Education Foundation*	(	10	12,500	125	12,500	125
		Sivasailam Chamraj Hospital Foundation*	H	10	12,500	125	12,500	125
		* incorporated under Section 8 of the Companies Act, 2013 and are not - for - profit Companies	Αλ			250		250
	€	Investments in equity instruments designated at fair value through other comprehensive income	1R /		Y			
	ö.	Unquoted (fully paid)	\I					
		Stanes Amalgamated Estates Limited	G	10	81,783	4,630	81,783	4,630
		Simpson and Company Limited	R	2500	65	2,41,475	9	2,41,475
		Orkay Industries Limited	O	10	450	1	450	1
		Palani Andavar Cotton & Synthetic Spinners Ltd.	U	10	200	I	200	
			2			2,46,105		2,46,105
	þ.	Quoted (fully paid)						
		IP Rings Limited		10	3,600	318	3,600	423
		TATA Coffee Limited		~	10,000	2,059	10,000	2,168
		Tata Steel Limited **		*	67,390	7,042	6,739	8,809
		The Tata Power Company Limited		~	10,000	1,903	10,000	2,387
		Uniworth India Limited		10	750	1	750	
		ZF Commercial Vehicle Control Systems India Limited		2	4,300	44,757	4,300	33,183
				,		56,079		46,970
		Total Investments in equity instruments				3,02,434		2,93,325
		** Sub-divided into nominal value of Re.1/- per equity share from the nominal value of Rs.10/- per equity share effective 28th July 2022.	о ci					

## Notes to the Financial Statements as at and for the year ended 31st March 2023 THE UNITED NILGIRI TEA ESTATES COMPANY LIMITED

Note 5 a. Investments Non-current investments

1		Nominal	As at 31st March 2023	Narch 2023	As at 31st N	As at 31st March 2022
	Particulars	value of Shares/units	No. of shares/Units	Amount	No. of shares/ Units	Amount
m	Investments in debt instruments designated as Fair Value through Profit and Loss					
	Investments in Mutual Funds					
	Nippon India Short Term Fund-Growth	10	83,721	3,715	83,721	3,583
	Nippon India Fixed Horizon Fund-Series XXXV-09 - Growth	10	I	I	10,00,000	13,371
	Nippon India Banking and PSU Debt Fund - Growth - Direct	10	29,26,534	52,678	29,26,534	50,496
	HDFC Fixed Maturity Plan-Growth	10	Y	I	2,50,000	3,273
	HDFC Corporate Bond Fund -Growth-Direct	10	17,08,135	47,177	17,08,135	45,234
	HDFC Nifty G-Sec Dec 2026 Index Fund - Growth-Direct	10	78,55,244	80,894	I	I
	Aditya Birla Sunlife Banking and PSU Debt Fund-Growth-Direct	10	95,839	30,533	95,839	29,166
	Bandhan(formerly IDFC) Banking and PSU Debt Fund - Growth - Direct	10	48,06,722	1,02,637	48,06,722	98,053
	Bandhan Crisil Gilt 2027 Index Fund - Growth - Direct	10	37,54,517	41,001	I	I
	AXIS Banking and PSU Debt Fund - Growth - Direct	1000	38,522	88,161	38,522	84,250
	LIC MF Banking and PSU Debt Fund - Growth - Direct	10	I	I	22,33,522	67,082
	LIC Short Term Bond Fund - Growth-Direct	10	10,94,612	14,210	10,94,612	13,659
	HSBC(formerly L&T) MF Banking and PSU Debt Fund - Growth - Direct	10	I	I	32,47,491	68,251
	HSBC(formerly L&T Triple Ace Bond Fund) Corporate Bond Fund- Growth-Direct	10	4,77,469	31,063	4,77,469	30,014
	UTI Corporate Bond Fund -Growth - Direct	10	55,21,056	77,297	55,21,056	73,998
	Kotak Corporate Bond Fund - Growth - Direct	1000	16,131	52,848	16,131	50,537
	Invesco Corporate Bond Fund - Growth - Direct	1000	18,479	52,497	18,479	50,538
	TATA Crisil-IBX Gilt April 2026 Index Fund - Growth - Direct	10	87,42,310	90,758	I	I
	Total investments in debt instruments		,	7,65,469		6,81,505
	Total non current investments			10,67,903		9,74,830

# Notes to the Financial Statements as at and for the year ended 31st March 2023

Note 5 a. Investments

(All amounts in Rs. thousands unless otherwise stated)

Non-current investments (Contd.)

	Nominal	As at 31st March 2023	Narch 2023	As at 31st March 2022	March 2022
Particulars	value of Shares/units	No. of shares/Units	Amount	No. of shares/ Units	Amount
Other Disclosures					
Aggregate carrying amount of quoted investments			56,079		46,970
Aggregate market value of quoted investments			56,079		46,970
Aggregate amount of unquoted investments			10,11,824		9,27,860

The investments in Mutual Funds are in open ended schemes which are not listed on any recognised stock exchanges. The Net Asset Values are based on the data published by the respective Asset Management Companies. Consequently this is classified as level 2 valuation.

### **Current Investments**

	Nominal	As at 31st I	As at 31st March 2023	As at 31st March 2022	March 2022
Particulars	value of Shares/units	No. of shares/Units	Amount	No. of shares/ Units	Amount
Investments in debt instruments at fair value through profit and loss	X				
Investments in Mutual Funds					
Nippon India Liquid Fund - Growth-Direct	1000	13,798	75,987	5,020	26,141
DSP Liquid Fund - Growth-Direct	1000	39,887	1,28,323	21,370	65,028
Total current investments			2,04,310		91,169

The investments in Mutual Funds are in open ended schemes which are not listed on any recognised stock exchanges. The Net Asset Values are based on the data published by the respective Asset Management Companies. Consequently this is classified as level 2 valuation.

### Notes to the Financial Statements as at and for the year ended 31st March 2023

(i) Trade receivables - Considered good-undisputed  rade Receivables ageing Schedule - Y  Particulars Not	ot due	Outs Less than 6 months 33,045	standing for f 6 months - 1 year — arch 2022	1-2 years	2-3 year	due date of payr  More than 3 years  due date of payr	Total <b>54,057</b>
Total There are no dues from related part Tote 5b(1) Trade Receivables ageing S  Particulars  Not  (i) Trade receivables - Considered good-undisputed  Particulars  Not  Particulars  Not  (i) Trade receivables ageing Schedule - Y  Particulars  Not	Schedu ot due 21,012 Year en	Out Less than 6 months  33,045  anded 31st Mark Out Less than	6 months - 1 year  arch 2022  standing for f	1-2 years	2-3 year	due date of payr  More than 3 years	82,49 ment Total 54,057
There are no dues from related part  lote 5b(1) Trade Receivables ageing S  Particulars  Not  (i) Trade receivables - Considered good-undisputed  Particulars  Not  Particulars  Not  (i) Trade receivables ageing Schedule - Y  Particulars  Not	Schedu ot due 21,012 Year en	Out Less than 6 months  33,045  anded 31st Mark Out Less than	6 months - 1 year  arch 2022  standing for f	1-2 years	2-3 year	More than 3 years  due date of payr	ment Total <b>54,05</b> 7
Particulars  Not  (i) Trade receivables - Considered good-undisputed  Particulars  Not  Particulars  Not  Particulars  Not  (i) Trade receivables ageing Schedule - Y	Schedu ot due 21,012 Year en	Out Less than 6 months  33,045  anded 31st Mark Out Less than	6 months - 1 year  arch 2022  standing for f	1-2 years	2-3 year	More than 3 years  due date of payr	Total <b>54,057</b>
Particulars  Not  (i) Trade receivables - Considered good-undisputed  rade Receivables ageing Schedule - Y  Particulars  Not  (i) Trade receivables - Considered	21,012 Year en	Out Less than 6 months  33,045  anded 31st Mark Out Less than	6 months - 1 year  arch 2022  standing for f	1-2 years	2-3 year	More than 3 years  due date of payr	Total <b>54,05</b> 7
(i) Trade receivables - Considered good-undisputed  rade Receivables ageing Schedule - Y  Particulars  Not  (i) Trade receivables - Considered	21,012 Year en	Less than 6 months  33,045  added 31st Machine Courts  Less than	6 months - 1 year  arch 2022 standing for f	1-2 years	2-3 year	More than 3 years  due date of payr	Total <b>54,05</b>
(i) Trade receivables - Considered good-undisputed  rade Receivables ageing Schedule - Y  Particulars  Not  (i) Trade receivables - Considered	21,012 Year en	6 months  33,045  anded 31st Mac Outcomes Less than	1 year  arch 2022 standing for f	OUP		3 years  due date of payr	54,05
good-undisputed  rade Receivables ageing Schedule - Y  Particulars  Not  (i) Trade receivables - Considered	Year en	Out	standing for f	ollowing period	ods from (		,
Particulars Not  (i) Trade receivables - Considered		Out:	standing for f	ollowing perio	ods from o		ment
··		6 months		1-2 years	2-3 year	rs	Total
	25,126	57,372	1 year —	Journ	2 o you.	3 years	82,49
lote 5 c - Cash and cash equivalents  (a) Cash on hand  (b) Balances with banks  - In current accounts  - In EEFC account  Total						23,554 9,104 32,800	27,79
ote 5 d - Bank balances other than ca	ash and	d cash equi	valents				
(a) In deposit accounts (original r	maturit	y of more tha	an three mon	ths)		26,640	72,04
(b) In earmarked accounts:							
Unpaid dividend accounts						3,426	8,5
Total						30,066	80,58

### Notes to the Financial Statements as at and for the year ended 31st March 2023

Particulars	As at 31st March 2023	As at 31st March 2022
Note 5 e - Other financial assets (Unsecured - considered good)		
Non current		
Security Deposits	5,364	4,737
Total	5,364	4,737
Current		
Accrued interest on fixed deposits	987	2,583
Replanting / Orthodox Subsidy receivable	5,586	5,856
GST refund receivable	925	_
Total UNITED TOTAL	7,768	8,439
Note 6. Inventories		
Finished goods (Tea) Stores and Spare Parts	57,951	78,539
Stores and Spare Parts	12,177	14,703
Nursery Stock	791	2,610
Total	70,919	95,852
Note 7. Other current assets (Unsecured - considered good)		
Advances - Trade and supplies	3,680	3,826
Prepaid expenses	12,993	11,911
Capital Advance	_	4,549
Due from Gratuity Trust (Note 22)	11,759	3,521
Others	2,507	4,273
Total	30,939	28,080

### Notes to the Financial Statements as at and for the year ended 31st March 2023

		5	As at 31st	March 2023	As at 31st N	March 2022
		Description of Assets	No. of Shares	Amount	No. of Shares	Amount
8a.	Equ	ity share capital				
	Autl	norised				
	Equ	ity shares of Rs.10/- each	50,00,000	50,000	50,00,000	50,000
	Issu	ed, subscribed and fully paid-up				
	Equ	ity shares of Rs. 10/- each	49,96,566	49,966	49,96,566	49,966
				49,966		49,966
	i.	Reconciliation of the number of shares and amount outstanding at the beginning and at the end of the year				
		Equity Shares				
		At the beginning of the year	49,96,566	49,966	49,96,566	49,966
		Less: Changes during the year				
		Outstanding at the end of the year	49,96,566	49,966	49,96,566	49,966
	ii.	Rights, preferences and restrictions attached to equity shares				
		Each shareholder is entitled to one vote per share and dividend when declared. Other rights are governed by the Articles of Association of the Company and the Companies Act 2013.				
	iii.	Details of shares held by each shareholder holding more than 5% of share capital	No. of shares	%	No. of Shares	%
		Tractors and Farm Equipment Limited	8,55,363	17.12%	8,55,363	17.12%
		T Stanes & Company Limited	8,40,441	16.82%	8,36,688	16.75%
		Life Insurance Corporation of India	2,81,485	5.63%	5,37,046	10.75%
		Amalgamations Private Limited	4,09,213	8.19%	4,05,460	8.11%
		Trustees T Stanes & Co Limited Staff Pension Fund	2,64,816	5.30%	2,64,816	5.30%
			26,51,318		28,99,373	
			<del></del>			

### Notes to the Financial Statements as at and for the year ended 31st March 2023

(All amounts in Rs. thousands unless otherwise stated)

### iv. Shareholding of Promoters and Promoter Group

Shares	s held by promoters as at 31.03.2023			
S. No.	Promoter Name	No. of shares	% of total shares	% Change during the year
1	Tractors and Farm Equipment Limited	8,55,363	17.12%	1
2	T.Stanes and Company Limited	8,40,441	16.82%	0.07
3	Amalgamations Private Limited	4,09,213	8.19%	0.08
4	Ms. Mallika Srinivasan	1,43,100	2.86%	_
5	Stanes Amalgamated Estates Limited	<b>—</b>	_	(0.15)
6	Mr.Murali Venkatraman	76,185	1.52%	_
7	Simpson and Company Limited	61,506	1.23%	_
8	Addison & Company Limited	24,344	0.49%	_
9	Bimetal Bearings Limited AMRAJ GRO	17,264	0.35%	_
10	Associated Printers (Madras) Private Limited	16,652	0.33%	_
11	Sri Rama Vilas Service Limited	10,934	0.22%	_
12	Southern Tree Farms Limited	7,520	0.15%	_
13	Mrs.Bhavani Krishnamoorthy	6,680	0.13%	_
14	Speed-A-Way Private Limited	3,224	0.06%	_
15	Simpson and General Finance Co. Limited	2,700	0.05%	_
16	Mr.Sudarshan Venu	2,000	0.04%	_
17	Mr.A.Krishnamoorthy	732	0.01%	_
18	Mr.A.Krishnamoorthy and Mrs.Bhavani Krishnamoorthy	10,124	0.20%	_
	Total	24,87,982	49.79%	

### Notes to the Financial Statements as at and for the year ended 31st March 2023

Shares	s held by promoters as at 31.03.2022			
S. No.	Promoter Name	No. of shares	% of total shares	% Change during the yea
1	Tractors and Farm Equipment Limited	8,55,363	17.12%	_
2	T.Stanes and Company Limited	8,36,688	16.75%	_
3	Amalgamations Private Limited	4,05,460	8.11%	_
4	Ms. Mallika Srinivasan	1,43,100	2.86%	_
5	Stanes Amalgamated Estates Limited	7,506	0.15%	_
6	Mr.Shriram Murali	<u> </u>	_	(1.52)
7	Mr.Murali Venkatraman	76,185	1.52%	1.52
8	Simpson and Company Limited	61,506	1.23%	_
9	Addison & Company Limited	24,344	0.49%	_
10	Bimetal Bearing Limited	17,264	0.35%	_
11	Associated Printers (Madras) Private Limited	16,652	0.33%	_
12	Sri Rama Vilas Service Limited	10,934	0.22%	_
13	Southern Tree Farms Limited	7,520	0.15%	_
14	Mrs.Bhavani Krishnamoorthy	6,680	0.13%	_
15	Speed-A-Way Private Limited	3,224	0.06%	_
16	Simpson and General Finance Co. Limited	2,700	0.05%	_
17	Mr.Sudarshan Venu	2,000	0.04%	_
18	Mr.A.Krishnamoorthy	732	0.01%	_
19	Mr.A.Krishnamoorthy and Mrs.Bhavani Krishnamoorthy	10,124	0.20%	_
	Total	24,87,982	49.79%	

### Notes to the Financial Statements as at and for the year ended 31st March 2023

	Particulars	As at 31st March 2023	As at 31st March 2022
Note	e 8 b. Other equity		
	Reserves and Surplus		
	General Reserve	13,45,000	12,65,000
	Retained earnings (Surplus)	1,76,813	1,47,465
	Other reserves - FVOCI Equity Instruments	2,99,331	2,90,222
	Total	18,21,144	17,02,687
(i)	General reserve		
	Opening balance	12,65,000	11,65,000
	Add : Transfer from retained earnings	80,000	1,00,000
, <u>,</u>	Closing balance	13,45,000	12,65,000
(ii)	Retained earnings (surplus)	4 47 405	4 54 440
	Opening balance Add: Profit for the year	1,47,465 1,21,153	1,54,416 1,02,891
	Add: Items of Other Comprehensive income recognised directly in retained earnings:	1,21,133	1,02,091
	Remeasurements of post-employment benefit obligations, net of tax	6,683	3,649
	Less: Appropriations		
	Transfer to General reserve	(80,000)	(1,00,000)
	Transaction with owners in their capacity as owners:		(2.42.4)
	Dividend declared and paid during the year - Final 2022 / Final 2021	(13,491)	(8,494)
	- Interim 2023 / Interim 2022	(4,997)	(4,997)
	Closing Balance	1,76,813	1,47,465
(iii)	Other Reserves :		
	FVOCI Equity Instruments		
	Opening balance	2,90,222	2,86,091
	Add: Change in fair value of FVOCI equity instruments	9,109	4,131
	Closing balance	2,99,331	2,90,222
	Nature and Purpose of Other Reserves :		
	The Company has elected to recognise changes in the fair value of investments in equity instruments in Other Comprehensive Income. These changes are accumulated within FVOCI equity instruments in Other Equity. The Company has an option of transferring amounts from FVOCI equity instruments to retained earnings on de-recognition of the relevant equity instruments.		

### Notes to the Financial Statements as at and for the year ended 31st March 2023

(All amounts in Rs. thousands unless otherwise stated)

Particulars	As at 31st March 2023	As at 31st March 2022
Note 9 a. Other financial liabilities		
Non Current (carried at amortized cost)		
Security deposits	20,159	20,436
Total	20,159	20,436
Current		
Security Deposit	1,300	2,400
Unclaimed Dividend	3,426	3,546
Interim Dividend Payable	4,997	4,997
Other payables	4,131	
Total	13,854	10,943
Note 9 b. Trade payables		
Total outstanding dues of micro and small enterprises (Refer note 27)	74	1,425
Total outstanding dues of creditors other than micro and small enterprises	16,607	23,807
Total Total Total	16,681	25,232
9 b 1. There are no dues to any related party nor were there any acceptances outstanding as at the year end.		

### Trade Payables ageing Schedule - year ended 31st March 2023

		Outstanding for following periods from due date of payment					
Particulars	Not due	Less than 6 months	6 months - 1 year	1-2 years	2-3 years	More than 3 years	Total
(i) MSME	_	74	_	_	_	_	74
(ii) Others	5,479	11,128	_	_	_	_	16,607

### Trade Payables ageing Schedule - year ended 31st March 2022

		Outstanding for following periods from due date of payment					
Particulars	Not due	Less than 6 months	6 months - 1 year	1-2 years	2-3 years	More than 3 years	Total
(i) MSME	_	1,425	_	_	_	_	1,425
(ii) Others	11,971	11,836	_	_		_	23,807

### Notes to the Financial Statements as at and for the year ended 31st March 2023

Particulars	As at 31st March 2023	As at 31st March 2022
Note 10. Provisions		
Non Current		
Provision for Compensated Absences	943	775
	943	775
Current		
Provision for Compensated Absences	126	168
	126	168
Note 11 Deferred tax Liabilities / (Assets) (Net)  11. 1. Balance comprises temporary differences attributable to:  Deferred tax liabilities:  — Property, Plant and Equipment and Intangible Assets	1,166	1,055
	17,562	15,305
<ul> <li>Investments</li> <li>Provision for Employee benefit</li> </ul>	739	_
	19,467	16,360
Deferred tax assets :		(0.0)
Provision for Employee benefit		(96)
Net deferred tax liabilities	19 467	16,264
Net deferred tax liabilities	19,467	16,264

### Notes to the Financial Statements as at and for the year ended 31st March 2023

1. 2. Movement in deferred tax liability / (asset)				
	Property, Plant and equipment	Investments	Employee benefit	Total
As at April 1, 2021	1,227	12,759	(471)	13,51
Charged/(credited) to			, ,	
— Profit and Loss	(172)	2,546	(34)	2,34
<ul> <li>Other comprehensive income</li> </ul>		_	409	40
As at March 31, 2022	1,055	15,305	(96)	16,26
As at April 1, 2022	1,055	15,305	(96)	16,26
Charged/(credited) to				
— Profit and Loss	111	2,257	87	2,45
— Other comprehensive income		_	748	74
As at March 31, 2023	1,166	17,562	739	19,46
Particulars		P	As at 31st March 2023	As at 31st Mar 2022
ote 12. Other non current liabilities  Deferred Government grants  Deferred license income	/ () (J		1,232 5,128	1,23 6,07
Total			6,360	7,3
ote 13. Other current liabilities				
Statutory remittances			6,420	5,44
Payable on purchase of property, plant and equipmer	nt		-	1,46
Advance from customers			196	59
Employee Benefits payable			24,703	21,56
Other Liabilities			747	5,76
Total			32,066	34,83
ote 14. Current tax assets				
Advance tax paid			1,89,727	2,23,89
Tax deducted at source			41,898	43,52
Less : Provision for Current Tax			2,17,301	2,51,60
Total			14,324	15,81

### Notes to the Financial Statements as at and for the year ended 31st March 2023

Particulars	For the year ended 31st March 2023	For the year ended 31st March 2022
Note 15. Revenue from operations		
a) Sale of Products - Tea (Refer note 15(i) below)	7,64,001	6,84,341
b) Sale of services - License fees from letting of property	56,754	55,824
c) Other operating revenues (Refer note 15(ii) below)	15,766	16,411
Total	8,36,521	7,56,576
Note : (i) Includes Revenue from contracts with customers	4,43,223	3,99,869
Note : (ii) Other operating revenues comprise		
Export benefits:		
Duty Drawback	589	427
MEIS License Scrap sales	6,610 757	7,150 375
Income from other planting activities	7,810	8,459
	15,766	16,411
Note 16. Other Income		
Fair value gain from financial assets (mutual funds) mandatorily measured at FVTPL	29,971	26,805
Profit on switch out / redemption of financial assets (mutual funds)	7,747	10,922
Interest Income on		
Bank deposits	2,386	3,883
Others	649	6
Dividend Income on		
Non current investments	1,781	11,095
Current investments	_	8
Gain on Foreign currency transactions (net)	3,992	182
Gain on disposal of property, plant and equipment	2,633	850*
Total	49,159	53,751
* represents amount realised on disposal of certain items of Property, plant and equipment, as the related WDV was nil which was considered as deemed cost when Ind AS was first time adopted as permitted by Ind AS 101. Accordingly no amounts have been shown under disposal in note 3.		
Note 17. Changes in value of finished goods (Tea)		
Inventories at the end of the year	57,951	78,539
Inventories at the beginning of the year	78,539	87,624
Net (increase)/decrease	20,588	9,085

### Notes to the Financial Statements as at and for the year ended 31st March 2023

Particulars	For the year ended 31st March 2023	For the year ended 31st March 2022
Note 18. Employee benefits expense		
Salaries, wages and bonus	1,74,863	1,72,334
Contribution to provident and family pension funds	16,663	13,248
Contribution to Superannuation Fund	1,057	2,301
Gratuity (Refer note: 22)	5,565	5,989
Workmen and staff welfare expenses	37,095	32,390
Total	2,35,243	2,26,262
Note 19. Finance Cost		
Interest expense on financial liability at FVTPL	1,023	1,023
Total	1,023	1,023
Note 20. Other Expenses		
Consumption of stores and spares	36,243	26,851
Power and fuel	53,113	48,237
Repairs and maintenance Building	45045	07.000
Building Machinery	15,845 6,547	27,009 6,094
Others	4,381	4,502
Rates and taxes	4,938	3,678
Insurance	9,023	9,007
Selling expenses		
Packing materials	16,400	12,743
Brokerage and Commission	4,529	1,490
Freight and other transport charges	42,093	54,687
Sampling and Other Expenses Commission to Non-Wholetime Directors	8,829 875	6,789 816
Donation	- 675	500
Corporate Social Responsibility expense (Refer Note :25)	2,211	2,414
Directors' Sitting Fees	245	258
Remuneration to Auditors :		
- for Audit	800	800
- for certification	38	45
- for taxation	20	165
Professional Charges Transport charges	8,675 12,069	5,721 10,738
Travelling expenses	8,871	6,131
Rent	1,141	1,511
Miscellaneous expenses	21,225	14,655
Total	2,58,111	2,44,841

### Notes to the Financial Statements as at and for the year ended 31st March 2023

(All amounts in Rs. thousands unless otherwise stated)

Particulars	yea	or the ir ended larch 2023	For the year ended 31st March 2022	
Note 21. Tax Expense				
21.1 Current Tax:				
Current tax			25,600	23,600
Deffered tax (Refer Note: 11.2)			2,455	2,340
Total Tax Expenses			28,055	25,940
21.2 Reconciliation of tax expense and the accounting profit multi	iplied by tax	rate:		
Profit before tax			1,49,208	1,28,831
Tax at the applicable tax rate of 25.168% (previous year 25.168%	o)		37,553	32,424
Tax effect of:				
Income that is exempt from tax			(14,100)	(9,720)
Expenses that are not deductible in determining taxable profit			4,738	4,276
Income subject to different tax rate			(685)	(613)
Others			549	(427)
Tax expense recognised in the statement of profit and loss	OUP	_		
Tax expense recognised in the statement of profit and loss			28,055	25,940
Note 22. Employee benefit obligations				
	March 31, 2023	March 31, 2022	March 3 2023	<b>1,</b> March 31, 2022
	Compensate			Gratuity
Current	126	168	(11,759	
Non current	943	775	_	_
Total	1,069	943	(11,759	(3,521)

### Other long-term employee benefits

### Compensated absence

The compensated absences cover the Company's liability for earned leave.

The amount of provision of Rs.126/-(March 31, 2022 - Rs.168/-) is presented as current, since the Company does not have an unconditional right to defer settlement for any of these obligations. However, based on past experience, the Company does not expect all employees to take the full amount of accrued leave or require payment within the next 12 months.

### Post employment benefits

### (a) Defined contribution plan - Provident fund and Superannuation fund

Contributions are made to provident fund in India for employees at the rate of 12% of basic salary as per regulations. The contributions are made to recognised provident fund administered by the government. The Company also makes contribution to superannuation fund at a specified percentage of the basic pay of the eligible employees in accordance with the Company's scheme administered by the Trustees and managed by Life Insurance Corporation of India (LIC). The obligation of the Company is limited to the amount contributed and it has no further contractual nor any constructive obligation.

### Notes to the Financial Statements as at and for the year ended 31st March 2023

(All amounts in Rs. thousands unless otherwise stated)

Note 22. Employee benefit obligations (Contd.)					
Amount recognised in statement of profit and loss	March 31, 2023	March 31, 2022			
Provident Fund	16,663	13,248			
Superannuation Fund	1,057	2,301			
Total	17,720	15,549			

### (b) Defined benefit plan - Gratuity

The Company provides for Gratuity for employees as per the Payment of Gratuity Act, 1972. Employees who are in continuous service for 5 years are eligible for Gratuity. The amount of Gratuity payable on retirement/termination is the employees' last drawn basic salary per month computed proportionately for 15 days' salary multiplied by the number of years of service. The Gratuity plan is a funded plan and the Company makes contribution to LIC.

	Present	Fair value	
(i) Reconciliation	value of	of plan	Net amount
	obligation	assets	
April 1, 2021	71,072	74,521	(3,449)
Current service cost	6,322	-	(6,322)
Interest expense/(income)  Total amount recognised in the statement of profit and less	5,092	5,425	333
Total amount recognised in the statement of profit and loss	11,414	5,425	(5,989)
Remeasurements			
Return on plan assets, excluding amounts included in interest expense/(income)	_	1,047	1,047
(Gain)/loss from change in financial assumptions	(1,721)	_	(1,721)
Experience (gains)/losses	(3,383)	_	(3,383)
Total amount recognised in other comprehensive income	(5,104)	1,047	(4,057)
Employer contributions	_	2,004	2,004
Benefit payments	(5,992)	5,992	_
March 31, 2022	71,390	74,911	(3,521)
April 1, 2022	71,390	74,911	(3,521)
Current service cost	5,828	_	(5,828)
Interest expense/(income)	5,339	5,602	263
Total amount recognised in the statement of profit and loss	11,167	5,602	(5,565)
Remeasurements			
Return on plan assets excluding amounts included in interest expense/(income)	_	1,042	1,042
(Gain) / loss from change in financial assumptions	(86)	_	(86)
Experience (gains)/losses	(8,387)	_	(8,387)
Total amount recognised in other comprehensive income	(8,473)	1,042	(7,431)
Employer contributions	_	6,373	6,373
Benefit payments	(13,097)	13,097	_
March 31, 2023	60,987	72,746	(11,759)

### Notes to the Financial Statements as at and for the year ended 31st March 2023

(All amounts in Rs. thousands unless otherwise stated)

### Note 22. Employee benefit obligations (Contd.)

Net Asset / (liability) disclosed above relating to funded obligations are as follows:

	March 31, 2023	March 31, 2022
Present value of funded obligations	60,987	71,390
Fair value of plan assets	72,746	74,911
(Surplus) / Deficit of funded plan	(11,759)	(3,521)
(ii) Significant actuarial assumptions :		
The significant actuarial assumptions are as follows:		
Discount rate	7.50%	7.48%
Expected return on plan assets	7.50%	7.48%
Salary growth rate	5.00%	5.00%
Attrition rate	5.00%	5.00%
The estimates of future salary increases, considered in actuarial valuation, take into account		
inflation, seniority, promotions and other relevant factors such as demand and supply in the		
employment market.		

### (iii) (a) Sensitivity Analysis

CHAMRAJ GI	March 31, 2023	March 31, 2022	March 31, 2023	March 31, 2022
	Change in assumption		Defined Benefit Obligation	
Discount rate	1.00%	1.00%	56,949	66,572
	-1.00%	-1.00%	65,629	76,943
Salary growth rate	1.00%	1.00%	65,612	76,844
	-1.00%	-1.00%	56,846	66,586

The above sensitivity analysis are based on a change in an assumption while holding all other assumptions constant. In practice, this is unlikely to occur, and changes in some of the assumptions may be correlated. The methods and types of assumptions used in preparing the sensitivity analysis did not change compared to the prior period.

### (b) The expected maturity analysis of undiscounted gratuity is as follows.:

	Year ended March 31, 2023	Year ended March 31, 2022
Within one year	9,823	8,308
1 - 2 years	6,507	6,089
2 - 3 years	6,205	7,222
3 - 4 years	6,009	7,599
4 - 5 years	7,145	5,909
5-10 years	27,229	30,928
Above ten years	61,576	81,246
Total	1,24,494	1,47,301

The Company has plan assets by way of investments in LIC.

### Notes to the Financial Statements as at and for the year ended 31st March 2023

(All amounts in Rs. thousands unless otherwise stated)

### Note 22. Employee benefit obligations (Contd.)

### (iv) Risk exposure

Through its defined benefit plans, the Company is exposed to a number of risks, the most significant of which are detailed below:

### **Asset volatility**

The present value of the defined benefit plan obligation is calculated using a discount rate determined by reference to Government of India bond rate. If the return on plan asset is lower than this rate, then it will create a plan deficit.

### Changes in bond yields

A decrease in bond yields will increase plan liabilities, although this will be partly offset by increase in the value of the plan holdings.

(v) The weighted average duration of the defined benefit obligation is 7 years (2022 – 11.63 years).

Note 23. The Company was permitted in an earlier year to retain excess holding of 333.67 acres of vacant land contiguous to the planted area in the tea garden but due to rocky terrain, the land could not be cultivated as stipulated by Government and eviction proceedings relating to the aforesaid piece of land had been stayed by the Supreme Court of India. In its final order dated 7th August 2013, the Supreme Court has directed the Land Board to review the case afresh.

Particulars	Year ended 31st March 2023	Year ended 31st March 2022
Note 24. Earnings per Share		
For the purpose of computing the earnings per share the net profit after tax has been used as the numerator and the weighted average number of shares outstanding has been considered as the denominator.		
Profit for the year as per Statement of Profit and Loss	1,21,153	1,02,891
Weighted average number of shares outstanding(Nos in thousands)	4,997	4,997
Earnings per Share - (Basic and Diluted) - (Face value of Rs.10/-) - (Rs.)	24.25	20.59
Note 25. Corporate Social Responsibility :		
(a) In compliance with Section 135(5) of the Companies Act, 2013, the Company is required to spend Rs.2,165/-(previous year Rs.2,500/-) calculated at 2% of the average net profits made during the three immediate preceding financial years towards Corporate Social Responsibility. Amounts spent towards CSR activities are monitored by CSR Committee and CSR Policy of the Company which covers predominantly Orphanage, Healthcare and Rural development and Tribal welfare. The Company has incurred an expenditure of Rs,2,211/-(previous year Rs.2,414/-) as below:		
<ul> <li>(b) Amounts spent during the year in cash on:</li> <li>(i) Construction /acquisition of any asset</li> <li>(ii) Purpose other than (i) above</li> <li>Total</li> </ul>	 2,211 2,211	
Previous year's expenditure is net off Rs.90/- being excess amount spent during the year ended 31st March 2021.		

### Notes to the Financial Statements as at and for the year ended 31st March 2023

	Partic	culars	Year ended	Year ended	
Note 26. F	Repairs to Building and Machinery	v include	31st March 2023	31St March 202	
	Salaries and Wages	,	10,201	10,426	
	Consumption of stores		10,134	15,191	
	otal		20,335	25,617	
Note 27. D	oue to Micro, Small and Medium E	Enterprises :			
	he Company has certain dues to su 006 ("MSMED Act")	ppliers registered under Micro, Small and Me	edium Enterprises [	Development Act	
T	he disclosures pursuant to the said	MSMED Act are as follows:			
	Partic	ulars	Year ended 31st March 2023	Year ended 31st March 202	
i.	Principal amount due to supplier remaining unpaid as at year end	s registered under the MSMED Act and	74	1,425	
ii 	unpaid as at year end.	_			
	i. Principal amounts paid to supplie beyond the appointed day during	_	_		
	<ul> <li>Interest paid, other than under S registered under the MSMED Ac</li> </ul>	_	_		
V	the MSMED Act, beyond the app	_	_		
	for payments already made.	s suppliers registered under MSMED Act,	_	_	
V	ii. Further interest remaining due a	nd payable for earlier years.	_	_	
Note 28. C	Contingent Liabilities and commit	ments			
i)	Estimated amount of contracts re accounts (Net of advances Rs. N	emaining to be executed on capital lil; previous year Rs. 4,549)	_	12,987	
ii	) Claim against the Company not a in respect of Income tax matters		10,380	2,917	
Note 29. F	Related Party Disclosures				
1	. List of related parties and natu	re of relationship are as under :			
	i) Associates	on			
	ii) Key Managerial Personnel	Key Managerial Personnel Mr. T.G.B. Pinto, Wholetime Director (Upto 31st December 2021) Mr. R. Rajkumar, Vice President (became Whole-time Directoreffective 30th March 2023)			
		Mr. Shilajit Roy Choudhury, Vice Presider	nt		
		Mr. S. Raghuraman, Chief Financial Offic	er		
		Mr. R.V. Sridharan, Company Secretary			

### Notes to the Financial Statements as at and for the year ended 31st March 2023

(All amounts in Rs. thousands unless otherwise stated)

### Note 29. Related Party Disclosures (Contd.)

### 2. Particulars of transactions with related parties

		Description	Asso	ciates	-	nagerial onnel	То	tal
			2022-23	2021-22	2022-23	2021-22	2022-23	2021-22
(a)	Tran	sactions during the year:						
	(i)	CSR Expenditure	300	_			300	_
	(ii)	Reimbursement of Expenses	2,387	_			2,387	_
	(iii)	Remuneration to Key Managerial Personnel			10,261	8,990	10,261	8,990
		Mr.T.G.B.Pinto			_	4,315	_	4,315
		Mr.S.Raghuraman	_	_	3,160	3,062	3,160	3,062
		Mr.R.V.Sridharan		_	988	945	988	945
		Mr.R.Rajkumar		160	3,093	*338	3,093	* 338
		Mr.Shilajit Roy Choudhury	4		3,020	* 330	3,020	* 330
		*(with effect from 14th February 2022)						
	(iv)	Dividend Paid			15	11	15	11
		Mr. T.G.B. Pinto Mr. S. Raghuraman	A L C	ROU	11	8	11	8
		Mr. S. Raghuraman	A) U		4	3	4	3
(b)	Bala	nce at the end of the year:						
	Othe	r Current Assets						
		Amount receivable from Sivasailam Chamraj Hospital Foundation	1,043	_			1,043	_

### (c) Payment to Directors

	Description		ctors
			2021-2022
(i)	Sitting Fees paid :	245	258
	Ms. Mallika Srinivasan	30	38
	Mr.Sankar Datta	60	60
	Mr.K.V.Sriram	28	62
	Mr.Krishna Srinivasan	28	68
	Ms. P. Shobana Ravi	25	30
	Mr.P.B.Sampath	38	_
	Mr. R.Vijayaraghavan	38	_

### Notes to the Financial Statements as at and for the year ended 31st March 2023

(All amounts in Rs. thousands unless otherwise stated)

	Description		ctors
			2021-2022
(ii)	Commission paid :	875	816
	Ms. Mallika Srinivasan	175	175
	Mr. Sankar Datta	175	175
	Mr. K.V.Sriram	175	175
	Mr. Krishna Srinivasan	175	175
	Ms. P. Shobhana Ravi	175	116
(iii)	Consultancy fees paid :	3825	1275
	Mr.T.G.B. Pinto (upto 31st December 2022)	3825	1275

### 30. Ageing of Capital-work-in-progress:

Particulars	Amount in CWIP for period of				
	Less than 1 year	1-2 years	2-3 years	More than 3 years	Total
Projects in progress - As at 31.03.2023	15,174	5,226	4,752	1,245	26,397
Projects in progress - As at 31.03.2022	14,884	6,518	2,822	732	24,956

### 31 Financial ratios:

			Ratio	as at		
SI. No.	Ratio	Numerator and denominator	As at 31.03.2023	As at 31.03.2022	% of Change	Reason for change of more than 25%
1	Current Ratio (Times)	Current Assets / Current Liabilities	7.10	6.04	18	NA
2	Return on Equity Ratio (%)	Profit after tax/ Average shareholders' equity	7.99	7.27	10	NA
3	Inventory turnover Ratio (Times)	Sale of Products/ Average Inventory	11.19	8.24	36	Due to increase in sales as well as reduction in inventory
4	Trade Receivables turnover Ratio (Times)	Revenue from Operations/ Average Trade Receivables	12.25	11.54	6	NA
5	Trade payables turnover Ratio (Times)	Purchases/Average trade payables	18.15	14.60	24	NA
6	Net Capital turnover Ratio (Times)	Revenue from Operations/Net Working Capital	2.19	2.11	4	NA
7	Net Profit ratio (%)	Profit after tax/ Revenue from Operations	14.48	13.60	6	NA

### Notes to the Financial Statements as at and for the year ended 31st March 2023

(All amounts in Rs. thousands unless otherwise stated)

		Ratio as at				
SI. No.	Ratio	Numerator and denominator	As at 31.03.2023	As at 31.03.2022	% of Change	Reason for change of more than 25%
8	Return on Capital employed (%)	Earnings before Interest and Tax / Average capital employed	9.79	9.08	8	NA
9	Return on investment (%)	Income from Investments/Average invested funds	4.19	5.11	-18	NA

### Note 32. Segment Information

- 32.1 The Vice Presidents of the Company (one of whom has become Wholetime Director effective 30th March, 2023) have been identified as the Chief Operating Decision Maker (CODM) as defined by Ind AS 108, Operating Segments. The CODM evaluates the Company's performance and allocates resources based on an analysis of various performance indicators for business as a whole. The Company's main business is growing and manufacturing of tea and letting of Commercial Property. Income from investments and interest income are not allocated to segments as the related activities are carried out by the central treasury function which manages the cash position of the Company.
- **32.2(a)** The business operations are restricted in India. The Company operates in domestic and foreign markets. The Company has opted to disclose segment information using quantitative threshold as per Ind AS 108.

	3	31st March 202	3	31st March 2022		2
Particulars	Segment I	Segment II		Segment I	Segment II	
i articulais	Plantation	Commercial Property	Total	Plantation	Commercial Property	Total
Segment revenue						
External sales	7,79,767	56,754	8,36,521	7,00,752	55,824	7,56,576
Inter-segment sales	_	_	_	_	_	_
Total Revenue	7,79,767	56,754	8,36,521	7,00,752	55,824	7,56,576
Segment results - Profit	1,07,443	34,043	1,41,486	77,047	31,100	1,08,147
Unallocated corporate expenses (H O expense)			33,140			31,007
Profit from operations			1,08,346			77,140
Investment income			41,885			52,714
Finance cost			1,023			1,023
Income taxes			28,055			25,940
Net Profit			1,21,153			1,02,891
Segment assets	4,72,068	1,48,265	6,20,333	5,23,662	1,57,651	6,81,313
Unallocated corporate assets			13,60,433			11,87,306
Total assets			19,80,766			18,68,619

### Notes to the Financial Statements as at and for the year ended 31st March 2023

(All amounts in Rs. thousands unless otherwise stated)

	;	31st March 202	3	31st March 2022		
Particulars	Segment I	Segment II		Segment I	Segment II	
i aiticulais	Plantation	Commercial Property	Total	Plantation	Commercial Property	Total
Segment liabilities	52,190	27,820	80,010	56,114	30,910	87,024
Unallocated corporate liabilities			29,646			28,942
Total liabilities			1,09,656			1,15,966

### 32.2(b) Segment Information - Geographical

	Particulars	Year ended 31st March	Year ended 31st March
		2023	2022
(i) Revenue			
India		3,93,298	3,56,707
Outside India		4,43,223	3,99,869
Total		8,36,521	7,56,576
(ii) Assets *			
India	10	19,53,146	18,18,119
Outside India	CHAMRAJ GROUP	27,620	50,500
Total	WIKA) GRE	19,80,766	18,68,619

<sup>\*</sup> Trade receivables are disclosed on geographical locations of customers. Other assets are not identifiable separately to any reportable segments as these are used interchangeably between segments and are disclosed under "India".

# Notes to the Financial Statements as at and for the year ended 31st March 2023

Note 33. Fair Value Measurements  $^{(A)}$ 

(All amounts in Rs. thousands unless otherwise stated)

## (a) Financial instrument by category and hierarchy

				31st March 2023	23	3	31st March 2022	2
Particulars	Hierarchy Notes	Notes	FVTPL	FVOCI	Amortized cost	FVTPL	FVOCI	Amortized cost
Financial assets								
(i) Financial assets at fair value								
Investments								
Equity instruments - quoted	_	5 a	l	56,079	I	I	46,970	I
Equity instruments - unquoted	က	5 a	I	2,46,105	250	I	2,46,105	250
Mutual funds	2	5 a	9,69,779	1	I	7,72,674	I	I
(ii) Financial assets at amortized cost								
Trade receivables	က	2p		I	54,057	1	I	82,498
Cash and cash equivalents	က	2c	1	I	32,800	1		27,831
Bank balances other than cash and	c	7	A		330 00			202.00
cash equivalents	ာ	D C	\ \		20,000	l		000,00
Other financial assets	က	2e	1	1	13,132	ı	I	13,176
Financial liabilities			R					
Financial liabilities held at amortized cost			A					
Trade payables	က	9 b	J	I	16,681	1	1	25,232
Other financial liabilities	3	9 a			34,013	_		31,379

### Hierarchy

Level 1: Level 1 hierarchy includes financial instruments measured using quoted prices. This includes listed equity instruments that have quoted price. The fair value of all equity instruments which are traded in the stock exchanges is determined using the closing price as at the reporting period. Level 2: The fair value of financial instruments that are not traded in an active market (for example, traded bonds, over-the counter derivatives) is determined using valuation techniques which maximise the use of observable market data and rely as little as possible on entity-specific estimates. If all significant inputs required to fair value an instrument are observable, the instrument is included in level 2.

**Level 3:** If one or more of the significant inputs is not based on observable market data, the instrument is included in level 3. This is the case for unlisted equity securities, contingent consideration and indemnification asset included in level 3.

### (b) Valuation processes

The finance department of the Company includes a team that performs the valuations of financial assets and liabilities required for financial reporting purposes, including level 3 fair values. This team reports directly to the board of directors. Discussions of valuation processes and results are held between the board of directors and the finance department biannually which is in accordance with the Company's policy.

# (c) Fair value of financial assets and liabilities measured at amortised cost

The carrying amounts of trade receivables, trade payables, cash and cash equivalents, other financial assets and other financial liabilities (current) are considered to be the same as their fair values, due to their short-term nature and categorized as Level 3 hierarchy.

### (d) Valuation techniques

- (i) Quoted equity instruments are valued using quoted prices.
- (ii) Open ended Mutual funds are valued at NAVs declared.
- The fair value of non current financial liabilities is dertermined using discounted cash flow analysis.

## Notes to the Financial Statements as at and for the year ended 31st March 2023 THE UNITED NILGIRI TEA ESTATES COMPANY LIMITED

(All amounts in Rs. thousands unless otherwise stated)

## Note 34. Financial Risk Management

The Company's activities expose it to market risk, liquidity risk and credit risk. This note explains the sources of risk which the entity is exposed to and how the entity manages the risk.

Risk	Exposure arising from	Measurement	Management
Credit risk	Cash and cash equivalents, bank balances Ageing analysis, other than cash and cash equivalents, investments in equity instruments and trade receivables.	Ageing analysis, Credit ratings	Diversification of bank deposits, review of credit ratings, credit limits and letters of credit
Liquidity risk	Trade payables and other liabilities	Rolling cash flow forecasts	Availability of committed credit lines
Market risk - foreign exchange	Export trade receivables	Sensitivity analysis of exchange rates	Forward contracts and monitoring exchange rate movements
Market risk - security prices	Investment in equity instruments	Sensitivity analysis of the share prices Portfolio Diversification	Portfolio Diversification

The Company's risk management is carried out by the treasury team under policies approved by the board of directors. The treasury identifies, evaluates and hedges financial risks in close co-operation with the company's operating units. The board provides written policies for overall risk management, as well as policies covering specific areas, such as foreign exchange risk and credit risk.

### Notes to the Financial Statements as at and for the year ended 31st March 2023

(All amounts in Rs. thousands unless otherwise stated)

### Note 34. Financial Risk Management (Contd.)

### (A) Credit Risk

Credit risk arises from cash and cash equivalents, bank balances other than cash and cash equivalents, financial assets measured at amortised cost and credit exposures to customers including outstanding receivables, advances given to vendors.

### (i) Credit risk management

Credit risk on cash and cash equivalents is limited as the Company generally invests in deposits with Nationalised / Scheduled Commercial banks. Investments in equity are made only in AAA rated instruments. The Board of Directors periodically reviews the investment portfolio of the Company.

Credit risk with respect to domestic and export trade receivables is managed by the Company through setting up credit limits for customers and also periodically reviewing their credit worthiness.

The Company considers the probability of default upon initial recognition of asset and whether there has been a significant increase in credit risk on an ongoing basis throughout each reporting period. To assess whether there is a significant increase in credit risk the Company compares the risk of a default occurring on the asset as at the reporting date with the risk of default as at the date of initial recognition. It considers available reasonable and supportive forward-looking information.

Based on the assessment made by the Company, credit risk increases significantly since the initial recognition if the financial assets are realised after three months from the due date.

A default on a financial asset occurs when the counterparty fails to make contractual payments within six months from the due date. This definition of default is determined by considering the business environment in which the entity operates and other macro-economic factors.

### (ii) Provision for expected credit losses

The Company provides for loss allowance based on 12 month expected credit loss except for trade receivables. Trade receivables consist of large number of customers spread across diverse geographical areas. Ongoing credit evaluation is performed on the financial condition of accounts receivables. The Company has adopted a policy of only dealing with credit worthy counterparties, where appropriate, as a means of mitigating the risk of financial loss from default.

In determining the allowances or credit losses of trade receivables, the Company has used a practical expedient by computing the expected credit loss allowance of trade receivables taking into account historical credit loss experience and is adjusted for forward looking information.

### Year ended March 31, 2023:

### (a) Expected credit loss for trade receivables under simplified approach:

Ageing	Less than twelve months	More than twelve months	Total
Gross carrying amount	54,057	_	54,057
Loss allowance rate	0%	0%	0%
Expected credit losses (Loss allowance provision)	_	_	_
Carrying amount of trade receivables	54,057	_	54,057

### Notes to the Financial Statements as at and for the year ended 31st March 2023

(All amounts in Rs. thousands unless otherwise stated)

### Note 34. Financial Risk Management (Contd.)

### (A) Credit Risk (Contd.)

(b) Expected credit loss for other financial assets

The other financial assets amounting to Rs.13,132/- are classified as standard assets and hence no provision for expected credit loss has been made.

### Year ended March 31, 2022:

(a) Expected credit loss for trade receivables under simplified approach

Ageing	Less than twelve months	More than twelve months	Total
Gross carrying amount	82,498	_	82,498
Loss allowance rate	0%	0%	0%
Expected credit losses (Loss allowance provision)	_	_	_
Carrying amount of trade receivables	82,498	_	82,498

(b) Expected credit loss for other financial assets

The other financial assets amounting to Rs.13,176/- are classified as standard assets and hence no provision for expected credit loss has been made.

### (iii) Reconciliation of loss allowance provision - Trade receivables, loans and other financial assets

There is no loss allowance provision created for trade receivables, loans and other financial assets.

During the years ended March 31, 2023 and March 31, 2022 the Company has not made any write offs of trade receivables.

### B. Liquidity risk

Prudent liquidity risk management implies maintaining sufficient cash equivalents, liquid mutual funds and the availability of funding through an adequate amount of internal financing by way of daily cash flow projection to meet obligations. Due to the dynamic nature of the underlying businesses, company treasury maintains flexibility in funding by maintaining availability of funds. Management monitors daily forecasts of the Company's liquidity position and cash and cash equivalents on the basis of expected cash flows.

### (i) Financing arrangements

The Company does not have any borrowing facility at the end of the reporting period.

### (ii) Maturities of financial liabilities

The tables below analyse the financial liabilities into relevant maturity groupings based on their contractual maturities. The Company has only non-derivative financial liabilities.

The amounts disclosed in the table are the contractual undiscounted cash flows. Balances due within 12 months equal their carrying balances as the impact of discounting is not significant. Balances due beyond 12 months are carried at amortised cost.

### Notes to the Financial Statements as at and for the year ended 31st March 2023

(All amounts in Rs. thousands unless otherwise stated)

### Note 34. Financial Risk Management (Contd.)

### (B) Liquidity Risk (Contd.)

### Contractual maturities of financial liabilities:

	Less than 6 months	6 months to 1 year	More than 1 year
March 31, 2023			
Non-derivatives			
Trade payables	16,681	<u> </u>	_
Other financial liabilities	13,854	_	26,587
Total non-derivative liabilities	30,535	_	26,587

	Less than 6 months	6 months to 1 year	More than 1 year
March 31, 2022			
Non-derivatives			
Trade payables	25,232	_	_
Other financial liabilities	9,743	1,200	28,915
Total non-derivative liabilities	34,975	1,200	28,915
MAMRA GROS			

### (C) Market risk

### (i) Foreign currency exposure

The Company is exposed to foreign exchange risk arising from foreign currency transactions with respect to USD, EURO and GBP on account of sale of tea. Foreign exchange risk arises from recognised assets denominated in a currency that is not the Company's functional currency (Rs). The risk is measured through a forecast of foreign currency cash flows that would arise due to the underlying assets held. The objective of the hedges is to minimise the volatility of the INR cash flows arising on account of the underlying assets.

The Company has not taken options, futures or any other derivative instruments other than foreign exchange forward contracts to manage the foreign currency risk. The strategy followed by the Company is tracking the foreign currency exchange rates.

The Company's exposure to foreign currency risk at the end of the reporting period expressed is as follows:

Particulars	March 31, 2023	March 31, 2022
Trade Receivables		
USD {3,35,945 (March 31, 2022: 6,45,308)}	27,620	48,822
EURO {Nil (March 31, 2022: 1,400)}	_	118
GBP {Nil (March 31,2022 : 15,670)}	_	1,560
Total	27,620	50,500

The sensitivity of profit or loss to changes in the exchange rates arises mainly from foreign currency denominated financial instruments.

### Notes to the Financial Statements as at and for the year ended 31st March 2023

(All amounts in Rs. thousands unless otherwise stated)

### Note 34. Financial Risk Management (Contd.)

### (C) Market Risk (Contd.)

The following table details Company's sensitivity to a 10% increase and decrease in the exchange rate. The sensitivity analysis includes only outstanding foreign currency denominated monetary items and adjusts their transition at the period end for 10% change in foreign currency rates. A positive number below indicates an increase in profit or equity where the INR strengthens 10% against the relevant currency. For a 10% weakening of the INR against the relevant currency, there would be a comparable impact on the profit or equity, and the balance would be negative.

	Impact on Pr	ofit after tax	
	March 31, 2023	March 31, 2022	
USD	2,762	4,882	
EURO	_	12	
GBP	_	156	

### (ii) Price risk

- (a) **Exposure:** The Company has invested in equity instruments and the exposure is equity securities price risk from investments held by the Company and classified in the balance sheet as FVOCI.
- **(b) Sensitivity:** An increase in the price risk by 100 basis points would increase the impact in the other comprehensive income by Rs.561/- as on March 31, 2023 and Rs. 470/- as on March 31, 2022. A corresponding reduction in the other comprehensive income would be noted upon decreasing the market index levels.

### D. Other Risk

### **COVID19** pandemic

The Company's business has not been impacted by Covid 19 disruptions during the year ended 31st March 2023 and also for the year ended 31st March 2022.

### Note 35. Capital Management

### (a) Risk management

The Company has equity share capital and other reserves attributable to the equity shareholders, as the only source of capital and the Company does not have any interest bearing borrowings/debts.

The Company is cash surplus and has no capital other than Equity. The Company is not exposed to any regulatory imposed capital requirements. The cash surpluses are currently invested in income generating equity instruments and debt instruments (through mutual funds), in bank deposits depending on economic conditions in line with the guidelines set out by the Management. Safety of capital is of prime importance to ensure availability of capital for operations. Investment objective is to provide safety and adequate return on the surplus funds.

The Company does not have any borrowings and does not borrow funds unless circumstances require.

Particulars	March 31, 2023	March 31, 2022
Equity	18,71,110	17,52,653
Less : Tangible and other assets (net)	4,20,751	4,18,734
Working capital	1,51,506	1,95,878
Investment in equity instruments, debt instruments, bank and other deposits	12,98,853	11,38,041

### Notes to the Financial Statements as at and for the year ended 31st March 2023

(All amounts in Rs. thousands unless otherwise stated)

### Note 35. Capital Management (Contd.)

### (b) Dividends

	Particulars	March 31, 2023	March 31, 2022
(i)	Dividends recognised on equity shares		
	Final dividend for the year ended 31st March 2022 of Rs.2.70 [including a centenary year dividend of Re.1/- per share] (31st March 2021-Rs.1.70) per fully paid up share.	13,491	8,494
	Interim dividend for the year ended 31st March 2023 of Re.1/-(31st March 2022- Re. 1/-) per fully paid up share.	4,997	4,997
(ii)	Dividends not recognised at the end of the reporting period :		
	In addition to the above dividends, since year end the Directors have recommended a final dividend of Rs.1.70 per fully paid up equity share.{31st March 2022-Rs.2.70 [including a centenary year dividend of Re.1/- per share]}. This proposed final dividend is subject to approval of the shareholders in the ensuing Annual General meeting. The proposed dividend when approved by the shareholders will be met out of surplus in the retained earnings in the Balance Sheet.	8,494	13,491

### Note 36. Events occurring after the reporting period

### (a) Final dividend

Refer note 35 above for the final dividend recommended by the Directors, which is subject to approval of the shareholders in the ensuing Annual General meeting.

### (b) Transfer of profits to general reserve

The transfer of profits to general reserve recommended by the Directors after the end of reporting period, which have not been recognised at the end of the reporting period is as follows:

Particulars	31st March 2023	31st March 2022
Transfer of profits to general reserve not recognised as at the end of the reporting period	1,00,000	80,000

(c) The financial statements for the year ended March 31, 2023 were approved by the Board of Directors and authorised for issuance on May 18, 2023.

Note 37. Previous year's figures have been re-grouped wherever necessary to conform to current year's presentation.

As per our Report of even date attached For K.S. Aiyar & Co. Chartered Accountants Firm Registration No.100186W S. KALYANARAMAN Partner

Membership No.200565 Place: Coimbatore Date: 18.05.2023 MALLIKA SRINIVASAN (DIN : 00037022) Chairman For and on behalf of the Board of Directors
SANKAR DATTA R. RAJKUMAR

(DIN : 00025380) Director (DIN : 10044122) Director

R.V.SRIDHARAN Company Secretary

Place: Chennai Date: 18.05.2023

S.RAGHURAMAN

Chief Financial Officer